Comprehensive School Safety Plan

2024-2025 School Year

School: Alondra Middle School

CDS Code: 19-64873

District: Paramount Unified

Address: 16200 Downey Avenue

Paramount CA 90723-5528

Date of Adoption: December 4, 2024

Date of Update: December 2, 2024

Date of Review:

- with Staff December 12, 2024

- with Law Enforcement January 28, 2025- with Fire Authority January 28, 2025

Approved by:

Name	Title	Signature	Date	
Dr. Robin Padget		Director, Student Services		
Dr. Andrea Aguilar-Nuno		Principal		a agril-me
Shirley Williams		SSC Chair		376

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Comprehensive School Safety Plan Purpose

Effective January 1, 2019, Assembly Bill 1747 (Rodriguez), School Safety Plans, became law. This bill requires that during the writing and development of the comprehensive school safety plan (CSSP), the school site council or safety committee consult with a fire department and other first responder entities in addition to currently required entities. It requires the CSSP and any updates made to the plan to be shared with the law enforcement agency, the fire department, and the other first responder entities.

The California Education Code (sections 32280-32288) outlines the requirements of all schools operating any kindergarten and any grades 1 to 12, inclusive, to write and develop a school safety plan relevant to the needs and resources of that particular school.

In 2004, the Legislature and Governor recast and renumbered the Comprehensive School Safety Plan provisions in SB 719 and AB 115. It is the intent of the Legislature in enacting the provisions to support California public schools as they develop their mandated comprehensive safety plans that are the result of a systematic planning process, that include strategies aimed at the prevention of, and education about, potential incidents involving crime and violence on school campuses.

The historical requirement of the Comprehensive School Safety Plan was presented in Senate Bill 187, which was approved by the Governor and chaptered in 1997. This legislation contained a sunset clause that stated that this legislation would remain in effect only until January I, 2000. Senate Bill 334, approved in 1999, perpetuated SB187.

The Comprehensive School Safety Plan contains the following elements:

- Child abuse reporting procedures
- Disaster procedures
- Suspension and expulsion policies
- · Procedures to notify teachers of dangerous pupils
- Discrimination and harassment policies
- School wide dress code policies
- Procedures for safe ingress and egress
- Policies enacted to maintain a safe and orderly environment
- Rules and procedures on school discipline
- Hate crime reporting procedures

The Comprehensive School Safety Plan is reviewed and updated by March 1st every year. In July of every year, the school will report on the status of its school safety plan including a description of its key elements in the annual school accountability report card.

A copy of the Comprehensive School Safety Plan is available for review at the school's main office.

Safety Plan Vision

Alondra Middle School uses a comprehensive approach to support our student's physical, mental, and emotional well-being and create a safe welcoming school environment in which all students feel safe to learn. Alondra's CSSP focuses on the use of intervention for students with attendance or discipline issues and looks at data from a variety of resources to gain feedback and a better understanding of how our students feel and how staff can support them on campus. Alondra's CSSP also focuses on logistical details for a safe school environment including ingress, egress, disaster plans, and more.

The Governing Board recognizes that students and staff have the right to a safe and secure campus where they are free from physical and psychological harm. The Board is fully committed to maximizing school safety and to creating a positive learning environment that includes strategies for violence prevention and high expectations for student conduct, responsible behavior, and respect for others. (BP 0450).

Components of the Comprehensive School Safety Plan (EC 32281)

Alondra Middle School Safety Committee

Assessment of School Safety

A review of Alondra Middle School indicates that the students, parents, and staff of Alondra are safe on campus, off campus at school-sponsored events, and traveling directly to and from school. To ensure this, Alondra has adopted policies and procedures pertaining to campus environment and security, investment in behavioral management and intervention, encouraged participation of community members, and the improvement and maintenance of the physical school environment.

Alondra performs regular practice emergency drills which include: fire, earthquake, lockdown, lockout, and evacuation drills. Alondra participates in the annual "Great California Shake Out" and is constantly seeking feedback to improve our earthquake and emergency preparedness. Alondra works closely with the PUSD Safety and Security Department to strengthen our disaster preparedness by providing quality trainings, direct communication, scenario debriefing, and maintaining/updating supplies when needed.

Visitors are required to sign-in/out in the school office and Alondra utilizes the RAPTOR visitor check-in system. Appropriate signs are posted following all necessary protocols and guidelines.

Emergency exit routes are posted in all the rooms.

Our school creates a safe school environment. The school implements programs and practices to address bullying that are aligned to Board Policy 5131.2 Bullying (Revised September 11, 2024)

Employees are required to complete mandated training annually. Training modules include:

California Mandated Reporter: Child Abuse and Neglect

Students experiencing Homelessness: Awareness and Understanding

Workplace Violence: Awareness and Prevention Youth Suicide: Awareness, Prevention and Postvention Bullying and CyberBullying: Recognition and Response

Diversity for Employees

Opioid Overdose Response Awareness Sexual Harassment and Discrimination

Pesticide Use: For specific information, please see Board Administrative Regulation 3514.2 Integrated Pest Management.

Strategies and Programs to Provide and Maintain a High Level of Safety (EC 32281(a)1, items A-J)

Other means of correction are used to address discipline infractions prior to suspension for lower-level Education Code violations. As a preventative measure, Alondra utilizes various practices from the Safe & Civil Schools program, which focuses on setting routines and procedures, explicitly teaching academic/behavioral expectations, and providing positive praise and feedback. Additionally, Alondra employs strategies from Capturing Kids' Hearts such as developing social contracts, sharing of good things, lesson launches, and restorative practices to ensure a comprehensive approach to discipline and behavior interventions.

Paramount Unified School District (PUSD) utilizes Synergy reporting to track our student attendance and monitor concerns with chronic absenteeism. There is a process for sites to follow when there is a concern regarding absenteeism and truancy. All schools have a School Attendance Review Team (SART) to collaborate and consult on how to provide intervention to the students and families with identified attendance issues. The District also holds Student Attendance Review Board (SARB) hearings for cases that are not resolved at the site level and need further intervention. The most current 2024 data is indicated below.

Attendance and Suspension Data for Alondra Middle School:

Students in the SARB Process: 2023-2024 school year 4

2022-2023 school year 3

Percentage of Chronically Absent Students: 2023-2024 school year 23%

2022-2023 school year 13%

Suspension Percentage: 2023-2024 school year 6%

2022-2023 school year 2.4%

PUSD takes a holistic approach to student mental health and support throughout our TK-12 programs. Our school employs both a counselor and a social worker to assist students in need of intervention and crisis support.

A variety of interventions and other means of correction are used as a part of a progressive discipline model including reflective assignments, peer mediation, restorative practices, student check-in check-out, individualized incentive programs, school-based counseling, and more.

(A) Child Abuse Reporting Procedures (EC 35294.2 [a] [2]; PC 11166)	

Mandated reporters include, but are not limited to, teachers; instructional aides; teacher's aides or assistants; classified employees; certificated pupil personnel employees; administrative officers or supervisors of child attendance; athletic coaches, administrators and directors; licensees, administrators, and employees of a licensed day care facility; district police or security officers; licensed nurses or health care providers; and administrators, presenters, and counselors of a child abuse prevention program. (Penal Code 11165.7)

Reportable Offenses

A mandated reporter shall make a report using the procedures provided below whenever, acting in a professional capacity or within the scope of employment, the mandated reporter has knowledge of or observes a child whom the mandated reporter knows or reasonably suspects has been the victim of child abuse or neglect. (Penal Code 11166)

"Reasonable suspicion" means that it is objectively reasonable for a person to entertain a suspicion, based upon facts that could cause a reasonable person in a like position, drawing when appropriate on the person's training and experience, to suspect child abuse or neglect. However, "reasonable suspicion" does not require certainty that child abuse or neglect has occurred, nor does it require a specific medical indication of child abuse or neglect. (Penal Code 11166)

Any mandated reporter who has knowledge of or who reasonably suspects that a child is suffering serious emotional damage or is at a substantial risk of suffering serious emotional damage, based on evidence of severe anxiety, depression, withdrawal, or untoward aggressive behavior toward self or others, may make a report to the appropriate agency. (Penal Code 11165.9,11166.05, 11167) Any district employee who reasonably believes to have observed the commission of a murder, rape, or lewd or lascivious act by use of force, violence, duress, menace, or fear of immediate and unlawful bodily injury against a victim who is a child under age 14 shall notify a peace officer. (Penal Code 152.3, 288)

Responsibility for Reporting

The reporting duties of mandated reporters are individual and cannot be delegated to another person. (Penal Code 11166)

When two or more mandated reporters jointly have knowledge of a known or suspected instance of child abuse or neglect, the report may be made by a member of the team selected by mutual agreement and a single report may be made and signed by the selected member of the reporting team. Any member who has knowledge that the member designated to report has failed to do so shall thereafter make the report. (Penal Code 11166)

No supervisor or administrator shall impede or inhibit a mandated reporter from making a report. (Penal Code 11166) Any person not identified as a mandated reporter who has knowledge of or observes a child whom the person knows or reasonably suspects has been a victim of child abuse or neglect may report the known or suspected instance of child abuse or neglect to the appropriate agency. (Penal Code 11166)

Reporting Procedures

1. Initial Telephone Report

Immediately or as soon as practicable after knowing or observing suspected child abuse or neglect, a mandated reporter shall make an initial report by telephone to the Department of Child and Family Services (DCFS) (800) 540-4000.

When the initial telephone report is made, the mandated reporter shall note the name of the official contacted, the date and time contacted, and any instructions or advice received.

2. Written Report

Within 36 hours of knowing or observing the information concerning the incident, the mandated reporter shall prepare and electronically transmit a written follow-up report to DCFS: https://mandreptla.org/cars.web/ (BCI 8572). (Penal Code 11166, 11168)

Reports of suspected child abuse or neglect shall include, if known: (Penal Code 11167)

- a. The name, business address, and telephone number of the person making the report and the capacity that makes the person a mandated reporter.
- b. The child's name and address, present location, and, where applicable, school, grade, and class
- c. The names, addresses, and telephone numbers of the child's parents/guardians
- d. The name, address, telephone number, and other relevant personal information about the person(s) who might have abused or

neglected the child.

e. The information that gave rise to the reasonable suspicion of child abuse or neglect and the source(s) of that information The mandated reporter shall make a report even if some of this information is not known or is uncertain to the mandated reporter. (Penal Code 11167)

The mandated reporter may give to an investigator from an agency investigating the case, including a licensing agency, any information relevant to an incident of child abuse or neglect or to a report made for serious emotional damage pursuant to Penal Code 11166.05. (Penal Code 11167)

3. Internal Reporting

The mandated reporter shall not be required to disclose the mandated reporter's identity to a supervisor, the principal, or the Superintendent or designee. (Penal Code 11166)

However, employees reporting child abuse or neglect to an appropriate agency must notify the principal as soon as possible after the initial telephone report to the appropriate agency.

The principal so notified shall provide the mandated reporter with any assistance necessary to ensure that reporting procedures are carried out in accordance with law, Board policy, and administrative regulation. At the mandated reporter's request, the principal may assist in completing and filing the necessary forms.

Reporting the information to an employer, supervisor, principal, school counselor, co-worker, or other person shall not be a substitute for making a mandated report to the appropriate agency. (Penal Code 11166)

Training

Within the first six weeks of each school year, or within the first six weeks of employment if hired during the school year, the Superintendent or designee provides training on mandated reporting requirements to district employees and persons working on their behalf who are mandated reporters. (Education Code 44691; Penal Code 11165.7)

The training includes identification and reporting of child abuse and neglect. In addition, the training shall include information that failure to report an incident of known or reasonably suspected child abuse or neglect as required by law is a misdemeanor punishable by imprisonment and/or a fine as specified. (Education Code 44691; Penal Code 11165.7)

The Superintendent or designee obtains and retains proof of each mandated reporter's completion of the training. (Education Code 44691)

Victim Interviews by Social Services

Whenever DCFS or another government agency is investigating suspected child abuse or neglect that occurred within the child's home or out-of-home care facility, the student may be interviewed by an agency representative during school hours, on school premises. The Superintendent or designee shall give the student the choice of being interviewed in private or in the presence of any adult school employee or volunteer aide selected by the child. (Penal Code 11174.3)

A staff member or volunteer aide selected by a child may decline to be present at the interview. If the selected person accepts, the principal or designee shall inform the person of the following requirements prior to the interview: (Penal Code 11174.3)

- 1. The purpose of the selected person's presence at the interview is to lend support to the child and enable the child to be as comfortable as possible.
- 2. The selected person shall not participate in the interview.
- 3. The selected person shall not discuss the facts or circumstances of the case with the child.
- 4. The selected person is subject to the confidentiality requirements of the Child Abuse and Neglect Reporting Act, a violation of which is punishable as specified in Penal Code 11167.5.

If a staff member agrees to be present, the interview shall be held at a time during school hours when it does not involve an expense to the school. (Penal Code 11174.3)

Release of Child to Peace Officer

When a child is released to a peace officer and taken into custody as a victim of suspected child abuse or neglect, the Superintendent or designee and/or principal shall not notify the parent/guardian, but rather shall provide the peace officer with the address and telephone number of the child's parent/guardian. It is the responsibility of the peace officer or agent to notify the parent/guardian of the situation. (Education Code 48906)

For additional details, refer to Paramount Unified School District Board Policy and Administrative Regulations 5141.4 Child Abuse Prevention and Reporting.

Opioid Prevention and Life-Saving Response Procedures

All administrators in PUSD are required to complete mandated Opioid Overdose Response Awareness training annually. Narcan administration training is provided annually for district nurses, school health office technicians, campus safety officers, and school staff volunteers. Additionally, Alondra's staff participated in Epi-pen and Narcan training which was led by a district registered nurse. In responding to a suspected opioid incident, the responder will check the individual for responsiveness and signs of an opioid overdose, which may include unconsciousness, slow or absent breathing, pinpoint pupils, bluish skin, a limp body, or snoring and gurgling sounds. Utilizing personal protective equipment (PPE) such as gloves and masks, if available. They will then call emergency services. If naloxone (Narcan) is available, the responder will administer it according to the instructions and monitor the individual's breathing and responsiveness. If there is no response after 2-3 minutes, another dose of naloxone can be given. The responder will remain with the individual until help arrives, keeping them safe and as alert as possible. When emergency responders arrive, they will be provided with all relevant information. California Education Code 49414, protects employees or volunteers acting in good faith to provide emergency.

PUSD's Board Policy and Administrative Regulation 5141 addresses Health Care and Emergencies and Board Policy and Administrative Regulation 5141.21 explains protocols for Administering Medication and Monitoring Health Conditions.

Help Save a Life

What is the Opioid Epidemic?

Opioids are medications that are used to reduce pain but are at high risk for abuse. Opioids can impact the body's ability to breathe, leading to death. The rise in overdoses can be attributed to illicitly manufactured opioids, particularly fentanyl. Per the Drug Enfocement Administration (DEA): "Brightly colored pills, dubbed Yainbow fentany?, is a new trend used by drug cartels to sell highly addictive and potentially deadly fentanyl made to look like candy to children and young people. It has been seized in multiple forms, including pills, powder, and blocks that resemble sidewalk chalk." According to the CDC, 107,622 Americans died of drug overdoes in 2021, with 66% of those deaths related to syntetic opioids like fentanyl.

Opioid Reversal - Naloxone (NARCAN)



Signs of an Opioid Overdose



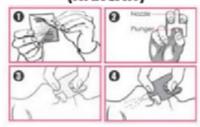








How to Administer Naloxone (NARCAN)



Each nasal spray device is SINGLE DOSE. A SECOND DOSE can be given in OPPOSITE nostril with A NEW DEVICE, if no improvement after 2-3 MINUTES. (2 Doses per Box)

What Drugs Does Naloxone (NARCAN) Reverse?

