

**SPECIAL MEETING
OF BOARD OF EDUCATION**

AGENDA

January 8, 2014

The Board of Education will meet in Open Session at 6:00 p.m. in the Boardroom at the District Office, 15110 California Avenue, Paramount, California. Closed Session may be conducted in accordance with applicable sections of California law.

In compliance with the American with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Superintendent's Office at 562-602-6011. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements.

Call to Order _____

Pledge of Allegiance Michael Conroy, Asst. Superintendent-Business Services

Roll Call Sonya Cuellar Vivian Hansen
Alicia Anderson Tony Peña
Linda Garcia

Approve Special Meeting Agenda January 8, 2014 Approve the Special Meeting agenda of January 8, 2014
Motion_____ Second_____ Vote_____

HEARING SECTION

Persons wishing to address the Board should fill out a card located on the table by the door and submit the completed card to the secretary. Speakers will be called in sequence during the Hearing Section which is limited to one hour and each speaker to one presentation of three minutes unless the Board wishes to waive the time limit. Those who have a group concern are encouraged to select a spokesperson to address the Board.

Persons wishing to address the Board on a specific agenda item at the time the item is under discussion are limited to three minutes each and will be called to speak following the staff comments and prior to the Board's discussion and taking action.

ACTION ITEMS

These items are presented for action at this time. Some may have been reviewed by the Board at a previous meeting under the Conference items section of the agenda.

Human Resources

2.1-A
Public Hearing –
Negotiated Tentative
Agreement between
Paramount Unified
School District and the
Teachers Association
of Paramount,
Regarding Salary
Enhancement and
Health & Welfare
Benefits for 2014

Staff Recommendation: Hold a public hearing regarding the Tentative Agreement, dated December 4, 2013, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2014.

OPEN HEARING:

Motion _____ Second _____ Vote _____

CLOSE HEARING:

Motion _____ Second _____ Vote _____

2.2-A
Approval of the
Negotiated Tentative
Agreement between
Paramount Unified
School District and the
Teachers Association
of Paramount,
Regarding Salary
Enhancement and
Health & Welfare
Benefits for 2014

Staff Recommendation: Approve the Tentative Agreement, dated December 4, 2013, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2014.

Motion _____ Second _____ Vote _____

2.3-A
Public Hearing –
Negotiated Tentative
Agreement between
Paramount Unified
School District and the
California School
Employees Association
– Chapter 447,
Regarding Salary
Enhancement, Health
& Welfare Benefits, and
a Reduction in Work
Year for 2014

Staff Recommendation: Hold a public hearing regarding
the Tentative Agreement, dated December 11, 2013,
between the District and the California School Employees
Association – Chapter 447, regarding salary
enhancement, health and welfare benefits, and a
reduction in work year for 2014.

OPEN HEARING:

Motion _____ Second _____ Vote _____

CLOSE HEARING:

Motion _____ Second _____ Vote _____

2.4-A
Approval of the
Negotiated Tentative
Agreement between
Paramount Unified
School District and the
California School
Employees Association
– Chapter 447,
Regarding Salary
Enhancement, Health
& Welfare Benefits, and
a Reduction in Work
Year for 2014

Staff Recommendation: Approve the Tentative
Agreement, dated December 11, 2013, between the
District and the California School Employees Association
– Chapter 447, regarding salary enhancement, health
and welfare benefits, and a reduction in work year for
2014.

Motion _____ Second _____ Vote _____

2.5-A
Public Hearing – Salary
Enhancement, Health
& welfare Benefits, and
a Reduction in Work
Year for 2014 for
Certificated &
Classified Management
and Confidential
Employees

Staff Recommendation: Hold a public hearing regarding
the salary enhancement, health and welfare benefits, and
reduction in work year for 2014 for certificated and
classified management and confidential employees.

OPEN HEARING:

Motion _____ Second _____ Vote _____

CLOSE HEARING:

Motion _____ Second _____ Vote _____

2.6-A
Presentation of the
Salary Enhancement,
Health & Welfare
Benefits, and
Reduction in Work
Year for 2014 for
Certificated &
Classified Management
and Confidential
Employees

Staff Recommendation: Approve the four percent (4%)
salary enhancement, health and welfare benefits, and
reduction in work year for 2014 for certificated and
classified management and confidential employees.

Motion _____ Second _____ Vote _____

Educational Services

3.1-A
Public Hearing –
Charter School Petition
from Adelante Charter
Academy

Staff Recommendation: Conduct a Public Hearing
regarding the petition to establish a charter school
received on December 4, 2013 from Adelante Charter
Academy.

OPEN HEARING:

Motion _____ Second _____ Vote _____

CLOSE HEARING:

Motion _____ Second _____ Vote _____

CLOSED SESSION

Time _____

CLOSED SESSION AGENDA

January 8, 2014

1. Conference with Real Property Negotiator
2. Liability Claims
3. Public Employee Appointment
4. Public Employment
5. Public Employee Performance/Evaluation
 - a. Superintendent's 100-Day Entry Plan and Goals & Objectives
6. Public Employee Discipline/Dismissal/Release
7. Public Employee Resignation/Retirement
8. Conference with Labor Negotiator

9. Conference with Legal Counsel-Existing Litigation
10. Conference with Legal Counsel-Anticipated Litigation
11. Student Discipline
12. Governance Team Items

OPEN SESSION

Time _____

ADJOURNMENT

Time _____

Motion _____ Second _____ Vote _____