

**REGULAR MEETING  
OF BOARD OF EDUCATION**

**AGENDA**

**June 11, 2014**

The Board of Education will meet in Open Session at 6:00 p.m. in the Boardroom at the District Office, 15110 California Avenue, Paramount, California. Closed Session may be conducted in accordance with applicable sections of California law.

In compliance with the American with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Superintendent's Office at 562-602-6011. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements.

|  |   |                            |
|--|---|----------------------------|
| Call to Order                              | _____   |                            |
| Pledge of Allegiance                       | Chris Stamm, Director-Student Nutrition Services  |                            |
| Roll Call                                  | Sonya Cuellar<br>Alicia Anderson<br>Linda Garcia  | Vivian Hansen<br>Tony Peña |
| Approve Agenda<br>June 11, 2014            | Approve the Regular Meeting agenda of June 11, 2014.<br><br>Motion_____ Second_____ Vote_____             |                            |
| Special Meeting<br>Minutes<br>May 22, 2014 | Approve the minutes of the Special Meeting held on May 22, 2014.<br><br>Motion_____ Second_____ Vote_____ | 1                          |
| Regular Meeting<br>Minutes May 28, 2014    | Approve the minutes of the Regular Meeting held on May 28, 2014.<br><br>Motion_____ Second_____ Vote_____ | 2                          |

**REPORTS**

1. Employee Representatives' Reports – Reports on contractual issues and/or items of interest to bargaining unit members.
2. Board Members' Reports – Reports on visits to schools, conferences attended or scheduled meetings.
3. Superintendent's Report – Reports on visits to schools, conferences attended, and legislation, meetings and/or activities scheduled throughout the District, recognition and commendations.
  - a. Recognitions:
    - Student Board Representatives
    - Gates Millennium Scholar
    - MESA Regional Winners
  - b. Introductions:
    - Gregoire Francois – Principal
  - c. LCAP
  - d. 2014-15 Tentative Budget Presentation

**BOARD MEETING CALENDAR**

Any additions to or changes in the regular meeting and/or special meeting calendar will be discussed.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Vote\_\_\_\_\_

**HEARING SECTION**

Persons wishing to address the Board should fill out a card located on the table by the door and submit the completed card to the secretary. Speakers will be called in sequence during the Hearing Section which is limited to one hour and each speaker to one presentation of three minutes unless the Board wishes to waive the time limit. Those who have a group concern are encouraged to select a spokesperson to address the Board.

Persons wishing to address the Board on a specific agenda item at the time the item is under discussion are limited to three minutes each and will be called to speak following the staff comments and prior to the Board's discussion and taking action.

**CONSENT ITEMS**

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board:

Motion\_\_\_\_\_ Second\_\_\_\_\_ Vote\_\_\_\_\_

## **Human Resources**

|                                    |   |    |
|------------------------------------|---|----|
| 2.1-C<br>Personnel Report<br>13-17 | <u>Staff Recommendation:</u> Accept Personnel Report 13-17 as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2013-14 State Budget Act and related legislation. | 17 |
|------------------------------------|---|----|

## **Educational Service**

|   |  |    |
|---|--|----|
| 3.1-C<br>Consultant and<br>Contract Services  | <u>Staff Recommendation:</u> Approve the consultant and contract service request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.                             | 22 |
| 3.2-C<br>Contract with the Los<br>Angeles County<br>Probation Department<br>for a Gang Alternative<br>and Prevention<br>Program Officer | <u>Staff Recommendation:</u> Approve the contract with the Los Angeles County Probation Department for a Gang Alternative and Prevention Program Officer for the 2014 – 15 school year.  | 24 |
| 3.3-C<br>Memorandum of<br>Understanding with the<br>City of Paramount,<br>Parks and Recreation<br>Department                            | <u>Staff Recommendation:</u> Approve the Memorandum of Understanding with the City of Paramount, Parks and Recreation Department to provide grounds supervision and supervised recreation for the Summer Food Service Program. | 25 |
| 3.4-C<br>Memorandum of<br>Understanding with El<br>Camino College<br>Compton Center for the<br>2-14-15                                  | <u>Staff Recommendation:</u> Approve the Memorandum of Understanding with El Camino College Compton Center to provide after school instruction for selected students at Buena Vista High School for the 2014-15 school year.   | 27 |
| 3.5-C<br>Memorandum of<br>Understanding with<br>United Friends of the<br>Children, Foster Youth<br>– College Readiness<br>Program       | <u>Staff Recommendation:</u> Approve the Memorandum of Understanding with United Friends of the Children, Foster Youth – College Readiness Program effective September 1, 2014 through June 30, 2015.                          | 29 |