Ineffective: Effective: -Alcohol -Heroin -Valium Morphine -Ativan -Dilaudid

-Xanax Oxycodone Ambien -Fentanyl

-Antidepressants -Codeine -Mariiuana -Methadone

Other medications

State and District **Protections for Responders**

Per Ed Code Section 49414, employee volunteers are protected by the District against any and all civil liability from their actions when serving as a volunteer.

Administering Naloxone (NARCAN) will not harm a person who is not having an overdose.

Paramount USD **District Plan**

Steps of the plan

- Evaluate for signs of overdose
- -Administer Naloxone (NARCAN)
- -Call 911 & Site Administration
- -Support the Person's Breathing (1 breath every 5 seconds)
- -Monitor the Person's Response

Responder's Safety

Steps to protect responder's safety

- -Wear nitrile gloves
- -Use CPR mask if CPR is performed
- -Perform hand hygiene
- -If suspected exposure, call 911



(E) Sexual Harassment Policies (EC 212.6 [b])

The Governing Board is committed to maintaining a safe school environment that is free from harassment and discrimination. The Board prohibits, at school or at school-sponsored or school-related activities, sexual harassment targeted at any student by anyone. The Board also prohibits retaliatory behavior or action against any person who reports, files a complaint or testifies about, or otherwise supports a complainant in alleging sexual harassment.

The district strongly encourages any student who feels that he/she is being or has been sexually harassed on school grounds or at a school-sponsored or school-related activity by another student or an adult, or who has experienced off-campus sexual harassment that has a continuing effect on campus, to immediately contact his/her teacher, the principal, or any other available school employee. Any employee who receives a report or observes an incident of sexual harassment shall notify the principal or a district compliance officer. Once notified, the principal or compliance officer shall take the steps to investigate and address the allegation, as specified in the accompanying administrative regulation.

The Superintendent or designee shall take appropriate actions to reinforce the district's sexual harassment policy. Reporting Process and Complaint Investigation and Resolution

Any student who believes that he/she has been subjected to sexual harassment by another student, an employee, or a third party or who has witnessed sexual harassment is strongly encouraged to report the incident to his/her teacher, the principal, or any other available school employee. Within one school day of receiving such a report, the school employee shall forward the report to the principal or the district's compliance officer identified in AR 1312.3. In addition, any school employee who observes an incident of sexual harassment involving a student shall, within one school day, report his/her observation to the principal or a district compliance officer. The employee shall take these actions, whether or not the alleged victim files a complaint.

When a report or complaint of sexual harassment involves off-campus conduct, the principal shall assess whether the conduct may create or contribute to the creation of a hostile school environment. If he/she determines that a hostile environment may be created, the complaint shall be investigated and resolved in the same manner as if the prohibited conduct occurred at school.

When a verbal or informal report of sexual harassment is submitted, the principal or compliance officer shall inform the student or parent/guardian of the right to file a formal written complaint in accordance with the district's uniform complaint procedures. Regardless of whether a formal complaint is filed, the principal or compliance officer shall take steps to investigate the allegations and, if sexual harassment is found, shall take prompt action to stop it, prevent recurrence, and address any continuing effects.

In investigating a sexual harassment complaint, evidence of past sexual relationships of the victim shall not be considered, except to the extent that such evidence may relate to the victim's prior relationship with the respondent.

In any case of sexual harassment involving the principal, compliance officer, or any other person to whom the incident would ordinarily be reported or filed, the report may instead be submitted to the Superintendent or designee who shall determine who will investigate the complaint.

Confidentiality

All complaints and allegations of sexual harassment shall be kept confidential except as necessary to carry out the investigation or take other subsequent necessary action. (5 CCR 4964)

Procedures for Preventing Acts of Bullying and Cyber-bullying

The Governing Board recognizes the harmful effects of bullying on student well-being, student learning, and school attendance and desires to provide a safe school environment that protects students from physical and emotional harm. No individual or group shall, through physical, written, verbal, visual, or other means, harass, sexually harass, threaten, intimidate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel, or retaliate against them for filing a complaint or participating in the complaint resolution process.

Any complaint of bullying shall be investigated and, if determined to be discriminatory, resolved in accordance with law and the District's Uniform Complaint procedures specified in AR 1312.3. (BP 5131.2).

Examples of Prohibited Conduct

Bullying is an aggressive behavior that involves a real or perceived imbalance of power between individuals with the intent to cause emotional or physical harm. Bullying can be physical, verbal, or social/relational and may involve a single severe act or repetition or potential repetition of a deliberate act. Bullying includes, but is not limited to, any act described in Education Code 48900(r).

Cyberbullying includes the electronic creation or transmission of harassing communications, direct threats, or other harmful texts, sounds, or images. Cyberbullying also includes breaking into another person's electronic account or assuming that person's online identity to damage that person's reputation.

Examples of the types of conduct that may constitute bullying and are prohibited by the District include, but are not limited to:

- 1.Physical bullying: An act that inflicts harm upon a person's body or possessions, such as hitting, kicking, pinching, spitting, tripping, pushing, taking or breaking someone's possessions, or making cruel or rude hand gestures
- 2. Verbal bullying: An act that includes saying or writing hurtful things, such as teasing, name-calling, inappropriate sexual comments, taunting, or threats to cause harm
- 3.Social/relational bullying: An act that harms a person's reputation or relationships, such as leaving a person out of an activity on purpose, influencing others not to be friends with someone, spreading rumors, or embarrassing someone in public
- 4.Cyberbullying: An act such as sending demeaning or hateful text messages or emails, spreading rumors by email, posting on social networking sites, or posting or sharing embarrassing photos, videos, web site, or fake profiles

Measures to Prevent Bullying

The Superintendent or designee shall implement measures to prevent bullying in District schools, including the following:

- 1. Ensuring that each school establishes clear rules for student conduct and implements strategies to promote a positive, collaborative school climate
- 2. Providing information to students, through student handbooks, district and school web sites, and other age-appropriate means, about district and school rules related to bullying, mechanisms available for reporting incidents or threats, and the consequences for engaging in bullying
- 3. Encouraging students to notify school staff when they are being bullied or when they suspect that another student is being bullied, and providing means by which students may report threats or incidents confidentially and anonymously
- 4. Conducting an assessment of bullying incidents at each school and, if necessary, increasing supervision and security in areas where bullying most often occurs
- 5. Annually notifying district employees that, pursuant to Education Code 234.1, any school staff who witnesses an act of bullying against a student has a responsibility to immediately intervene to stop the incident when it is safe to do so

Student Instruction

Students are provided with instruction that promotes social-emotional learning, effective communication and conflict resolution skills, character development, respect for cultural and individual differences, self-esteem development, assertiveness skills, and appropriate online behavior.

Students are educated about the negative impact of bullying, discrimination, intimidation, and harassment based on actual or perceived immigration status, religious beliefs and customs, or any other individual bias or prejudice.

To discourage cyberbullying, students are advised to be cautious about sharing passwords, personal data, or private photos online and consider the consequences of making negative comments about others online.

Reporting and Filing of Complaints

Any student, parent/guardian, or other individual who believes that a student has been subjected to bullying or who has witnessed bullying may report the incident to a teacher, the principal, a compliance officer, or any other available school employee.

When the circumstances involve cyberbullying, individuals with information about the activity shall be encouraged to save and print any electronic or digital messages that they feel constitute cyberbullying and to notify a teacher, the principal, or other employee so that the matter may be investigated. When a student uses a social networking site or service to bully or harass another student, the Superintendent or designee may file a request with the networking site or service to suspend the privileges of the student and to have the material removed.

Discipline/Corrective Actions

Corrective actions for a student who commits an act of bullying of any type may include counseling, behavioral intervention and education, and, if the behavior is severe or pervasive as defined in Education Code 48900, may include suspension or expulsion in accordance with District policies and regulations.

When appropriate based on the severity or pervasiveness of the bullying, the Superintendent or designee shall notify the parents/guardians of victims and perpetrators and may contact law enforcement.

Support Services

The Superintendent, principal, or principal's designee may refer a victim, witness, perpetrator, or other student affected by an act of bullying to a school counselor, school psychologist, social worker, child welfare attendance personnel, school nurse, or other school support service personnel for case management, counseling, and/or participation in another program as appropriate. (EC 48900.9)

If any student involved in bullying exhibits warning signs of suicidal thought or intention or of intent to harm another person, Superintendent or designee, the site principal or principal's designee shall, as appropriate, implement District intervention protocols which may include, but are not limited to, referral to District or community mental health services, other health professionals, and/or law enforcement. (AR 5131.2).

Employees are required to complete mandated training regarding Recognition and Response of Bullying and CyberBullying annually.

(F) School-wide Dress Code Relating to Gang-Related Apparel (EC 35183)

The Governing Board believes that appropriate dress and grooming contribute to a productive learning environment. The Board expects students to wear clothing that is suitable for the school activities in which they participate. Students shall not wear clothing that presents a health or safety hazard or causes a substantial disruption to the educational program.

The principal or designee is authorized to enforce this policy and shall inform any student who does not reasonably conform to the dress code. The dress code shall not be enforced in a manner that discriminates against a particular viewpoint or results in a disproportionate application of the dress code based on students' gender, sexual orientation, race, ethnicity, household income, or body type or size.

The principal, staff, and parents/guardians at a school may establish a reasonable dress code that prohibits students from wearing gang-related apparel when there is evidence of a gang presence that disrupts or threatens to disrupt the school's activities. Such a proposed dress code shall be presented to the Board, which shall approve the plan upon determining that it is necessary to protect the health and safety of the school environment. The dress code policy may be included in the school's comprehensive safety plan. (Education Code 35183)

When determining specific items of clothing that may be defined as gang apparel, the school shall ensure that the determination is free from bias based on race, ethnicity, national origin, immigration status, or other protected characteristics.

Board Policy 5132.1 requires students at K-8 schools to wear a specific uniform, as follows:

All Students:

Collared White/Blue/Black shirt or blouse (long or short sleeves)
Blue/Black/Khaki pants, shorts, or skirts
Uniform shirts must be worn under sweatshirts/jackets
If wearing ripped jeans, leggings must be worn underneath to conceal skin above the knee Appropriate shoes

Alondra Middle School

The Governing Board is fully committed to maximizing school safety and to creating a positive learning environment that includes strategies for violence prevention and high expectations for student conduct, responsible behavior, and respect for others. (BP 0450).

Schools throughout Paramount Unified School District have positive and proactive schoolwide discipline plans. Data is used to inform decisions on developing and implementing effective behavior management and positive behavior support of all students (Safe & Civil Schools).

Alondra uses a leveled referral system. For level 1 and 2 referrals, teachers use their classroom management plan to determine interventions/consequences, along with making parent contact to discuss future expectations and possible consequences should the behavior continue. Level 3 referrals require immediate attention so both the student and the referral are sent to the office for administrative support.

Other means of correction will be implemented upon failure to comply with behavior expectations including, but not limited to, conflict resolution, restorative practices, counseling, parent conference, detention, suspension, expulsion recommendation (EC 48900 & 48915, BP 5144.1, AR 5144.1, AR 5144.2).

(C) School Suspension, Expulsion and Mandatory Expulsion Guidelines

H. Policies Regarding Suspension and/or Expulsion

In accordance with Board Policy 5144.1 and Administrative Regulations 5144.1 & 5144.2, suspension shall be imposed only when other means of correction fail to bring about proper conduct. However, a student, including a student with previously identified exceptional needs, may be suspended from school for not more than five consecutive school days for any of the reasons in the Education Code Section 48900, upon first offense, if the principal determines the student has committed any of the acts enumerated in Education Code Section 48900 (a-q) or that the student's presence causes a danger to persons or property or threatens to disrupt the instructional process (Education Code 48900.5)

Prior to suspending a student, a school conference is held with the student and an administrator to discuss the student's offense except in cases when the student is not available. Parents are notified of the offense and the suspension in a timely manner after the decision is made to suspend the student.

Offenses that result in mandatory suspension and referral for expulsion with the principal having the ability to make an exception if appropriate include:

- 1. Caused serious physical injury to another person, except in self-defense.
- 2. Possessed any knife, explosive, or other dangerous object of no reasonable use to the student.
- 3. Unlawful possession of any controlled substance listed in Chapter 2 (Section 11053) of Division 10 of the Health and Safety Code, except for the first offense for the sale of not more than one avoirdupois ounce of marijuana other than concentrated cannabis.
- 4. Robbery or extortion
- 5. Assault or battery, as defined by Sections 240 and 242 of the Penal Code, on any school employee.

Offenses that result in mandatory suspension and referral for expulsion, with the principal having no ability to make an exception include:

- 1. Possession/selling/furnishing a firearm at school or at a school activity.
- 2. Brandishing a knife at another person.
- 3. Unlawfully selling a controlled substance listed in Chapter 2 (Section 11053 of Division 10 of the Health and Safety Code.)
- 4. Committing/attempting to commit a sexual assault/battery as defined in Education Code 48900 (n).

(D) Procedures to Notify Teachers of Dangerous Pupils (EC 49079)

To fulfill the requirements made by Education Code 49079 and Welfare and Institutions Code 827 that state teachers must be notified of each student who has engaged in suspendable acts pursuant to Education Code 48900 (except subdivision h), 48900.2, 48900.3, 48900.4 or 48900.7. The information provided shall be from the previous three years. Paramount Unified School District has incorporated this notification into the student profile screen in the Synergy Student Information system. Teachers who would like additional information about the suspensions may review the student's discipline file in the school office. All information regarding suspension and expulsion is confidential and is not to be shared with any student(s) or parent(s). Teachers are asked to secure the list so students and others may not view it.

Response Procedures for Dangerous, Violent, or Unlawful Activity

For specific details, refer to Paramount Unified School District Board Policy and Administrative Regulation 3515 Campus Security (Revised May 9, 2023), BP/AR 3515.2 Disruptions (Revised September 14, 2020), BP/AR 3516 Emergencies And Disaster Preparedness Plan (Revised September 14, 2020), AR 3516.2 Bomb Threats (Revised September 14, 2020), and BP/AR 5131.7 Weapons And Dangerous Instruments (Revised September 14, 2020).

(I) Hate Crime Reporting Procedures and Policies

The Governing Board recognizes the harmful effects of bullying on student well-being, student learning, and school attendance and desires to provide a safe school environment that protects students from physical and emotional harm. No individual or group shall, through physical, written, verbal, visual, or other means, harass, sexually harass, threaten, intimidate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel, or retaliate against them for filing a complaint or participating in the complaint resolution process.

The following measures are implemented to prevent discrimination, harassment, intimidation, and bullying of students at District schools or in school activities and to ensure equal access of all students to the educational program:

- 1. Provide to employees, volunteers, and parents/guardians information regarding the District's nondiscrimination policy; what constitutes prohibited discrimination, harassment, or bullying; how and to whom a report of an incident should be made; and how to guard against segregating or stereotyping students when providing instruction, guidance, supervision, or other services to them. Such training and information includes guidelines for addressing issues related to transgender and gender-nonconforming students.
- 2. Provide to students a handbook that contains age-appropriate information that clearly describes the District's nondiscrimination policy, procedures for filing a complaint, and resources available to students who feel that they have been the victim of any such behavior.
- 3. Annually notify all students and parents/guardians of the district's nondiscrimination policy and of the opportunity to inform the school principal whenever a student's participation in a sex-segregated school program or activity together with another student of the opposite biological sex would be against the student's religious beliefs and/or practices or a violation of his/her right to privacy. In such a case, the principal shall meet with the student and/or parent/guardian to determine how best to accommodate the student.
- 4. Publicize the District's nondiscrimination policy and related complaint procedures to students, parents/guardians, employees, volunteers, and the general public and post them on the district's web site.
- 5. At the beginning of each school year, inform school employees that any employee who witnesses any act of discrimination, harassment, intimidation, or bullying against a student is required to intervene if it is safe to do so.

