

**SPECIAL MEETING  
OF BOARD OF EDUCATION**

**MINUTES**

**January 8, 2014**

The Special Meeting of the Board of Education was called to order at 6:05 p.m. by President Sonya Cuellar in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

Roll Call	Trustee Sonya Cuellar Trustee Alicia Anderson Trustee Linda Garcia	Trustee Vivian Hansen Trustee Tony Peña
Administrators Present	Herman Mendez, Superintendent Michael Conroy, Assistant Superintendent-Business Services Myrna Morales, Assistant Superintendent-Human Resources Deborah Stark, Assistant Superintendent-Educational Services	
Pledge of Allegiance	Michael Conroy, Assistant Superintendent-Business Services led the pledge of allegiance.	
Approve Special Meeting Agenda January 8, 2014 1.23	Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the Special Meeting agenda of January 8, 2014.  Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña	

**HEARING SECTION**

There were no speakers during the hearing section.

**ACTION ITEMS**

**Human Resources**

Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the Teachers Association of Paramount, Regarding Salary Enhancement and Health & Welfare Benefits for 2014 2.24	Trustee Hansen moved and Trustee Anderson seconded the motion to conduct a public hearing on the Tentative Agreement, dated December 4, 2013, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2014.  There were no speakers during the hearing section.  Trustee Garcia moved and Trustee Peña seconded and the motion to close the public hearing carried 5-0.  Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
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Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the Teachers Association of Paramount, Regarding Salary Enhancement and Health & Welfare Benefits for 2014  
2.25

Trustee Peña moved and Trustee Hansen seconded and the motion to approve the Tentative Agreement, dated December 4, 2013, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2014 carried 5-0.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association – Chapter 447, Regarding Salary Enhancement, Health & Welfare Benefits, and a Reduction in Work Year for 2014  
2.26

Trustee Anderson moved and Trustee Garcia seconded the motion to conduct a public hearing regarding the Tentative Agreement, dated December 11, 2013, between the District and the California School Employees Association – Chapter 447, regarding salary enhancement, health and welfare benefits, and a reduction in work year for 2014.

There were no speakers during the hearing section.

Trustee Hansen moved and Trustee Peña seconded and the motion to close the public hearing carried 5-0.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association – Chapter 447, Regarding Salary Enhancement, Health & Welfare Benefits, and a Reduction in Work Year for 2014  
2.27

Trustee Anderson moved and Trustee Peña seconded the motion to approve the Tentative Agreement, dated December 11, 2013, between the District and the California School Employees Association – Chapter 447, regarding salary enhancement, health and welfare benefits, and a reduction in work year for 2014 carried 5-0.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Public Hearing – Salary Enhancement, Health & welfare Benefits, and a Reduction in Work Year for 2014 for Certificated & Classified Management and Confidential Employees  
2.28

Trustee Garcia moved and Trustee Peña seconded the motion to conduct a public hearing regarding the salary enhancement, health and welfare benefits, and reduction in work year for 2014 for certificated and classified management and confidential employees.

There were no speakers during the hearing section.

Trustee Garcia moved and Trustee Anderson seconded and the motion to close the public hearing carried 5-0.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Presentation of the Salary Enhancement, Health & Welfare Benefits, and Reduction in Work Year for

Trustee Anderson moved and Trustee Garcia seconded the motion to approve the four percent (4%) salary enhancement, health and welfare benefits, and reduction in work year for 2014 for certificated and classified management and confidential employees carried 5-0.

2014 for Certificated &  
Classified Management and  
Confidential Employees  
2.29

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

**Educational Services**

Public Hearing –  
Charter School Petition from  
Adelante Charter Academy  
3.30

Trustee Hansen moved and Trustee Anderson seconded the motion to conduct a public hearing regarding the petition to establish a charter school received on December 4, 2013 from Adelante Charter Academy.

There were no speakers during the hearing section.

Trustee Peña moved and Trustee Garcia seconded and the motion to close the public hearing carried 5-0.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

**CLOSED SESSION**

The Board adjourned to Closed Session at 6:12 p.m. to discuss Public Employee Performance/Evaluation and Governance Team Items.

**OPEN SESSION**

The Board reconvened to Regular Session at 8:40 p.m. President Cuellar reported that the Board had discussed Public Employee Performance/Evaluation and Governance Team Items.

There was no action taken in Closed Session.

**ADJOURNMENT**

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to adjourn the Special Meeting of the Board of Education held on January 8, 2014 at 8:40 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

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Herman M. Mendez., Secretary  
To the Board of Education

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President

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Vice President/Clerk