## **Business Services**

|  |   |    |
|--|---|----|
| 4.1-C<br>Purchase Order Report<br>13-19      | <u>Staff Recommendation:</u> Approve Purchase Order Report 13-19 authorizing the purchase of supplies, equipment, and services for the District.  | 31 |
| 4.2-C<br>Donations                           | <u>Staff Recommendation:</u> Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District. | 33 |
| 4.3-C<br>Consultant and<br>Contract Services | <u>Staff Recommendation:</u> Approve the Consultant Services request authorizing contracts with consultants or independent contractors who provide specialized service.                       | 34 |

**ACTION ITEMS**

These items are presented for action at this time. Some may have been reviewed by the Board at a previous meeting under the Conference items section of the agenda.

**Human Resources**

|   |   |    |
|---|---|----|
| 2.1-A<br>Classification<br>Description Update –<br>Custodian  | <u>Staff Recommendation:</u> Approve the updates of the classification description of Custodian to quantify the minimum years of experience needed to meet minimum qualifications.<br><br>Motion _____ Second _____ Vote _____          | 35 |
| 2.2-A<br>Hourly Rate Increase<br>for Non-Classified<br>Positions  | <u>Staff Recommendation:</u> Approve an increase to the hourly rate for non-classified positions effective July 1, 2014 and January 1, 2016.<br><br>Motion _____ Second _____ Vote _____  | 39 |
| 2.3-A<br>Resolution 13-31:<br>Elimination of a<br>Specified Classified<br>Position for 2014-15  | <u>Staff Recommendation:</u> Adopt Resolution 13-31 to eliminate a specified classified position effective August 12, 2014 due to lack of work.<br><br>Motion _____ Second _____ Vote _____   | 41 |
| 2.4-A<br>2014-15 Reservation of<br>Options for<br>Represented and<br>Unrepresented<br>Confidential,<br>Supervisory and<br>Management<br>Employees | <u>Staff Recommendation:</u> Approve that all salaries are indefinite for 2014-15 for all bargaining unit represented and unrepresented confidential, supervisory and management employees.<br><br>Motion _____ Second _____ Vote _____ | 44 |

2.5-A  
Public Hearing on the California School Employees Association (CSEA), Chapter 447, Reopener Proposal for the 2014-15 Collective Bargaining Agreement with Paramount Unified School District

Staff Recommendation: Conduct a public hearing regarding the California School Employees Association (CSEA), Chapter 447, 2014-15 reopener proposal of the Collective Bargaining Agreement with Paramount Unified School District.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

45

2.6-A  
Presentation of the California School Employees Association (CSEA), Chapter 447 Initial Reopener Proposal for 2014-15

Staff Recommendation: Receive for public review the California School Employees Association, Chapter 447 2014-15 initial reopener proposal for the Collective Bargaining of Agreement.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

49

**Educational Services**

3.1-A  
New CTE Course: Advanced Graphic Design

Staff Recommendation: Approve the adoption of the course, Advanced Graphic Design and the purchase of textbooks and materials for implementation in 2014-15.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

53  
Sep  
Cvr

3.2-A  
Nonpublic School Placements for a Special Education Student for 2013-14

Staff Recommendation: Approve the placement of a special education student at Personal Coaching Systems in Gardena a nonpublic school as determined by the student's Individual Education Plan for the 2013-14 school year.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

55

3.3-A  
*Arts For All* School District Advancement Grant Application

Staff Recommendation: Approve the submission of the *Arts For All* School District Advancement Grant application to support the arts and expand the District's music program for the 2014-15 school year.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

56

3.4-A  
Public Hearing – Local Control Accountability Plan

Staff Recommendation: Conduct a public hearing regarding the Local Control Accountability Plan as part of the new Local Control Funding Formula.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