Process for Initiating and Responding to Complaints

Any student who feels that he/she has been subjected to discrimination, harassment, intimidation, or bullying should immediately contact the principal, or any other staff member. In addition, any student who observes any such incident should report the incident to the principal whether or not the victim files a complaint.

Any school employee who observes an incident of discrimination, harassment, intimidation, or bullying or to whom such an incident is reported shall immediately report the incident to the principal whether or not the victim files a complaint.

Upon receiving a complaint of discrimination, harassment, intimidation, or bullying, the principal shall immediately investigate the complaint in accordance with the District's uniform complaint procedures specified in AR 1312.3 - Uniform Complaint Procedures. (BP 5145.3).

Safety Plan Review, Evaluation and Amendment Procedures

The Comprehensive School Safety Plan was reviewed and approved by the School SIte Council in a public meeting. Input was elicited regarding, but not limited to, school data, the school disaster & emergency plan, ingress and egress, and discipline policies. (BP 0450).

Incident Command Team Responsibilities

Standardized Emergency Response Management System Overview

The California Standardized Emergency Management System (SEMS) is designed to centralize and coordinate emergency response through the use of standardized terminology and processes. This greatly facilitates the flow of information and resources among the agencies participating in response to an emergency. SEMS consists of five functions:

Incident Command Team Responsibilities

The California Standardized Emergency Management System (SEMS) is designed to centralize and coordinate emergency response through the use of standardized terminology and processes. This greatly facilitates the flow of information and resources among the agencies participating in response to an emergency. SEMS consists of five functions:

Management

During an emergency, the Incident Commander directs response actions from a designated Command Post. To effectively do this, the Incident Commander must constantly assess the situation, and develop and implement appropriate strategies. The Incident Commander must be familiar with the available resources, accurately document all response actions, and effectively communicate response strategies to others participating in the response. This function is typically filled by the school principal. The principal is assisted in carrying out this function by a Public Information & Liaison Officer and Safety Officer.

Planning & Intelligence

Planning and Intelligence involves the use of various methods to efficiently gather information, weigh and document the information for significance, and actively assess the status of the emergency. This understanding and knowledge about the situation at hand is vital to the effective management of a response. These activities are performed by a single person who reports directly to the Incident Commander.

Operations

All response actions are implemented under by Operations. This includes staff performing first aid, crisis intervention, search and rescue, site security, damage assessment, evacuations, and the release of students.

Logistics

Logistics supports the response by coordinating personnel; assembling and deploying volunteers; providing supplies, equipment, and services; and facilitating communications among emergency responders.

Finance & Administration

Finance & Administration involves the purchasing of all necessary materials, tracking financial records, timekeeping for emergency responders, and recovering school records following an emergency. These activities are performed by a single person who reports directly to the Incident Commander.

(B) Disaster Procedures (EC 35295-35297; GC 8607 and 3100)

Disaster Plan (See Appendix C-F)

Alondra Middle School's (Alondra) Emergency Plan provides faculty, staff, parent volunteers and students with site-specific emergency instructions during an emergency crisis or disaster. The plan delineates responsibilities of all Alondra employees and is organized according to the Standardized Emergency Management System (SEMS). Alondra personnel designated to carry out specific emergency responsibilities are expected to understand the policies, procedures and system. Training and exercises are ongoing components of the plan.

The plan is reviewed and updated annually by the principal, staff, and district personnel. Drills and exercises are conducted annually. Copies of the plan and staff roles are distributed to Alondra employees, the district office, and other entities as appropriate.

There is always the possibility that an emergency or disaster may occur when classes are not in session or when Alondra is being used for extended before/after school activities. While the structure of the plan remains the same, the management system may expand or contract depending on the emergency and availability of personnel.

Alondra employees understand that the school's primary role in an emergency is to care for the safety and welfare of children for the duration of the emergency. Staff recognizes that the school site may be on its own (without outside resources) for up to 72 hours. Should an emergency/disaster occur during school hours, Alondra will shelter students who are not picked up by parents or authorized persons listed on the Emergency Information Card for up to 72 hours. This is district policy. There is also the possibility that the American Red Cross may use ALONDRA as a community shelter. Alondra will keep students in the safest location on the school campus until they can be safely reunited with their families. The principal will relocate students to an alternate site when required by law enforcement or when it is unsafe to remain on campus.

A disaster container with some emergency food, water, supplies, and equipment are located on campus. Contents are inventoried and replenished as necessary by the Safety and Security Department.

The principal and faculty will inform students about emergency procedures. All employees will make every effort to use appropriate procedures while providing students with direction and guidance, which emphasize their physical and psychological well-being.

Parents will be informed of the Alondra Emergency Plan annually. A copy of the Plan will remain in the administrative offices.

Plan Activation:

The principal or designee will activate the plan in an emergency or when a threat exists that may impact the safety and well-being of students, employees, and the community. When the plan is activated, employees will follow an Incident Command System (ICS) to ensure centralized direction and coordination. Under ICS, one person (the Incident Commander, ICO) is in charge at the school site. The principal or designee will serve as Incident Commander. Depending on the nature and scope of emergency, the Incident Commander may appoint section chiefs to oversee other functions (Planning, Operations, Logistics and Finance and Administration). If the situation warrants, the ICO can perform any or all five functions. The principal or designee will also be responsible for deactivating the plan.

District and other Agencies:

Alondra will communicate with the district by phone, email, short-wave radio, or runner. Emergency information, status reports, and resource requests will go directly to the Paramount Unified School District (PUSD) Assistant Superintendent of Business Services. Alondra may also contact the City of Paramount.

Alondra Internal Communications Protocol:

Alondra will utilize a variety of communication sources, including student messengers, walkie-talkies, landlines, cell phones, and the ParentSquare web-based communication system.

All district faculty and staff have received active shooter training called I Love You Guys.

All District school sites have implemented a Visitor Management System called, Raptor, to increase safety and security measures on campus. The Raptor Visitor Management school security system screens for sex offenders, alerts staff of custody violations, and provides districtwide reporting for all visitors.

All District school sites have a tactical response plan in place. Alondra will have one Automatic External Defibrillator (AED) on campus by the end of the school year.

Special consideration has been given to emergency procedures with regard to students with disabilities.

The District works collaboratively with local fire, police, sheriff, EMS and the City of Paramount to ensure the safety of staff and students. All fire alarm systems undergo a full system test annually.

For specific details, refer to Paramount Unified School District Board Policy and Administrative Regulations 3516 Emergencies and Disaster Preparedness Plan.

Adaptations for Students with Disabilities

Alondra has four special education classes which consists of 43 students with moderate/severe needs. For students with mobility concerns, the instructional aides and/or teachers ensure the students' safety by assisting with pushing their wheelchair or guiding them to the designated assembly area near the blacktop.

Public Agency Use of School Buildings for Emergency Shelters

In accordance with Education Code 32282, the District shall allow public agencies, including the American Red Cross, to use school buildings, grounds, and equipment for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. The school district or county office of education shall cooperate with the public agency in furnishing and maintaining the services as the school district or county office of education may deem necessary to meet the needs of the community.

(J) Procedures to Prepare for Active Shooters

DURING INSTRUCTIONAL TIME

Upon the sound of gunfire or the presence of an intruder possessing a gun, the Administrator in charge will order a lockdown and call 911 from a campus phone. The Administrator will then call the Security Department. The Security Department will initiate notifications to the Superintendent's Office and Student Services.

1. An administrator or designee will notify all staff via the intercom system, a bullhorn, or an individual staff member that the school is experiencing a Lock Down. "WE ARE GOING ON LOCKDOWN. LOCKS, LIGHTS, OUT OF SIGHT! THIS IS NOT A DRILL. I repeat..."

If classes are in session, teachers will be instructed to lock their doors and drop to the ground to be protected from the gunfire. Students will be kept in the classrooms until the danger has passed. School personnel will use good judgment at all times in order to keep themselves and students as safe as possible until help arrives.

- 2. If teachers are in staff room, they are to remain in the staff room. If teachers are off campus they will be locked out of the school.
- 3. Teachers, Supervisors, CSP's, Admin are to adhere to the following procedures:
- a. Lock classroom doors using push lock.
- b. Keep all students inside and away from doors and windows.
- c. Duck and cover and turn off the lights
- d. No student may be permitted to leave the classroom. This includes bathroom breaks.
- e. Make sure internal and secondary doors are operable.
- f. Keep the phone lines clear unless there is an emergency.
- g. There will NOT be an all-clear announcement. Law Enforcement will be given keys to the school and they will be giving the individual class the "all clear."
- h. DO NOT OPEN YOUR DOOR FOR ANYONE.
- i. DO NOT RELEASE STUDENTS EVEN IF EVEN INSTRUCTED TO DO SO OVER THE INTERCOM
- j. DO NOT EXIT THE CLASSROOM IF A FIRE DRILL IS PULLED, UNLESS THERE IS A FIRE IN YOUR OWN CLASSROOM, THEN EVACUATE TO THE CLOSEST CLASSROOM. WHEN EVACUATED BY LAW ENFORCEMENT, LEAVE EVERYTHING BEHIND AND FOLLOW THEIR INSTRUCTIONS.

DURING NON-INSTRUCTIONAL TIME

- 1. An administrator or designee will notify all staff via the intercom system, a bullhorn, or an individual staff member that the school is experiencing a Lock Down. "WE ARE GOING ON LOCKDOWN. LOCKS, LIGHTS, OUT OF SIGHT! THIS IS NOT A DRILL. I repeat Campus Safety Aides, CSP's, and Administration move all students to classrooms or nearest building.
- 2. If teachers are in staff room, they are to remain in the staff room. If teachers are off campus they will be locked out of the school.
- 3. The Administrator in charge will call 911 from a campus phone. The Administrator will then call the Security Department. The Security Department will initiate notifications to the Superintendent's Office and Student Services.
- 4. Teachers, Campus Safety Aides, CSP's, and Administration are to adhere to the following procedures:
- a. Lock classroom doors using push lock.
- b. Keep all students inside and away from doors and windows.
- c. Duck, cover, and turn off the lights
- d. No student may be permitted to leave the classroom. This includes bathroom breaks.
- e. Make sure internal and secondary doors are operable.
- f. Keep the phone lines clear unless there is an emergency.

- h. There will NOT be an all-clear announcement. Law Enforcement will be given keys to the school and they will be giving the individual class the "All Clear."
- i. DO NOT OPEN YOUR DOOR FOR ANYONE.
- j. DO NOT RELEASE STUDENTS UNLESS INSTRUCTED TO DO SO BY LAW ENFORCEMENT
- k. DO NOT EXIT THE CLASSROOM IF A FIREDRILL ALARM IS PULLED, UNLESS THERE IS AN ACTIVE FIRE IN YOUR OWN CLASSROOM, THEN EVACUATE TO THE CLOSEST CLASSROOM. WHEN EVACUATED BY LAW ENFORCEMENT, LEAVE EVERYTHING BEHIND AND FOLLOW THEIR INSTRUCTIONS.

Emergency Contact Numbers

Utilities, Responders and Communication Resources

Туре	Vendor	Number	Comments
	Fire/Paramedics	911	Contact the District Office
	Long Beach Police Department – North Division	(562) 570-9800	Contact the District Office
	Lakewood Sheriff Station	(562) 623-3500	Contact the District Office
	Bellflower Sheriff Sub Station	(562) 925-0124	Contact the District Office
	Gas Company	(562) 570-2140	Contact the District Office
	Electric Company	(800) 655-4555	Contact the District Office
	Long Beach Water Department	(562) 570-2390	Contact the District Office
	Paramount Water Company	(562) 220-2018	Contact the District Office
	City of Paramount	(562) 220-2000	

(G) Procedure for Safe Ingress and Egress of Pupils, Parents, and Staff to and from School (EC 35294.2) Safety routes (ingress and egress):

Alondra has multiple access points where students can easily enter/leave school grounds in a safe manner. Morning drop off is conducted through the front gate near the main office. School dismissal is conducted through a north and south gate.

PUSD taxi's drop off and pick up students in the south parking lot.

Procedure for Visitor Check In: There are signs posted on campus indicating that all visitors must report to the main office. Visitors are required to check in at the main office and get a visitor's badge using the RAPTOR check-in system.

(H) A Safe and Orderly School Environment Conducive to Learning (EC 35294.2)

Component:

Cultivate a Nurturing and Emotionally Safe Environment to Strengthen Well-Being, Belonging, and a Sense of Safety - Improved Attendance

Element:

20% Chronic Absenteeism Yellow status CA School Dashboard Fall 2023

Opportunity for Improvement:

Decrease Chronic Absenteeism to 18% Yellow status CA School Dashboard Fall 2024

Objectives	Action Steps	Resources	Lead Person	Evaluation
Absenteeism 2023: 23 % Chronic Absenteeism	Provide Attendance Awareness to Students- Review the importance of attending school and identifying strategies and activities to motivate students to attend school daily.	District Funded	Social Worker	Ongoing monitoring of schoolwide attendance and identifying students with chronic absences and creating attendance plans and incentives to support students
	Social Workers provide support and resources for students with Tier II/III needs, inclusive of students with social-emotional challenges, chronically absent students, students experiencing homelessness, and foster youth.	District Funded	Social Worker	Synergy SEL and student information/counseling data
	Counselors and social worker routinely identify and reach out to families that have increased absences to implement appropriate interventions	District Funded	Counselors/Social Worker	Ongoing attendance monitoring of identified students with multiple absences Tracking sheet Synergy documentation
	Prepare handouts and talking points for parent night activities and/or Parent Square	District Funded	Teachers	BTSN and Open House presentations, parent conferences, parent workshops Flyers posted on Parent Square
	Class competitions Awards Assemblies	District Funded	Teachers	Awards/Certificates Incentives
	SART/SARB Meetings	District Funded	Social Worker	Synergy documentation SART contracts SARB referrals Ongoing attendance monitoring

Component:

Cultivate a Nurturing and Emotionally Safe Environment to Strengthen Well-Being, Belonging, and a Sense of Safety - Decrease Suspension Rate

Element:

7% Suspension Rate Orange status CA School Dashboard Fall 2023

Opportunity for Improvement:

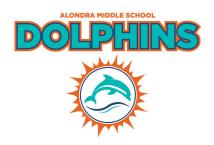
Decrease Suspension Rate to 5% Orange status CA School Dashboard Fall 2023

Objectives	Action Steps	Resources	Lead Person	Evaluation
Suspension Data: 2024: 7% Suspension Rate 2023: 6% Suspension Rate 2022: 2.4% Suspension Rate	Capturing Kids Hearts- Schoolwide program to promote engaging and supporting lessons and increase a positive school culture. This program supports our MTSS schoolwide program.	District Funded	Administrators	Site Visits by CKH Consultant Schoolwide CKH activities which are embedded in lessons
	Professional Development and Collaboration Time for Safe and Civil Team	7,000 Title 1 Part A: Allocation	Administrators	Agendas and sign-in sheets Calendared sub days Work Collaboratively with Academic Coaches Safe and Civil Committee Collaboration Meetings
	CSPs patrol and supervise campus activities to ensure the well-being and safety of students, staff, and visitors during on- and off-campus activities; assure student compliance with school and District rules and procedures.	District Funded	Administrators	Synergy Student Behavior and Suspension Data

Objectives	Action Steps	Resources	Lead Person	Evaluation
Objectives	CSAs position(s): provide effective supervision of students before school, after school, and during recess and lunch. Campus Safety Aides utilizie and implement positive behavior supports, disciplinary procedures, and techniques in accordance with the school site and district expectations, safety programs and plans. Collaborate with Principal and site staff to implement School Site Safety Plan and attend regular trainings on positive behavior support systems, progressive disciplinary procedures, and safety procedures.	Resources District Funded	Administrators	Conduct regular observations of CSAs by school administration to assess adherence to positive behavior support strategies and disciplinary procedures. Use "Foundations Implementation Observation" rubrics and provide feedback to improve or reinforce best practices. Track CSAs' attendance and participation in scheduled training sessions on positive behavior support, progressive disciplinary procedures, and safety protocols. Monitor training completion rates to ensure that all CSAs are adequately prepared. Host monthly meetings to set specific targets related to student supervision, positive behavior support, and safety. Review these goals regularly to assess progress and set new goals based on recent data.

Alondra Middle School

2023-2024 School Accountability Report Card (Published During the 2024-2025 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

A hard copy of the School Accountability Report Card is available at your School Office, upon request.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard)

https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirement	s for the
University of California ((UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/.

Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/.

2024-25 School Contact Information		
School Name	Alondra Middle School	
Street	16200 Downey Avenue	
City, State, Zip	Paramount CA 90723-5528	
Phone Number	(562) 602-8004	
Principal	Dr. Andrea Aguilar-Nuno	
Email Address	aaguilar@paramount.k12.ca.us	
School Website	https://alondra.pusdschools.net/	
Grade Span	6-8	
County-District-School (CDS) Code	19-64873	

2024-25 District Contact Information		
District Name	Paramount Unified	
Phone Number	(562) 602-6000	
Superintendent	Dr. Joshua Lightle	
Email Address	JLightle@paramount.k12.ca.us	
District Website	www.paramount.k12.ca.us	

2024-25 School Description and Mission Statement

Alondra Middle School's learning community focuses on academic achievement for all students. We are committed to the intellectual, physical, and social/character development of each child. All staff members use a wide range of instructional strategies resulting in students mastering state content standards. Data informs instruction as well as guides the school's instructional decisions. Alondra Middle School is a National School To Watch and is proud to have been named a Gold Ribbon School, as well as being presented with the Title I Academic Achievement Award, and the California Business Education Excellence Award.

2024-25 School Description and Mission Statement

The mission of Alondra School's learning community focuses on the academic achievement for all students. Alondra Middle School's vision is focused on the success and growth of each student by cultivating a learning community rooted in a challenging academic curriculum and supported by a positive, respectful, and nurturing learning environment.

- We expect all students to master rigorous, Common Core Standards enabling them to compete in a global society.
- We hold our students and staff accountable to the precepts of positive character development through our Safe & Civil Schools Program.
- We strive to promote a desire for life-long learning throughout our school community.
- We collaborate as a learning community in order to foster powerful teaching/learning with the sole purpose of supporting all learners.
- We provide all students with a positive, nurturing learning environment with an emphasis on academic learning.
- We expect parents to be informed and participate in their children's education.

About this School

2023-24 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 6	261
Grade 7	241
Grade 8	250
Total Enrollment	752

2023-24 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	49.6
Male	50.4
American Indian or Alaska Native	0.1
Asian	1.1
Black or African American	4.3
Filipino	0.3
Hispanic or Latino	90.8
Native Hawaiian or Pacific Islander	1.3
Two or More Races	1.1
White	0.9
English Learners	18.5
Foster Youth	0.7
Homeless	2.9
Socioeconomically Disadvantaged	95.3
Students with Disabilities	12.4

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	34.70	83.61	548.70	85.85	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	2.30	0.37	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.30	3.35	18.00	2.83	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.10	2.87	14.30	2.25	12115.80	4.41
Unknown/Incomplete/NA	4.20	10.12	55.50	8.69	18854.30	6.86
Total Teaching Positions	41.50	100.00	639.10	100.00	274759.10	100.00

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	38.80	89.98	571.00	87.04	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	2.00	0.31	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.80	1.85	19.90	3.04	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.30	3.01	15.80	2.41	11953.10	4.28
Unknown/Incomplete/NA	2.20	5.14	47.20	7.20	15831.90	5.67
Total Teaching Positions	43.20	100.00	656.10	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	37.80	94.96	542.80	88.08	231142.40	100.00
Intern Credential Holders Properly Assigned	0.00	0.00	2.90	0.48	5566.40	2.00
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.20	0.50	15.30	2.50	14938.30	5.38
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.20	0.53	17.50	2.84	11746.90	4.23
Unknown/Incomplete/NA	1.60	4.01	37.50	6.10	14303.80	5.15
Total Teaching Positions	39.80	100.00	616.30	100.00	277698	100

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22	2022-23
Permits and Waivers	0.00	0.00	0
Misassignments	1.30	0.80	0.2
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and	1.30	0.80	0.2

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0.20	0.00	0
Local Assignment Options	1.00	1.30	0.2
Total Out-of-Field Teachers	1.10	1.30	0.2

Class Assignments

Indicator	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	3.70	1.1	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00	0	2.7

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

The Paramount Unified School District have established Uniform Complaint Procedures (UCP) to address allegations of unlawful discrimination, harassment, intimidation, and bullying, and complaints alleging violation of state or federal laws governing educational programs, the charging of unlawful pupil fees and the non-compliance of our Local Control and Accountability Plan (LCAP).

The 4 Quarterly Reports for Uniform Complaints for 2023-2024 can be accessed from the following website link:

https://www.paramount.k12.ca.us/pdf/4 Quarters of Williams Report on Uniform Complaints 2023-2024.pdf

Year and month in which the data were collected

September 2024

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	(Amplify) Grade 6 Grade 6 Anthology / 2017 (Amplify) Grade 7 Grade 7 Anthology / 2017 (Amplify) Grade 8 Grade 8 Anthology / 2017	Yes	0%
Mathematics	(Glencoe/McGraw-Hill) Grade 6 Math Course 1 / 2014 (Glencoe/McGraw-Hill) Grade 7 Math Course 2 / 2014 (Glencoe/McGraw-Hill) Grade 8 Math Course 3 / 2014 (Pearson) Grade 8 Algebra 1 / 2014 (Open Up Resources) Grade 6 Our Math Grade 6 Student Set / 2021 (Open Up Resources) Grade 7 Our Math Grade 7 Student Set / 2021 (Open Up Resources) Grade 8 Our Math Grade 8 Student Set / 2021 (Open Up Resources) Grade 8 Our Math Algebra 1 Student Set / 2021	Yes	0%
Science	(McGraw Hill) Grade 6 CA Inspire Science 6th Gr Unit 1-4 / 2019 (McGraw Hill) Grade 7 CA Inspire Science 6th Gr Unit 1-4 / 2019 (McGraw Hill) Grade 8 CA Inspire Science 6th Gr Unit 1-4 / 2019	Yes	0%

History-Social Science	(Cengage) Grade 6 Ancient Civilizations / 2018 (Cengage) Grade 7 Medieval and Early Modern Times / 2018 (Cengage) Grade 8 American Stories, Beginning to WWI / 2018	Yes	0%
Visual and Performing Arts	(Pearson Scott-Foresman) Grade 6 Art / 2009 (Pearson Scott-Foresman) Grade 7-8 Art / 2009 (Hal Leonard Corporation) Grade 6-8 Essential Elements 2000 / 2009	Yes	0%

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

School Facility is in very good condition

Year and month of the most recent FIT report

October 2024

System Inspected	Rate Good	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х		Merv 16 filter installed in all HVAC- DONE
Interior: Interior Surfaces	Х		
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х		
Electrical	X		
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X		
Safety: Fire Safety, Hazardous Materials	Х		New electrical panels in MPR and Kitchen
Structural: Structural Damage, Roofs	Χ		New Freezer and Fridge for Cafe installed
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X		New asphalt and parking, TV install in all classrooms, New murals

Overall Facility Rate

Exemplary	Good	Fair	Poor
X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
English Language Arts/Literacy (grades 3-8 and 11)	38	44	39	40	46	47
Mathematics (grades 3-8 and 11)	19	19	21	22	34	35

2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus

the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	767	747	97.39	2.61	44.04
Female	388	378	97.42	2.58	49.47
Male	379	369	97.36	2.64	38.48
American Indian or Alaska Native					
Asian					
Black or African American	32	32	100.00	0.00	43.75
Filipino					
Hispanic or Latino	703	683	97.16	2.84	44.07
Native Hawaiian or Pacific Islander					
Two or More Races					
White					
English Learners	156	140	89.74	10.26	5.71
Foster Youth					
Homeless	20	17	85.00	15.00	23.53
Military					
Socioeconomically Disadvantaged	732	712	97.27	2.73	43.54
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	91	89	97.80	2.20	21.35

2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The

achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	766	756	98.69	1.31	19.12
Female	387	380	98.19	1.81	19.00
Male	379	376	99.21	0.79	19.25
American Indian or Alaska Native					
Asian					
Black or African American	32	32	100.00	0.00	9.38
Filipino					
Hispanic or Latino	702	692	98.58	1.42	19.59
Native Hawaiian or Pacific Islander					
Two or More Races					
White					
English Learners	156	155	99.36	0.64	1.96
Foster Youth					
Homeless	20	20	100.00	0.00	10.53
Military					
Socioeconomically Disadvantaged	731	722	98.77	1.23	19.17
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	91	88	96.70	3.30	12.50

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24
Science (grades 5, 8 and high school)	17.39	20.58	17.61	17.78	30.29	30.73

2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category

is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	258	255	98.84	1.16	22.35
Female	121	119	98.35	1.65	16.81
Male	137	136	99.27	0.73	27.21
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American	13	13	100.00	0.00	23.08
Filipino	0	0	0	0	0
Hispanic or Latino	232	229	98.71	1.29	22.71
Native Hawaiian or Pacific Islander					
Two or More Races					
White					
English Learners	52	52	100.00	0.00	0.00
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	245	242	98.78	1.22	22.73
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	23	22	95.65	4.35	31.82

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2023-24 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 7	100%	100%	100%	100%	100%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2024-25 Opportunities for Parental Involvement

Parents are encouraged to be a part of their child's education and are welcome to meet with staff members to improve the learning experiences for their child. Each year, the school surveys parents regarding the effectiveness of school programs and uses the parent responses to improve the educational program.

Parents may be actively involved in the school through the Parent Teacher Student Association (PTSA), by being elected a School Site Council (SSC) member and attending the School Site Council meetings or being elected to the English Advisory Committee (ELAC). The School Site Council and English Advisory Committees are parent groups that assist the principal and staff with the educational programs at the school. Parents are encouraged and welcomed to volunteer in their child's or children's classroom(s).

Parent involvement/education remains a priority during the 2024-2025 school year and provide ongoing communication to parents through ParentSquare.

Alondra's Administration, Counselors, and Social Worker provide information sessions and workshops throughout the school year. Our parent collaboration sessions cover a myriad of topics such as how to increase student achievement and student motivation. Teachers have offered specific parent workshops on how to assist students with math or how to augment reading comprehension.

2023-24 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	802	788	164	20.8
Female	405	395	80	20.3
Male	397	393	84	21.4
Non-Binary				
American Indian or Alaska Native				
Asian				
Black or African American	33	32	8	25.0
Filipino				
Hispanic or Latino	732	719	144	20.0
Native Hawaiian or Pacific Islander				
Two or More Races				
White				
English Learners	164	159	30	18.9
Foster Youth				
Homeless	27	25	5	20.0
Socioeconomically Disadvantaged	768	754	160	21.2
Students Receiving Migrant Education Services				
Students with Disabilities	96	96	20	20.8

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- · Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions data.

	Suspensions							
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
4.71	7.22	3.49	1.86	3.39	2.92	3.17	3.6	3.28

This table displays expulsions data.

	Expulsions							
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
0	0.24	0	0.04	0.04	0	0.07	0.08	0.07

2023-24 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	3.49	0.00
Female	1.48	0.00
Male	5.54	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	3.03	0.00
Filipino	0.00	0.00
Hispanic or Latino	3.42	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	0.00	0.00
English Learners	4.27	0.00
Foster Youth	0.00	0.00
Homeless	3.70	0.00
Socioeconomically Disadvantaged	3.52	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	2.08	0.00

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 School Safety Plan

Alondra Middle School provides their staff and students with a clean, orderly, and safe environment which is a district-wide priority. Our school has been implementing the Safe & Civil Schools program for a number of years and most currently, we have provided training with Capturing Kids Hearts. The schools policies and protocols are reviewed with students and staff

2024-25 School Safety Plan

throughout the school year and updated as needed.

Our custodial staff consists of one lead custodian along with a rotating district evening team. The site has two full time Campus Security Personnel and eight part-time Campus Safety Aides that support with schoolwide supervision.

Faculty and students are provided training on emergency preparedness throughout the school year and emergency drills are held throughout the year. Fire drills are held once a month along with a district-wide earthquake drill (The Great Shakeout). Drills are conducted, so students and school personnel can become familiar with appropriate safety routes and learn to exhibit acceptable behavior in case of an emergency. In addition, lock down drills are held quarterly.

The school-wide disaster plan is updated yearly and was approved in February of 2024. In August of 2024, the plan was rewritten and reviewed by the Safety Committee. The new disaster plan was presented to the staff in August of 2024. The adaptations, modifications, additions, and deletions of the current site disaster plan were discussed along with approval of the site disaster plan.

Lastly, for the safety of students and staff, the front gate is locked at 8:30 a.m. All visitors must enter through the office. If visitors are on campus, they are required to check in with the office to verify their identity, and to obtain a visitor's badge.

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	23	7	19	1
Mathematics	23	11	12	
Science	26	3	18	
Social Science	23	8	15	

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	25	5	16	2
Mathematics	22	8	14	
Science	27	2	16	
Social Science	21	13	10	

2023-24 Secondary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	31	5	4	10
Mathematics	28	1	15	2
Science	29	2	7	7
Social Science	27	4	8	5

2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time: one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	376

2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	2
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	0.5
Social Worker	1
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	9,526.80	564.63	8,962.17	93,645.27
District	N/A	N/A	14,399.09	126,813.75
Percent Difference - School Site and District	N/A	N/A	-46.5	-30.1
State	N/A	N/A	\$10,771	\$97,756
Percent Difference - School Site and State	N/A	N/A	-18.3	-4.3

Fiscal Year 2023-24 Types of Services Funded

The district receives additional funds for a number of special services and programs. Among the special services offered are the following:

Title I - A federal program designed to ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging state academic achievement standards and state academic assessments.

Title II - A federal program designed to ensure teacher and principal quality.

Title III – A federal program designed to ensure that English Learner students have the access and opportunity to obtain a high-quality education.

Title IV – A federal program designed to ensure students with access to a well-rounded education; improve school conditions for student learning; and improve the use of technology to improve the academic achievement and digital literacy of all students

Local Control Funding Formula (LCFF) - State funding formula that is designed to help all students succeed and provides extra funding for students with greater challenges.

Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category	
Beginning Teacher Salary	\$67,485	\$59,551	
Mid-Range Teacher Salary	\$97,077	\$93,855	
Highest Teacher Salary	\$127,968	\$120,219	
Average Principal Salary (Elementary)	\$168,593	\$151,525	
Average Principal Salary (Middle)	\$172,610	\$158,215	
Average Principal Salary (High)	\$187,581	\$171,087	
Superintendent Salary	\$334,586	\$300,043	
Percent of Budget for Teacher Salaries	30.21	31	
Percent of Budget for Administrative Salaries	4.22	4.91	

Professional Development

Ongoing professional learning is embedded in the school day and offered after hours. All staff are encouraged to attend these sessions as they relate to professional duties and continuous growth. The chart below reflects the full days dedicated to districtwide professional learning for all certificated and classified staff.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2022-23	2023-24	2024-25
Number of school days dedicated to Staff Development and Continuous Improvement	0	0	2

Escuela Secundaria Alondra

Informe de Responsabilidad Escolar para 2023-2024 (Publicado Durante el Ciclo Escolar 2024-2025)



Información General sobre el Informe de Responsabilidad Escolar (SARC)

Sobre el SARC



La ley estatal requiere que cada escuela en el estado de California publique un informe de responsabilidad escolar (SARC, por sus siglas en inglés), para el 1 de febrero de cada año. El SARC contiene información sobre la condición y desempeño de cada escuela pública en California. Bajo la fórmula de financiamiento bajo control local (LCFF, por sus siglas en inglés) todas las agencias educativas locales (LEA, por sus siglas en inglés) son requeridas preparar un plan de responsabilidad bajo control local (LCAP, por sus siglas en inglés), que describe como intentan cumplir las metas anuales específicas a la escuela para todos los alumnos, con actividades específicas para abordar prioridades estatales y locales. Además, datos reportados en un LCAP debe ser consistente con los datos reportados en el SARC.

- Para mayores informes sobre los requisitos del SARC, favor de consultar la página web del SARC del Departamento de Educación de California (CDE, por sus siglas en inglés), en https://www.cde.ca.gov/ta/ac/sa/
- Para más información sobre el LCFF o LCAP, consulte el sitio web LCFF de CDE en https://www.cde.ca.gov/fg/aa/lc/
- Si los padres y el público general desean recibir información adicional sobre la escuela, pueden comunicarse con el director o la oficina del distrito.

Una copia física del Informe de Responsabilidad Escolar está disponible en su Oficina Escolar, bajo petición.

DataQuest



DataQuest es una herramienta en línea ubicada en el sitio web DataQuest de CDE en https://dq.cde.ca.gov/dataquest/ que cuenta con información adicional sobre esta escuela y comparaciones de la escuela con el distrito, el condado, y el estado. Específicamente, DataQuest es un sistema dinámico que proporciona informes para contabilidad (p. ej., datos de pruebas, matriculación, egresados de escuela preparatoria, abandono escolar, matriculación en cursos, dotación, y datos relacionados a Estudiantes del Inglés).

Interfaz (*Dashboard*) Escolar de California



La Interfaz (Dashboard) Escolar de California

https://www.caschooldashboard.org/ refleja el nuevo sistema de contabilidad y continuo mejoramiento de California y proporciona información sobre como los LEA y las escuelas están cumpliendo las necesidades de la diversa población estudiantil de California. La Interfaz (Dashboard) cuenta con informes que exhiben el desempeño de los LEA, las escuelas y los grupos estudiantiles en un grupo de medidas estatales y locales para ayudar a identificar las fortalezas, desafíos y áreas necesitando mejoramiento.

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Requisitos de Admisión a la Universidad de California (UC, por sus siglas en inglés)

Requisitos de admisión para UC se adhieren a pautas establecidas en el Plan Maestro, que requiere que .8° superior de los alumnos graduados de escuela preparatoria del estado, así como aquellos alumnos que trasladan y han exitosamente completado especificado cursado universitario, sean elegible para admisión a UC. Estos requisitos son diseñados para garantizar que todos los alumnos elegibles estén adecuadamente preparados trabajo de nivel universitario. Para requisitos sobre admisión general, favor de visitar el sitio web de Información sobre Admisión UC en https://admission.universityofcalifornia.edu/.

Requisitos de Admisión a la Universidad Estatal de California (CSU, por sus siglas en inglés)

Elegibilidad para admisión a CSU es determinado por tres factores: (1) Cursos específicos de escuela preparatoria, (2) Calificaciones en cursos especificados y puntuaciones en pruebas y (3) Graduación de escuela preparatoria. Algunos planteles tienen estándares más exigentes para enfoques particulares o alumnos que viven fuera del área del plantel local. Debido a la cantidad de alumnos que solicitan, un par de planteles tiene estándares más exigentes (criterio suplementario para admisión) para todos los solicitantes. La mayoría de los planteles CSU cuentan con políticas que garantizan admisión local a los alumnos que se gradúan o trasladan de escuelas preparatorias y universidades que son históricamente brindadas servicios por un plantel CSU en esa región. Para información sobre admisión, solicitud y cuota, consulte el sitio web CSU en https://www2.calstate.edu/.

Información de Contacto Escolar para 2024-25					
Nombre de la Escuela	Escuela Secundaria Alondra				
Dirección	16200 Downey Avenue				
Ciudad, Estado, Código Postal	Paramount CA 90723-5528				
Número Telefónico	(562) 602-8004				
Director/a	Dr. Andrea Aguilar-Nuno				
Dirección de Correo Electrónico	aaguilar@paramount.k12.ca.us				
Sitio Web Escolar	https://alondra.pusdschools.net/				
Niveles de Grado	6-8				
Código del Condado-Distrito- Escuela (CDS)	19-64873				

Información de Contacto Distrital para 2024-25					
Nombre del Distrito	Distrito Escolar Unificado de Paramount				
Número Telefónico	(562) 602-6000				
Superintendente	Superintendente Dr. Joshua Lightle				

Dirección de Correo Electrónico	JLightle@paramount.k12.ca.us
Dirección del Sitio Web Distrital	www.paramount.k12.ca.us

Descripción Escolar y Declaración de la Misión para 2024-25

La comunidad de aprendizaje de la Escuela Secundaria Alondra se centra en el rendimiento académico de todos los alumnos. Estamos comprometidos con el desarrollo intelectual, físico, y/o social/del carácter de cada niño. Todos los miembros del personal utilizan diferentes estrategias educativas que dan como resultado que los alumnos dominen las normas estatales de contenido. La escuela toma decisiones para orientar la instrucción a partir de datos. La Escuela Secundaria Alondra es una Escuela Nacional a Tener en Cuenta y se enorgullece de haber sido nombrada como Escuela de Listón Dorado, además de haber recibido el Premio a los Logros Académico del programa de Título I y el Premio a la Excelencia Educativa de California.

La misión de la comunidad de aprendizaje de la Escuela Alondra se centra en el rendimiento académico de todos los alumnos. La visión de la Escuela Secundaria Alondra se centra en el éxito y el crecimiento de cada alumnos con el cultivo de una comunidad de aprendizaje bien arraigada en un currículo académico exigente y respaldada por un ambiente de aprendizaje positivo, respetuoso y enriquecedor.

- Esperamos que todos los alumnos dominen las exigentes Normas Básicas Comunes para que puedan competir en una sociedad global.
- Nuestros alumnos y miembros del personal se responsabilizan por cumplir con los preceptos del desarrollo positivo del carácter a través de nuestro Programa de Escuelas Cívicas y Seguras.
- Nos esforzamos por promover el amor por el aprendizaje de por vida entre toda nuestra comunidad escolar.
- Colaboramos como comunidad de aprendizaje para fomentar una enseñanza/aprendizaje potente con el único propósito de apoyar a todos los alumnos.
- Ofrecemos a todos los alumnos un entorno de aprendizaje positivo y enriquecedor con un énfasis en el aprendizaje académico.
- Esperamos que los padres estén informados y que participen en la educación de sus hijos.

Sobre esta Escuela

Inscripción Estudiantil por Nivel de Año para 2023-24

Nivel de Año	Cantidad de Alumnos
6° Grado	261
7° Grado	241
8° Grado	250
Inscripción Total	752

Inscripción Estudiantil por Grupo para 2023-24

Grupo Estudiantil	Porcentaje de Inscripción Total
Femenino	49.6
Masculino	50.4
Nativo Americano o Nativo de Alaska	0.1
Asiático	1.1
Afroamericano	4.3
Filipino	0.3
Hispano o Latino	90.8
Nativo de Hawái o Isleño del Pacífico	1.3
Dos o Más Orígenes Étnicos	1.1
Blanco	0.9
Estudiantes del Inglés	18.5
Jóvenes de Crianza Temporal	0.7
Indigentes	2.9
De Escasos Recursos Económicos	95.3
Alumnos con Discapacidades	12.4

A. Condiciones de Aprendizaje

Prioridad Estatal: Básico

El SARC proporciona la siguiente información relevante a la prioridad estatal básica (Prioridad 1):

- Nivel al cual los maestros están correctamente asignados y totalmente acreditados en la materia y para los alumnos que están educando;
- Alumnos tienen acceso a los materiales instructivos estandarizados; y
- Instalaciones escolares se mantienen en buen estado de reparo

Preparación y Colocación Docente para 2020-21

Autorización/Asignación	Cantidad Escolar	Porcentaje Escolar	Cantidad Distrital	Porcentaje Distrital	Cantidad Estatal	Porcentaje Estatal
Totalmente (Preliminar o Autorizado) Acreditado para la Asignación de Materia y Alumnos (correctamente asignado)	34.70	83.61	548.70	85.85	228366.10	83.12
Practicantes Contando con Acreditación Correctamente Asignados	0.00	0.00	2.30	0.37	4205.90	1.53
Maestros sin Acreditación y Asignaciones Incorrectas ("ineffective" bajo ESSA)	1.30	3.35	18.00	2.83	11216.70	4.08
Maestros Acreditados Asignados No en su Rama ("out-of-field" bajo ESSA)	1.10	2.87	14.30	2.25	12115.80	4.41
Desconocido/Incompleto/NA	4.20	10.12	55.50	8.69	18854.30	6.86
Cantidad Total de Cargos Docentes	41.50	100.00	639.10	100.00	274759.10	100.00

Nota: Los datos en esta tabla están basados en estatus como Equivalente a Tiempo Completo (FTE, por sus siglas en inglés). Un FTE es igual a un miembro del personal trabajando tiempo completo; un FTE también puede representar a dos miembros del personal donde cada uno trabajo 50 por ciento del tiempo completo. Adicionalmente, una asignación se define como un cargo donde un educador es asignado a base de entorno, materia y nivel de grado. Una autorización se define como los servicios que un educador es autorizado proporcionar a los alumnos.

Preparación y Colocación Docente para 2021-22

Autorización/A signación	Cantidad Escolar	Porcentaje Escolar	Cantidad Distrital	Porcentaje Distrital	Cantidad Estatal	Porcentaje Estatal
Totalmente (Preliminar o Autorizado) Acreditado para la Asignación de Materia y Alumnos (correctamente asignado)	38.80	89.98	571.00	87.04	234405.20	84.00
Practicantes Contando con Acreditación Correctamente Asignados	0.00	0.00	2.00	0.31	4853.00	1.74
Maestros sin Acreditación y Asignaciones Incorrectas ("ineffective" bajo ESSA)	0.80	1.85	19.90	3.04	12001.50	4.30
Maestros Acreditados Asignados No en su Rama ("out-of-field" bajo ESSA)	1.30	3.01	15.80	2.41	11953.10	4.28
Desconocido/I ncompleto/NA	2.20	5.14	47.20	7.20	15831.90	5.67
Cantidad Total de Cargos Docentes	43.20	100.00	656.10	100.00	279044.80	100.00

Nota: Los datos en esta tabla están basados en estatus como Equivalente a Tiempo Completo (FTE, por sus siglas en inglés). Un FTE es igual a un miembro del personal trabajando tiempo completo; un FTE también puede representar a dos miembros del personal donde cada uno trabajo 50 por ciento del tiempo completo. Adicionalmente, una asignación se define como un cargo donde un educador es asignado a base de entorno, materia y nivel de grado. Una autorización se define como los servicios que un educador es autorizado proporcionar a los alumnos.

Preparación y Colocación Docente para 2022-23

Autorización/A signación	Cantidad Escolar	Porcentaje Escolar	Cantidad Distrital	Porcentaje Distrital	Cantidad Estatal	Porcentaje Estatal
Totalmente (Preliminar o Autorizado) Acreditado para la Asignación de Materia y Alumnos (correctamente asignado)	37.80	94.96	542.80	88.08	231142.40	100.00
Practicantes Contando con Acreditación Correctamente Asignados	0.00	0.00	2.90	0.48	5566.40	2.00
Maestros sin Acreditación y Asignaciones Incorrectas ("ineffective" bajo ESSA)	0.20	0.50	15.30	2.50	14938.30	5.38
Maestros Acreditados Asignados No en su Rama ("out-of-field" bajo ESSA)	0.20	0.53	17.50	2.84	11746.90	4.23
Desconocido/I ncompleto/NA	1.60	4.01	37.50	6.10	14303.80	5.15
Cantidad Total de Cargos Docentes	39.80	100.00	616.30	100.00	277698	100

Nota: Los datos en esta tabla están basados en estatus como Equivalente a Tiempo Completo (FTE, por sus siglas en inglés). Un FTE es igual a un miembro del personal trabajando tiempo completo; un FTE también puede representar a dos miembros del personal donde cada uno trabajo 50 por ciento del tiempo completo. Adicionalmente, una asignación se define como un cargo donde un educador es asignado a base de entorno, materia y nivel de grado. Una autorización se define como los servicios que un educador es autorizado proporcionar a los alumnos.

Maestros sin Acreditación y Asignaciones Incorrectas (considerados inefectivos "ineffective" bajo ESSA)

Autorización/Asignació	2020-21	2021-22	2022-23
Permisos y Exenciones	0.00	0.00	0
Asignaciones	1.30	0.80	0.2
Puestos con Vacante	0.00	0.00	0
Cantidad Total de	1.30	0.80	0.2

Maestros Acreditados Asignados No En Su Rama (considerados no en su rama "out-of-field" bajo ESSA)

Indicador	2020-21	2021-22	2022-23
Maestros Acreditados Autorizados con un Permiso o una Exención	0.20	0.00	0
Opciones de Asignación Local	1.00	1.30	0.2
Cantidad Total de Maestros No En Su Rama	1.10	1.30	0.2

Asignaciones de Clases

Indicador	2020-21	2021-22	2022-23
Asignaciones para Estudiantes del Inglés (un porcentaje de todas las clases con estudiantes del inglés impartidas por maestros con asignación incorrecta)	3.70	1.1	0
Sin acreditación, permiso o autorización para enseñar (un porcentaje de todas las clases impartidas por maestros sin registro de una autorización para enseñar)	0.00	0	2.7

Nota: Para más información, consulte la página web Definiciones Actualizadas sobre Equidad Docente (*Updated Teacher Equity Definitions*) en https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp

Calidad, Vigencia y Disponibilidad de Libros de Texto y Otros Materiales Instructivos para 2024-25

El Distrito Escolar Unificado de Paramount ha establecido Procedimientos uniformes de queja (UCP, por sus siglas en inglés) para abordar las denuncias por discriminación ilegal, acoso, intimidación y hostigamiento, así como las quejas que alegan la infracción de las leyes estatales o federales que rigen los programas educativos, el cobro ilegal de cuotas estudiantiles y el incumplimiento del "Local Control and Accountability Plan" (Plan de Contabilidad y Control Local) (LCAP, por sus siglas en inglés).

Se puede acceder a los cuatro informes trimestrales sobre quejas uniformes para 2023-2024 desde el siguiente enlace del sitio web:

https://www.paramount.k12.ca.us/pdf/4 Quarters of Williams Report on Uniform Complaints 2023-2024.pdf

Año y mes en los cuales se recopilaron los datos

Septiembre de 2024

Materia

Libros de Texto y Otros Materiales Instructivos/Año de Adopción

¿Los libros de texto son de la adopción más reciente?