57

**Business Services**

|   |  |    |
|---|--|----|
| 4.1-A<br>Authorization to Make<br>Appropriation Transfers                 | <u>Staff Recommendation:</u> Authorize the Los Angeles<br>County Superintendent of Schools to make appropriate<br>transfers at the close of the 2013-2014 school year.                           | 58 |
|   | Motion _____ Second _____ Vote _____   |    |
| 4.2-A<br>Reissuance of Warrant<br>After Expiration of the<br>Valid Period | <u>Staff Recommendation:</u> Approve the reissuance of the<br>warrant after expiration of the valid period.  | 60 |
|   | Motion _____ Second _____ Vote _____   |    |
| 4.3-A<br>Revised Board Policy<br>3110 - <u>Transfer of<br/>Funds</u>      | <u>Staff Recommendation:</u> Accept for second reading and<br>adopt proposed revised Board Policy 3110 – <u>Transfer of<br/>Funds</u> , which reflects changes in State laws.                    | 61 |
|   | Motion _____ Second _____ Vote _____   |    |
| 4.4-A<br>Consultant and<br>Contract Services                              | <u>Staff Recommendation:</u> Approve the consultant and<br>contracted services request authorizing contracts with<br>consultants or independent contractors who provide<br>specialized services. | 71 |
|   | Motion _____ Second _____ Vote _____   |    |
| 4.5-A<br>Public Hearing – 2014-<br>2015 Tentative Budget                  | Conduct a public hearing prior to the approval of the<br>2014-2015 Tentative Budget.   | 75 |
|   | Motion _____ Second _____ Vote _____   |    |
| 4.6-A<br>Termination of<br>Agreements: Vending<br>One                     | Approve the termination agreements with Vending One<br>effective June 13, 2014, and authorize the<br>Superintendent or designee to sign all necessary<br>documents.                              | 76 |
|   | Motion _____ Second _____ Vote _____   |    |
| 4.7-A<br>Approval Settlement<br>Agreement                                 | Approve the settlement agreement regarding the estate<br>of former Employee TK0594373, and authorize the<br>Superintendent or designee to execute all documents.                                 | 81 |
|   | Motion _____ Second _____ Vote _____   |    |

**CONFERENCE ITEMS**

These items are presented for advanced planning and to assist the Board in establishing further agenda items. The Board may, however, take action on the following:

**Business Services**

4.1-CF  
Revised Board Policy  
3250 – Fees and  
Charges Accept for first reading proposed revised Board Policy 83  
3250– Fees and Charges, updated to reflect new Title 5  
Regulations

**INFORMATION ITEMS**

These items are intended to keep the Board informed on various District business matters that do not require formal action by the Board.

**Business Services**

4.1-I  
Revised Administrative  
Regulation 3551 –  
Food Services  
Operations/Cafeteria  
Fund Submitted for the Board's information is revised 3551 91  
Administrative Regulation – Food Services  
Operations/Cafeteria Fund.

4.2-I  
Revised Administrative  
Regulation 3542.33 –  
Food Sales by  
Students/Outside  
Groups, Renamed and  
Renumbered 3554 –  
Other Food Sales Submitted for the Board's information is revised 99  
Administrative Regulation 3542.33 – Food Sales by  
Students/Outside Groups, Renamed and Renumbered  
3554 – Other Food Sales

**ANNOUNCEMENTS**

Next Regular Meeting Monday, June 23, 2014, 6:00 p.m.  
Boardroom of the District Office.

Staff/Employee  
Comment Per  
Government Code  
54957

Prior to Closed Session, as necessary, staff/employee  
comments are taken per Government Code 54957.

**CLOSED SESSION**

Time \_\_\_\_\_

**CLOSED SESSION AGENDA**

June 11, 2014

- 1. Conference with Real Property Negotiator
- 2. Liability Claims
- 3. Public Employee Appointment
- 4. Public Employment

5. Public Employee Performance/Evaluation
  - a. Superintendent
6. Public Employee Discipline/Dismissal/Release
7. Public Employee Resignation/Retirement
8. Conference with Labor Negotiator  
District Negotiator: Herman Mendez
  - CSEA
  - TAP
9. Conference with Legal Counsel-Existing Litigation
10. Conference with Legal Counsel-Anticipated Litigation
11. Student Discipline
  - a. Board hearing to consider expulsion of Student E-6.
12. Governance Team Items

**OPEN SESSION**

Time \_\_\_\_\_

**ADJOURNMENT**

Time \_\_\_\_\_

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_