Porcentaje de alumnos a quienes no se les asignaron sus propios libros de texto

Lectura/Artes Lingüísticas	6.° grado: "Grade 6 Anthology/2017" (Antología para 6.° grado/2017) (Amplify) 7.° grado: "Grade 7 Anthology/2017" (Antología para 7.° grado/2017) (Amplify) 8.° grado: "Grade 8 Anthology/2017" (Antología para 8.° grado/2017) (Amplify)	Sí	0%
Matemáticas	"Grade 6 Math Course 1/2014" (Curso de matemáticas 1 para 6.º grado/2014) (Glencoe/McGraw-Hill) "Grade 7 Math Course 2/2014" (Curso de matemáticas 2 para 7.º grado/2014) (Glencoe/McGraw-Hill) "Grade 8 Math Course 3/2014" (Curso de matemáticas 3 para 8.º grado/2014) (Glencoe/McGraw-Hill) "Grade 8 Algebra 1/2014" (Álgebra 1 para 8.º grado/2014) (Pearson) 6.º grado: "Our Math Grade 6 Student Set/2021" (Nuestro conjunto estudiantil de matemáticas de 6.º grado/2021) (Open Up Resources) 7.º grado: "Our Math Grade 7 Student Set/2021" (Nuestro conjunto estudiantil de matemáticas de 7.º grado/2021) (Open Up Resources) 8.º grado: "Our Math Grade 8 Student Set/2021" (Nuestro conjunto estudiantil de matemáticas de 8.º grado/2021) (Open Up Resources) 8.º grado: "Our Math Algebra 1 Student Set/2021" (Nuestro conjunto estudiantil de matemáticas/álgebra 1 de 8.º grado/2021) (Open Up Resources)	Sí	0%
Ciencias	(McGraw Hill) 6° año CA Inspire Science 6th Gr Unit 1-4 / 2019 (McGraw Hill) 7° año CA Inspire Science 6th Gr Unit 1-4 / 2019 (McGraw Hill) 8° año CA Inspire Science 6th Gr Unit 1-4 / 2019	Sí	0%
Historia-Ciencias Sociales	(Cengage) 6° año Ancient Civilizations / 2018 (Cengage) 7° año Medieval and Early Modern Times / 2018 (Cengage) 8° año American Stories, Beginning to WWI / 2018	Sí	0%
Artes Visuales y Escénicas	"Grade 6 Art/2009" (Arte para 6.º grado/2009) (Pearson Scott-Foresman) "Grade 7-8 Art/2009" (Arte para 7.º y 8.º grado/2009) (Pearson Scott-Foresman) "Grade 6-8 Essential Elements 2000/2009" (Elementos esenciales para 6.º-8.º grado, 2000/2009) (Hal Leonard Corporation)	Sí	0%

Condiciones de Instalación Escolar y Mejoradas Planeadas			
Las instalaciones escolares están en muy buen estado.			
Octubre del 2024			

Condiciones de Instalación Escolar y Mejoradas Planeadas

Sistema Inspeccionado	Clasificar Bueno	Clasificar Adecuado	Clasificar Malo	Reparación Necesaria y Acción Tomada o Planeada
Sistemas: Fugas de Gas, Calefacción, Ventilación y Aire Acondicionado (HVAC)/Sistemas Mecánicos, Alcantarillado	X			Filtro de Merv 16 (Valor mínimo de informe de eficiencia [Merv, por sus siglas en inglés]) instalado en todos los sistemas de climatización (HVAC, por sus siglas en inglés)-REALIZADO
Interior: Superficies Interiores	X			
Limpieza: Limpieza General, Invasión de Insectos/Plagas	X			
Eléctrico	X			
Baños/Bebederos: Baños, Lavamanos/Bebederos	X			
Seguridad: Seguridad Contra Incendios, Materiales Peligrosos	X			Hay paneles eléctricos nuevos en el salón de usos múltiples (MPR, por sus siglas en inglés) y la cocina.
Estructural: Daños Estructurales, Techos	X			Nuevo congelador y refrigerador para cafetería instalados.
Exterior: Patio de Recreo/Plantel Escolar, Ventanas/Puertas/Portones/Cercos	X			Nuevo asfalto y estacionamiento, instalación de TV en todos los salones de clase, murales nuevos.

Tasa General de Instalación

Ejemplar	Bueno	Adecuado	Malo
X			

B. Resultados Estudiantiles

Prioridad Estatal: Rendimiento Estudiantil

El SARC proporciona la siguiente información relevante a la prioridad estatal de rendimiento estudiantil (Prioridad 4):

Evaluaciones a Nivel Estatal

(p. ej., Evaluación de Rendimiento Estudiantil y Progreso de California [CAASPP, por sus siglas en inglés], que incluye las Evaluaciones Sumativas Smarter Balanced para alumnos en población de educación general y las Evaluaciones Alternativas de California [CAA, por sus siglas en inglés] para artes lingüísticas del inglés [ELA, por sus siglas en inglés]/lectoescritura y matemáticas administradas en tercero a octavo y onceavo año. Solo alumnos elegibles pueden participar en la administración de las CAA. Material CAA cumple con las normas de rendimiento alternativo, las cuales están vinculadas con las Normas Básicas Comunes Estatales [CCSS, por sus siglas en inglés] para alumnos con discapacidades cognitivas significativas).

El Sistema CAASPP abarca las siguientes evaluaciones y requisitos de participación estudiantil:

- Evaluaciones Sumativas Smarter Balanced y Evaluaciones Alternativas de California (CAA, por sus siglas en inglés) para ELA en tercero a octavo grado y onceavo grado.
- 2. Evaluaciones Sumativas *Smarter Balanced* y Evaluaciones Alternativas de California (CAA, por sus siglas en inglés) para Matemáticas en tercero a octavo grado y onceavo grado.
- 3. Prueba de Ciencia de California (CAST, por sus siglas en inglés) Evaluaciones Alternativas de California (CAA, por sus siglas en inglés) para Ciencia en quinto y octavo grado y al estar en la escuela preparatoria (es decir, décimo, onceavo o doceavo grado).

Preparación Universitaria y Vocacional

El porcentaje de alumnos que han exitosamente completado cursos que satisfacen los requisitos para ingreso a la Universidad de California y la Universidad Estatal de California o secuencias de educación de carrera técnica o programa de estudio.

Porcentaje de Alumnos Cumpliendo o Superando la Norma Estatal para CAASPP

Esta tabla exhibe los resultados de la prueba CAASPP para ELA y matemáticas para todos los alumnos de tercero a octavo y onceavo grado tomando y completando una evaluación administrada por el estado.

Porcentaje no son calculados cuando la cantidad de alumnos realizando la prueba es diez o menos, ya sea porque la cantidad de alumnos en esta categoría es demasiado chica para precisión estadística o para proteger privacidad estudiantil.

Los resultados de prueba ELA y matemática incluyen la Evaluación Sumativa *Smarter Balanced* y la CAA. El "Porcentaje Cumpliendo o Superando" es calculado al tomar la cantidad total de alumnos que cumplieron o superaron la norma en la Evaluación Sumativa *Smarter Balanced* sumando la cantidad total de alumnos que cumplieron la norma (es decir, logró Nivel 3-Alternativo) en CAA dividido por la cantidad total de alumnos que participaron en ambas evaluaciones.

Materia	Escuela 2022-23	Escuela 2023-24	Distrito 2022-23	Distrito 2023-24	Estado 2022-23	Estado 2023-24
Artes Lingüísticas del Inglés/Lectoe scritura (3°-8° y 11° grado)	38	44	39	40	46	47
Matemáticas (3°-8° y 11° grado)	19	19	21	22	34	35

Resultados de la Prueba CAASPP para ELA por Grupo Estudiantil para 2023-24

Esta tabla exhibe los resultados de la prueba CAASPP para ELA por grupo estudiantil para alumnos de tercero a octavo y onceavo grado tomando y completando una evaluación administradas por el estado.

Los resultados de prueba ELA y matemática incluyen la Evaluación Sumativa *Smarter Balanced* y la CAA. El "Porcentaje Cumpliendo o Superando" es calculado al tomar la cantidad total de alumnos que cumplieron o superaron la norma en la Evaluación Sumativa *Smarter Balanced* sumando la cantidad total de alumnos que cumplieron la norma (es decir, logró Nivel 3-Alternativo) en CAA dividido por la cantidad total de alumnos que participaron en ambas evaluaciones.

Doble rayas (--) aparecen en la tabla cuando la cantidad de alumnos es diez o menos, ya sea porque la cantidad de alumnos en esta categoría es demasiada chica para precisión estadística o para proteger la privacidad estudiantil.

La cantidad de alumnos que realizaron las pruebas incluye todos los alumnos que participaron en la prueba sin importar que hayan recibido una puntuación o no; sin embargo, la cantidad de alumnos que realizaron las pruebas no es la cifra que fue utilizada para calcular los porcentajes del nivel de logro. Los porcentajes del nivel de logro son calculados usando solo alumnos que recibieron puntuaciones.

CAASPP Grupo Estudiantil	CAASPP Inscripción Total	CAASPP Cantidad Realizando Prueba	CAASPP Porcentaje Realizando Prueba	CAASPP Porcentaje No Realizando Prueba	CAASPP Porcentaje Cumpliendo o Superando
Todos los Alumnos	767	747	97.39	2.61	44.04
Femeninas	388	378	97.42	2.58	49.47
Masculinos	379	369	97.36	2.64	38.48
Nativos Americanos o Nativos de Alaska					
Asiáticos					

Afroamericano	32	32	100.00	0.00	43.75
Filipinos					
Hispanos o Latinos	703	683	97.16	2.84	44.07
Nativos de Hawái o Isleños del Pacífico					
Dos o Más Orígenes Étnicos					
Blancos					
Estudiantes del Inglés	156	140	89.74	10.26	5.71
Jóvenes de Crianza Temporal					
Indigentes	20	17	85.00	15.00	23.53
Militares					
De Escasos Recursos Económicos	732	712	97.27	2.73	43.54
Alumnos Recibiendo Servicios de Educación Migrante	0	0	0	0	0
Alumnos con Discapacidade s	91	89	97.80	2.20	21.35

Resultados de la Prueba CAASPP para Matemáticas por Grupo Estudiantil para 2023-24

Esta tabla exhibe los resultados de la prueba CAASPP para ELA por grupo estudiantil para alumnos de tercero a octavo y onceavo grado tomando y completando una evaluación administradas por el estado.

Los resultados de prueba ELA y matemática incluyen la Evaluación Sumativa *Smarter Balanced* y la CAA. El "Porcentaje Cumpliendo o Superando" es calculado al tomar la cantidad total de alumnos que cumplieron o superaron la norma en la Evaluación Sumativa *Smarter Balanced* sumando la cantidad total de alumnos que cumplieron la norma (es decir, logró Nivel 3-Alternativo) en CAA dividido por la cantidad total de alumnos que participaron en ambas evaluaciones.

Doble rayas (--) aparecen en la tabla cuando la cantidad de alumnos es diez o menos, ya sea porque la cantidad de alumnos en esta categoría es demasiada chica para precisión estadística o para proteger la privacidad estudiantil.

La cantidad de alumnos que realizaron las pruebas incluye todos los alumnos que participaron en la prueba sin importar que hayan recibido una puntuación o no; sin embargo, la cantidad de alumnos que realizaron las pruebas no es la cifra que fue utilizada para calcular los porcentajes del nivel de logro. Los porcentajes del nivel de logro son calculados usando solo alumnos que recibieron puntuaciones.

CAASPP Grupo Estudiantil	CAASPP Inscripción Total	CAASPP Cantidad Realizando Prueba	CAASPP Porcentaje Realizando Prueba	CAASPP Porcentaje No Realizando Prueba	CAASPP Porcentaje Cumpliendo o Superando
Todos los Alumnos	766	756	98.69	1.31	19.12

Femeninas	387	380	98.19	1.81	19.00
Masculinos	379	376	99.21	0.79	19.25
Nativos Americanos o Nativos de Alaska		-	-		-
Asiáticos					
Afroamerican os	32	32	100.00	0.00	9.38
Filipinos					
Hispanos o Latinos	702	692	98.58	1.42	19.59
Nativos de Hawái o Isleños del Pacífico	-				
Dos o Más Orígenes Étnicos	-				
Blancos					
Estudiantes del Inglés	156	155	99.36	0.64	1.96
Jóvenes de Crianza Temporal					
Indigentes	20	20	100.00	0.00	10.53
Militares					
De Escasos Recursos Económicos	731	722	98.77	1.23	19.17
Alumnos Recibiendo Servicios de Educación Migrante	0	0	0	0	0
Alumnos con Discapacidad es	91	88	96.70	3.30	12.50

Resultados de la Prueba CAASPP de Ciencia para Todos los Alumnos

Esta tabla exhibe el porcentaje de todos los alumnos de quinto y octavo grado y Escuela Preparatoria cumpliendo o superando la Norma Estatal.

Los resultados de la prueba de ciencia incluyen CAST y CAA. El "Porcentaje Cumpliendo o Superando" es calculado al tomar la cantidad total de alumnos que cumplieron o superaron la norma en CAST más la cantidad total de alumnos que cumplieron la norma (es decir, lograron Nivel 3-Alternativo) en CAA dividido por la cantidad total de alumnos que participaron en ambas evaluaciones.

La cantidad de alumnos que realizaron las pruebas incluye todos los alumnos que participaron en la prueba sin importar que hayan recibido una puntuación o no; sin embargo, la cantidad de alumnos que realizaron las pruebas no es la cifra que fue utilizada para calcular los porcentajes de nivel de logro. Los porcentajes de nivel de logro son calculados usando solo alumnos que recibieron puntuaciones.

Materia	Escuela	Escuela	Distrito	Distrito	Estado	Estado
	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24
Ciencia (5° y 8° grado y escuela preparat oria)	17.39	20.58	17.61	17.78	30.29	30.73

Resultados de la Prueba CAASPP en Ciencia por Grupo Estudiantil para 2023-24

Esta tabla exhibe los resultados de la prueba CAASPP en Ciencia por grupo estudiantil para alumnos en quinto y octavo grado y escuela preparatoria. Doble rayas (--) aparecen en la tabla cuando la cantidad de alumnos es diez o menos, ya sea porque la cantidad de alumnos en esta categoría es demasiada chica para precisión estadística o para proteger la privacidad estudiantil.

Grupo Estudiantil	Inscripción Total	Cantidad Realizando Prueba	Porcentaje Realizando Prueba	Porcentaje No Realizando Prueba	Porcentaje Cumpliendo o Superando
Todos los Alumnos	258	255	98.84	1.16	22.35
Femeninas	121	119	98.35	1.65	16.81
Masculinos	137	136	99.27	0.73	27.21
Nativos Americanos o Nativos de Alaska	0	0	0	0	0
Asiáticos					
Afroamericano	13	13	100.00	0.00	23.08
Filipinos	0	0	0	0	0
Hispanos o Latinos	232	229	98.71	1.29	22.71
Nativos de Hawái o Isleños del Pacífico					
Dos o Más Orígenes Étnicos					
Blancos					
Estudiantes del Inglés	52	52	100.00	0.00	0.00
Jóvenes de Crianza Temporal		-	-		
Indigentes					
Militares	0	0	0	0	0
De Escasos Recursos Económicos	245	242	98.78	1.22	22.73
Alumnos Recibiendo Servicios de Educación Migrante	0	0	0	0	0
Alumnos con Discapacidade s	23	22	95.65	4.35	31.82

B. Resultados Estudiantiles

Prioridad Estatal: Otros Resultados Estudiantiles

El SARC proporciona la siguiente información relevante a la prioridad estatal: Otros Resultados Estudiantiles (Prioridad 8): Resultados estudiantiles en la materia de educación física.

Resultados de la Prueba de Condición Física de California para 2023-24

Esta tabla muestra el porcentaje de alumnos participando en cada uno de los cinco componentes de los Resultados de la Prueba de Condición Física de California. La administración de la Prueba de Condición Física (PFT, por sus siglas en inglés) requiere solo resultados de participación para estas cinco áreas de condición física. Los porcentajes no son calculados y doble rayas (--) aparecen en la tabla cuando la cantidad de alumnos es diez o menos, ya sea porque la cantidad de alumnos en esta categoría es demasiada chica para precisión estadística o para proteger la privacidad estudiantil

Nivel de Año	Componente 1: Capacidad Aeróbica	Componente 2: Fuerza Abdominal y Resistencia	Componente 3: Extensor del Torso y Flexibilidad	Componente 4: Fuerza del Torso y Resistencia	Componente 5: Flexibilidad
7º Grado	100%	100%	100%	100%	100%

C. Participación

Prioridad Estatal: Participación Parental

El SARC proporciona la siguiente información relevante a la prioridad estatal: Participación Parental (Prioridad 3): Esfuerzos que hace el distrito escolar para solicitar el aporte parental en toma de decisiones relacionadas al distrito escolar y en cada sitio escolar.

Oportunidades para Participación Parental del 2024-25

Se alienta a los padres a formar parte de la educación de sus hijos y a reunirse con miembros del personal para mejorar las experiencias de aprendizaje de sus alumnos. Cada año, la escuela encuesta a los padres para conocer su opinión sobre la eficacia de los programas escolares y se usan las respuestas de los padres para mejorar el programa educativo.

Los padres pueden participar activamente en la escuela a través de la Asociación de Padres, Maestros y Alumnos (PTSA, por sus siglas en inglés), al ser elegidos miembros del Consejo Escolar (SSC, por sus siglas en inglés) y asistir a sus reuniones, o al ser elegidos para el Comité Asesor del Idioma Inglés (ELAC, por sus siglas en inglés). El Consejo Escolar y los Comités Asesores del Idioma Inglés son grupos de padres que ayudan al director y al personal con los programas educativos de la escuela. Se alienta a los padres a dar de su tiempo en el salón de clases de sus hijos.

La participación/educación de los padres sigue siendo una prioridad durante el ciclo escolar 2024-2025 y ofrece una comunicación continua con los padres a través de ParentSquare.

La administración, los orientadores académicos y el trabajador social de Alondra ofrecen sesiones de información y talleres a lo largo del ciclo escolar. Nuestras sesiones de colaboración para padres abarcan muchísimos temas, por ejemplo, cómo aumentar el logro estudiantil y la motivación de los alumnos. Los maestros han ofrecido talleres específicos para los padres sobre cómo ayudar a sus hijos con las matemáticas o cómo mejorar la comprensión lectora.

Ausentismo Crónico por Grupo Estudiantil para 2023-24

Grupo Estudiantil	Inscripción Acumulativa	Ausentismo Crónico Inscripción Elegible	Cuenta para Ausentismo Crónico	Tasa de Ausentismo Crónico
Todos los Alumnos	802	788	164	20.8
Femeninas	405	395	80	20.3
Masculinos	397	393	84	21.4
Nativos Americanos o Nativos de Alaska				
Asiáticos				
Afroamericanos				
Filipinos	33	32	8	25.0
Hispanos o Latinos				
Nativos de Hawái o Isleños del Pacífico	732	719	144	20.0
Dos o Más Orígenes Étnicos				
Blancos				
Estudiantes del Inglés				
Jóvenes de Crianza Temporal	164	159	30	18.9
Indigentes				
De Escasos Recursos Económicos	27	25	5	20.0
Alumnos Recibiendo Servicios de Educación Migrante	768	754	160	21.2
Alumnos con Discapacidades				-

Nota: Para proteger la privacidad estudiantil, dobles rayas (--) son utilizadas en la table cuando el tamaño de la celda dentro de una selecta población estudiantil es diez o menos.

C. Participación

Prioridad Estatal: Ambiente Escolar

El SARC proporciona la siguiente información relevante a la prioridad estatal: Ambiente Escolar (Prioridad 6):

- Tasas de suspensión estudiantil;
- Tasas de expulsión estudiantil; y
- Otras medidas locales del sentido de seguridad

Suspensiones y Expulsiones

Esta tabla exhibe datos de suspensiones y expulsiones.

Tem a	Escuela 2021-22	Escuela 2022-23	Escuela 2023-24	Distrito 2021-22	Distrito 2022-23	Distrito 2023-24	Estado 2021-22	Estado 2022-23	Estado 2023-24
Susp ensi ones	4.71	7.22	3.49	1.86	3.39	2.92	3.17	3.6	3.28
Expu Ision es	0	0.24	0	0.04	0.04	0	0.07	0.08	0.07

Suspensiones y Expulsiones por Grupo Estudiantil para 2023-24

Grupo Estudiantil	Tasa de Suspensiones	Tasa de Expulsiones
Todos los Alumnos	3.49	0.00
Femeninas	1.48	0.00
Masculinos	5.54	0.00
No Binarios	0.00	0.00
Nativos Americanos o Nativos de Alaska	0.00	0.00
Asiáticos	0.00	0.00
Afroamericanos	3.03	0.00
Filipinos	0.00	0.00
Hispanos o Latinos	3.42	0.00
Nativos de Hawái o Isleños del Pacífico	0.00	0.00
Dos o Más Orígenes Étnicos	0.00	0.00
Blancos	0.00	0.00
Estudiantes del Inglés	4.27	0.00
Jóvenes de Crianza Temporal	0.00	0.00
Indigentes	3.70	0.00
De Escasos Recursos Económicos	3.52	0.00
Alumnos Recibiendo Servicios de Educación Migrante	0.00	0.00
Alumnos con Discapacidades	2.08	0.00

Nota: Para proteger la privacidad estudiantil, dobles rayas (--) son utilizadas en la table cuando el tamaño de la celda dentro de una selecta población estudiantil es diez o menos.

Plan de Seguridad Escolar para 2024-25

La Escuela Secundaria Alondra ofrece a su personal y alumnos un ambiente limpio, ordenado y seguro, lo cual es una prioridad para todo el distrito. Nuestra escuela ha estado implementando el programa Escuelas Cívicas y Seguras durante varios años y, actualmente, hemos impartido una capacitación con "Capturing Kids Hearts" ("Capturando los Corazones de los Niños"). Las políticas y protocolos escolares son repasados con los alumnos y el personal a lo largo del ciclo escolar y actualizados según sea necesario.

Plan de Seguridad Escolar para 2024-25

Nuestro personal de orientación consta de un conserje principal junto con un equipo de conserjes de tarde rotativo del distrito. El sitio cuenta con dos empleados de seguridad de planteles de tiempo completo y ocho asistentes de seguridad de planteles a tiempo parcial que brindan soporte con la supervisión a nivel escolar.

El personal docente y los alumnos reciben una capacitación sobre preparación ante emergencias a lo largo de todo el año escolar y se hacen simulacros de emergencia también durante todo el año. Los simulacros de incendios son una vez al mes junto con un simulacro de terremoto a nivel de todo el distrito ("The Great Shakeout"). Se hacen simulacros para que los alumnos y el personal escolar puedan familiarizarse con las rutas de seguridad apropiadas y aprendan a exhibir un comportamiento aceptable en caso de una emergencia. Además, cada trimestre se hacen simulacros de encierro.

El plan a nivel escolar en caso de desastres se actualiza anualmente y se aprobó en febrero de 2024. En agosto de 2024, el Comité de Seguridad volvió a redactar y analizar el plan. El nuevo plan en caso de desastres se presentó al personal en agosto de 2024. Las adaptaciones, modificaciones, agregados y supresiones del plan actual en caso de desastres del sitio se analizaron junto con la aprobación del plan del sitio.

Por último, por la seguridad de los alumnos y del personal, la puerta principal se cierra a las 8:30 a. m. Todos los visitantes deben ingresar por la oficina. Si hay visitantes en el plantel, deben ponerse en contacto con la dirección para verificar su identidad y obtener una tarieta de identificación de visitante.

Tamaño Promedio de Clase y Distribución del Tamaño de Clase Secundaria para 2021-22

Esta tabla exhibe el tamaño promedio de clase y la distribución del tamaño de clase para 2021-22. La columnas con nombre "Cantidad de Clases" indican cuantas clases corresponden en cada categoría de tamaño (un rango de cantidad total de alumnos por clase). Al nivel de escuela secundaria, esta información es reportada por materia en lugar de nivel de año.

Materia	Tamaño Promedio de Clase	Cantidad de Clases con 1-20 Alumnos	Cantidad de Clases con 21-32 Alumnos	Cantidad de Clases con 33+ Alumnos
Artes Lingüísticas	23	7	19	1
Matemáticas	23	11	12	
Ciencia	26	3	18	
Ciencia Social	23	8	15	

Tamaño Promedio de Clase y Distribución del Tamaño de Clase Secundaria para 2022-23

Esta tabla exhibe el tamaño promedio de clase y la distribución del tamaño de clase para 2022-23. La columnas con nombre "Cantidad de Clases" indican cuantas clases corresponden en cada categoría de tamaño (un rango de cantidad total de alumnos por clase). Al nivel de escuela secundaria, esta información es reportada por materia en lugar de nivel de año.

Materia	Tamaño Promedio de Clase	Cantidad de Clases con 1-20 Alumnos	Cantidad de Clases con 21-32 Alumnos	Cantidad de Clases con 33+ Alumnos
Artes Lingüísticas	25	5	16	2
Matemáticas	22	8	14	
Ciencia	27	2	16	
Ciencia Social	21	13	10	

Tamaño Promedio de Clase y Distribución del Tamaño de Clase Secundaria para 2023-24

Esta tabla exhibe el tamaño promedio de clase y la distribución del tamaño de clase para 2023-24. La columnas con nombre "Cantidad de Clases" indican cuantas clases corresponden en cada categoría de tamaño (un rango de cantidad total de alumnos por clase). Al nivel de escuela secundaria, esta información es reportada por materia en lugar de nivel de año.

Materia	Tamaño Promedio de Clase	Cantidad de Clases con 1-20 Alumnos	Cantidad de Clases con 21-32 Alumnos	Cantidad de Clases con 33+ Alumnos
Artes Lingüísticas	31	5	4	10
Matemáticas	28	1	15	2
Ciencia	29	2	7	7
Ciencia Social	27	4	8	5

Tasa de Alumnos por Orientador Académico para 2023-24

Esta tabla exhibe la tasa de alumnos por Orientador Académico. Un equivalente de tiempo completo (FTE, por sus siglas en inglés) es igual a un miembro del personal trabajando tiempo completo; un FTE también puede representar dos miembros del personal que individualmente trabajan 50 por ciento de tiempo completo.

Cargo	Tasa
Alumnos por Orientador Académico	376

Personal de Servicios de Apoyo Estudiantil para 2023-24

Esta tabla exhibe la cantidad de personal auxiliar FTE asignado a esta escuela. Un equivalente de tiempo completo (FTE, por sus siglas en inglés) es igual a un miembro del personal trabajando tiempo completo; un FTE también puede representar dos miembros del personal que individualmente trabajan 50 por ciento de tiempo completo.

Cargo	Cantidad de FTE Asignado a la Escuela
Orientador (Académico, Social/Conductual o Desarrollo Vocacional)	2
Maestro/a de Medios Bibliotecarios (Bibliotecario)	
Personal de Servicios Bibliotecarios (Auxiliar Docente)	
Psicólogo/a	0.5
Trabajador/a Social	1
Enfermera/o	
Especialista en Problemas de Audición/Lenguaje/Habla	
Especialista de Recursos (no docente)	
Otro	

Gastos por Alumno y Salarios de Maestros del Sitio Escolar para 2022-23

Esta tabla exhibe los gastos por alumno y salario promedio de maestros para esta escuela en 2022-23. Celdas con valores "N/A" no requieren datos.

Nivel	Gastos Totales Por Alumno	Gastos Por Alumno (Limitado)	Gastos Por Alumno (Ilimitado)	Salario Promedio De Maestros
Sitio Escolar	9,526.80	564.63	8,962.17	93,645.27
Distrito	N/A	N/A	14,399.09	126,813.75
Porcent aje de Diferenc ia – Sitio Escolar y Distrito	N/A	N/A	-46.5	-30.1
Estado	N/A	N/A	\$10,771	\$97,756
Porcent aje de Diferenc ia – Sitio Escolar y Estado	N/A	N/A	-18.3	-4.3

Tipo de Servicios Financiados para Año Fiscal 2023-24

El distrito recibe fondos adicionales para una serie de servicios y programas especiales. Entre los servicios especiales que se ofrecen, se encuentran los siguientes:

Título I - se trata de un programa federal diseñado para garantizar que todos los niños tengan una oportunidad justa, igualitaria y relevante de obtener una educación de alta calidad y alcanzar, como mínimo, nivel de competencia en las exigentes normas académicas estatales de rendimiento académico y en las evaluaciones académicas del estado.

Título II - se trata de un programa federal diseñado para garantizar la calidad profesional de los maestros y directores.

Título III - se trata de un programa federal diseñado para garantizar que los alumnos clasificados como Estudiantes de Inglés tengan el acceso a una educación de alta calidad.

Título IV - se trata de un programa federal diseñado para garantizar que los alumnos tengan acceso a una educación completa; y también diseñado para mejorar las condiciones escolares para el aprendizaje de los alumnos; y para mejorar el uso de la tecnologías como herramienta para mejorar el rendimiento académico y los conocimientos digitales de todos los alumnos

Fórmula de Financiamiento y Control Local (LCFF, por sus siglas en inglés) - se trata de una fórmula de financiación estatal que está diseñada para ayudar a todos los alumnos a tener éxito y proporciona financiación adicional para los alumnos con más dificultades.

Sueldos Docentes y Administrativos para 2022-23

Esta tabla exhibe los sueldos Docentes y Administrativos para 2022-23. Para información más detallada sobre sueldos, consulte

la página web del CDE sobre Sueldos y Beneficios de Certificación en http://www.cde.ca.gov/ds/fd/cs/.

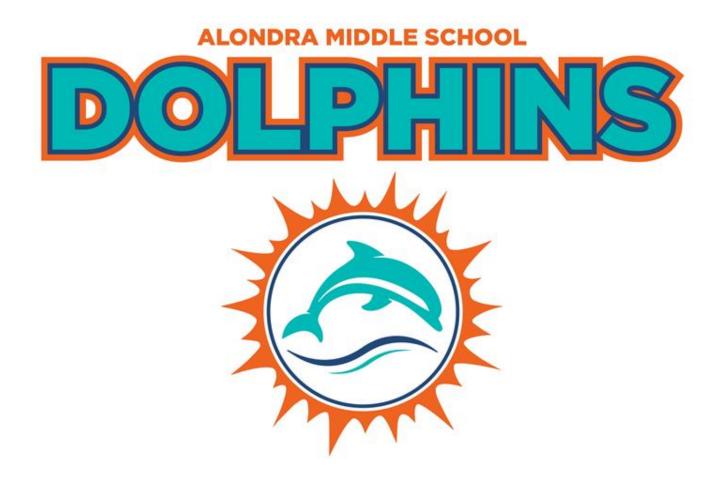
Categoría	Cantidad Distrital	Promedio Estatal Para Distritos en la Misma Categoría
Sueldo de Maestro Principiante	\$67,485	\$59,551
Sueldo de Maestro en el Nivel Intermedio	\$97,077	\$93,855
Sueldo de Maestro en el Nivel Superior	\$127,968	\$120,219
Sueldo Promedio de Director (Primaria)	\$168,593	\$151,525
Sueldo Promedio de Director (Secundaria)	\$172,610	\$158,215
Sueldo Promedio de Director (Preparatoria)	\$187,581	\$171,087
Sueldo del Superintendente	\$334,586	\$300,043
Porcentaje del Presupuesto para Sueldo de Maestros	30.21	31
Porcentaje del Presupuesto para Sueldos Administrativos	4.22	4.91

Formación Profesional

El aprendizaje profesional continuo está integrado en la jornada escolar y se ofrece fuera del horario laboral. Se motiva a todo el personal para que asista a estas sesiones, ya que se relacionan con las obligaciones profesionales y el crecimiento continuo. La tabla a continuación refleja los días completos dedicados al aprendizaje profesional en todo el distrito para todo el personal clasificado y certificado.

Esta tabla exhibe la cantidad de días escolares dedicado a la formación del personal y continuo mejoramiento.

Materia	2022-23	2023-24	2024-25
Cantidad de días escolares dedicados a la Formación del Personal y Continuo Mejoramiento	0	0	2



School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Alondra Middle School	19-64873	December 4, 2024	December 17, 2024

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Alondra Middle School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

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Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Alondra Middle School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

Alondra's school plan aligns with the district's Local Control Accountability Plan (LCAP) as each goal (and it's associated strategies/activities) can be referenced to the LCAP's intent. The plan is designed to close the achievement gap.

- Goal 1: Elevate deeper learning and college, career, and life readiness
- Goal 2: Implement Comprehensive Professional Learning, Leading to Effective Change

Goal 3:Cultivate a Nurturing and Emotionally Safe Environment to Strengthen Well-Being, Belonging, and a Sense of Safety: Create Positive School Climate and Environments Conducive to Learning (Chronic Absenteeism and Suspension)

- Goal 4: Enhance Family and Community Engagement: Develop Parent and Community Partnerships
- Goal 5: Build an Inclusive and Equitable School District:

Additional interventions are needed to assist with closing the achievement gap and ensure that students are improving academically in ELA/ELD and math. Additional interventions will be offered to support students to close the achievement gap. Resources need to be allocated to fund additional support from the sites RSP teachers, Language Assessment Assistant and Instructional Assistants which is needed within the classroom to support students.

The school's attendance plan will focus on to supporting chronically absent students that are struggling with attending school and provide schoolwide incentives to recognize students that are attending consistently. All students will be supported within this plan to decrease chronic absences. Resources need to be allocated to address chronic absenteeism and decrease suspensions including student incentives and celebrations.

Additional personnel support is needed to with supervision to ensure a safe and civil school. Resources need to be allocated to provide additional supervision support by our Noon Duty Aides. Also, additional schoolwide behavior support, incentives and celebrations are needed to support students with academic success and deter inappropriate behaviors. Our ATSI focus groups (African American students) will be supported within this plan. Resources will be allocated to support schoolwide incentives and celebrations.

Educational Partner Involvement

How, when, and with whom did Alondra Middle School consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Alondra Middle School developed a one-year (2024-2025) school plan which aligned to the district's goals and incorporated strategies specific to the school site. Throughout the 2023-2024 school year and the 2024-2025 school year, the Instructional Leadership Team, the School Site Council, the English Learner Acquisition Committee, staff and parents reviewed the needs and progress of the school. Student achievement data, student attendance data, and surveys were reviewed as part of the school needs assessment process.

Stakeholder input is continuously sought at Instructional Leadership Team meetings, School Site Council meetings, English Learner Advisory Council (ELAC) meetings, and parent workshops.

A review was also conducted with Alondra staff including teachers and support staff. The team discussed achievement data, uncovered needs, identified goals and actions to focus on for the rest of the year. The proposed schoolwide goals were reviewed.

On August 8th, the staff was updated the 2024 CAASSP results and on August 13h the staff reviewed the 3rd i-Ready diagnostic data was analyzed and used to identify goals.

On September 6th, 2024, the Site Leadership Team reviewed the 2024 CAASSP results and discussed strategies to improve student academics. The team reviewed the 2024 CAASSP scores and identified the need to continue supporting students with ELA and math strategies. Also, with the support if our new block schedule and intervention courses that have been added to this years course offerings, students have the opportunity to increase their reading, writing, and math skills.

On October 3rd, 2024 a Title I Parent Meeting was held. During the meeting, parents were asked for input on suggestions on how to support student success. Parent suggested that more interventions were needed to support students.

On October 23, 2024 and November 1, 2024, the School Site Council meet to discuss the data from 2024 CAASSP and this year's 1st i-Ready diagnostic and they were presented and discussed with the SSC and ELAC committee for their input, suggestions, and ideas to be included in the plan. After reviewing the data, the council recommended to increase interventions to support struggling students and identify ways to increase student recognition and celebrations. During the meetings, discussions were held on how to support students with their academic achievement. The SPSA goals were reviewed and shared with parents and they shared their input.

Spring 2024: Various meetings were held last school year and sought out stakeholder input.

On January 22, 2024, an Instructional Leadership meeting was held and English Learners needs were discussed and identified classroom strategies to support students.

On February 28, 2024, during a staff meeting, ELPAC goals were shared and schoolwide English Learner strategies were shared to support students.

Also in February, a parent meetings were held with our Newcomer student's parents to review schoolwide goals. academic strategies to improve their English skills and support their transition to a new school. A parent workshop was held to discuss schoolwide goals, SBA strategies and intervention opportunities for students.

On March 27, 2024, a parent workshop was held to discuss the schoolwide SPSA goals. During the workshop, parents were informed about CAASSP goals and testing strategies that students can focus on to improve their testing scores.

During February and March, the SSC and ELAC committees met and discussed student academic progress and the use of the i-ready Diagnostic on campus. During the discussion, overall scores were shared and the team agreed that student still continue to have a need for support in ELA and math.

During April and May 2024, the AVID Committee meet and discussed the school's AVID plan and the SPSA areas that the school needed to continue to focus on. There is a need to continue schoolwide focus on college and career awareness, implementing WICOR strategies which support the school wide SPSA goal in ELA and math, and continue promoting positive school culture.

As a result of the stakeholder involvement and data reviews, Alondra has been able to complete a comprehensive needs assessment. The findings of this needs assessment demonstrated the need to improve student achievement for all students in the areas of language arts and mathematics, and to continue focusing on school climate to increase school connectedness and reduce chronic absenteeism.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable. This section is required for all schools eligible for ATSI and CSI.

Alondra's school plan aligns with the district's Local Control Accountability Plan (LCAP) as each goal (and it's associated strategies/activities) can be referenced to the LCAP's intent. The plan is designed to close the achievement gap.

Goal 1: Elevate deeper learning and college, career, and life readiness

Goal 2: Implement Comprehensive Professional Learning, Leading to Effective Change

Goal 3:Cultivate a Nurturing and Emotionally Safe Environment to Strengthen Well-Being, Belonging, and a Sense of Safety: Create Positive School Climate and Environments Conducive to Learning (Chronic Absenteeism and Suspension)

Goal 4: Enhance Family and Community Engagement: Develop Parent and Community Partnerships

Goal 5: Build an Inclusive and Equitable School District:

Additional interventions are needed to assist with closing the achievement gap and ensure that students are improving academically in ELA/ELD and math. Additional interventions will be offered to support students including Resources need to be allocated to fund additional support from the sites RSP teachers, Language Assessment Assistant and Instructional Assistants which is needed within the classroom to support students.

The school's attendance plan needs to be revised to support chronically absent students that are struggling with attending school and provide schoolwide incentives to recognize students that are attending consistently. Our focus will be supported within this plan to decrease chronic absences. Resources need to be allocated to address chronic absenteeism and decrease suspensions including student incentives and celebrations.

Additional personnel support is needed to with supervision to ensure a safe and civil school. Resources need to be allocated to provide additional supervision support by our Noon Duty Aides. Also, additional schoolwide behavior support, incentives and celebrations are needed to support students with academic success and deter inappropriate behaviors. Our students will be supported within this plan. Resources will be allocated to support schoolwide incentives and celebrations.

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

Academic Engagements: Chronic Absenteeism

Orange: 31.8% of the 107 Students with Disabilities are chronically absent.

There was a 9.8% decrease this year. The school's attendance plan needs to be revised to support chronically absent students that are struggling with attending school and provide schoolwide incentives to recognize students that are attending consistently. Our students will supported within this plan to decrease chronic absences. Resources need to be allocated to address chronic absenteeism and decrease suspensions including student incentives and celebrations.

Conditions and Climate: Suspension rate

Orange: 7% of the 831 students were suspended at least one day. This was a 2.3 increase from the previous year, Orange: 7.1% of the 788 Socially Disadvantaged students were suspended at least one day. This was a 2.6 increase from the previous year.

Orange: 4.6% of 109 Students with Disabilities were suspended at least one day. This was a 3 increase from the previous year. Orange: 6.6% of 753 Hispanic students were suspended at least one day. This was a 2.7 increase from the previous year.
Red: 9.6% of the 208 English Learners were suspended at least one day. This was a 6.2 increase from the previous year.
Additional personnel support is needed to with supervision to ensure a safe and civil school. Resources need to be allocated to provide additional supervision support by our Noon Duty Aides. Also, additional schoolwide behavior support, incentives and celebrations are needed to support students with academic success and deter inappropriate behaviors. Resources will be allocated to support schoolwide incentives and celebrations.
Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.
Other Needs In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Alondra Middle School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

Student Enrollment by Subgroup											
	Per	cent of Enrollr	ment	Number of Students							
Student Group	21-22	22-23	23-24	21-22	22-23	23-24					
American Indian	%	0%	0.13%	0	0	1					
African American	5.36%	4.36%	4.26%	45	34	32					
Asian	1.07%	1.16%	1.06%	9	9	8					
Filipino	0.24%	0.39%	0.27%	2	3	2					
Hispanic/Latino	90.46%	91.53%	90.82%	759	713	683					
Pacific Islander	0.83%	1.16%	1.33%	7	9	10					
White	0.95%	0.64%	0.93%	8	5	7					
Multiple	1.07%	0.77%	1.06%	9	6	8					
		To	tal Enrollment	839	779	752					

Enrollment By Grade Level

Student Enrollment by Grade Level										
	Number of Students									
Grade	23-24									
Grade 6	271	263	261							
Grade 7	277	251	241							
Grade 8	291	265	250							
Total Enrollment	839	779	752							

- 1. Highest population of students are Hispanic
- 2. Decrease in student enrollment over the last 3 years
- 3. Largest grade level is 6th grade

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment										
Obstant Occurs	Number of Students Percent of Students									
Student Group	21-22	22-23	23-24	21-22	22-23	23-24				
English Learners	191	188	139	21.4%	22.8%	18.5%				
Fluent English Proficient (FEP)	329	283	302	39.9%	39.2%	40.2%				
Reclassified Fluent English Proficient (RFEP)	308	270	291	7.3%	36.7%	38.7%				

- 1. Several EL were reclassified.
- 2. The site focused on ongoing ELD strategies.
- 3. The number of EL students continues to decrease.

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's Smarter Balanced Assessment System web page for more information.

	Overall Participation for All Students												
Grade # of Students Enrolled			nrolled	# of S	tudents	Γested	# of Students with Scores			% of Enrolled Students Tested			
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	
Grade 6	233	238	244	227	230	236	227	230	236	97.4	96.6	96.7	
Grade 7	327	247	229	313	238	223	313	238	223	95.7	96.4	97.4	
Grade 8	264	254	245	255	248	240	255	248	240	96.6	97.6	98	
Grade 11													
All Grades	824	739	718	795	716	699	795	716	699	96.5	96.9	97.4	

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade	Mean	Scale	Score	% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 6	2494.	2510.	2514.	6.61	11.30	9.75	28.19	34.78	37.71	33.04	26.52	27.54	32.16	27.39	25.00
Grade 7	2513.	2505.	2532.	7.35	6.30	6.73	26.20	27.31	40.81	33.87	27.31	29.15	32.59	39.08	23.32
Grade 8	2527.	2534.	2540.	7.06	8.47	7.92	26.27	30.24	33.75	32.94	32.26	30.00	33.73	29.03	28.33
Grade 11															
All Grades	N/A	N/A	N/A	7.04	8.66	8.15	26.79	30.73	37.34	33.33	28.77	28.90	32.83	31.84	25.61

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Reading Demonstrating understanding of literary and non-fictional texts										
	% Above Standard		% At or Near Standard			% Ве	elow Stan	dard		
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	

Grade 6	10.13	13.04	13.14	50.66	57.39	57.20	39.21	29.57	29.66
Grade 7	9.65	7.56	14.80	62.06	58.82	61.43	28.30	33.61	23.77
Grade 8	12.16	8.06	9.58	48.63	55.24	59.58	39.22	36.69	30.83
Grade 11									
All Grades	10.59	9.50	12.45	54.48	57.12	59.37	34.93	33.38	28.18

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Writing Producing clear and purposeful writing											
Out do I accel	% A k	ove Stan	dard	% At or Near Standard			% Below Standard				
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24		
Grade 6	5.29	13.04	8.90	60.79	56.52	65.68	33.92	30.43	25.42		
Grade 7	12.26	13.03	9.42	57.74	55.04	67.71	30.00	31.93	22.87		
Grade 8	9.80	16.13	8.75	60.78	58.47	60.83	29.41	25.40	30.42		
Grade 11											
All Grades	9.47	14.11	9.01	59.60	56.70	64.66	30.93	29.19	26.32		

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Listening Demonstrating effective communication skills												
Oraș de Lessal	% Al	oove Star	ndard	% At o	r Near St	andard	% Below Standard					
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24			
Grade 6	12.33	8.26	13.14	72.69	79.57	72.88	14.98	12.17	13.98			
Grade 7	7.40	7.98	11.66	72.99	72.69	78.48	19.61	19.33	9.87			
Grade 8	10.20	12.10	12.08	70.98	74.19	75.00	18.82	13.71	12.92			
Grade 11												
All Grades	9.71	9.50	12.30	72.26	75.42	75.39	18.03	15.08	12.30			

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Research/Inquiry Investigating, analyzing, and presenting information												
O	% A k	ove Stan	dard	% At o	r Near St	andard	% Below Standard					
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24			
Grade 6	10.13	13.04	18.64	72.69	70.87	66.53	17.18	16.09	14.83			
Grade 7	13.14	11.76	15.70	61.86	63.87	67.71	25.00	24.37	16.59			
Grade 8	12.16	11.29	17.08	69.80	69.35	67.50	18.04	19.35	15.42			
Grade 11												
All Grades	11.96	12.01	17.17	67.51	68.02	67.24	20.53	19.97	15.59			

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- 1. More sixth grades demonstrated at the standard exceeded or met levels.
- 2. More seventh grade students scored in the nearly met or not met levels.
- 3. Listening and Research/inquiry were the areas with the most students at or near the standard.

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's **Smarter Balanced Assessment System** web page for more information.

	Overall Participation for All Students												
Grade	# of Sti	udents E	nrolled	# of St	tudents 1	Tested	# of Students with Scores			% of Enrolled Students Tested			
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	
Grade 6	232	238	243	231	235	239	231	235	236	99.6	98.7	98.4	
Grade 7	327	247	229	321	244	226	321	244	226	98.2	98.8	98.7	
Grade 8	261	254	245	258	252	243	257	252	243	98.9	99.2	99.2	
All Grades	820	739	717	810	731	708	809	731	705	98.8	98.9	98.7	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

				C	Overall	Achiev	ement	for All	Studer	ıts					
Grade	Mean	Scale	Score		Standa xceede		% St	andard	l Met	% Sta	ndard I Met	Nearly	% St	andard Met	l Not
Level	21-22 22-23 23 246 6 2452 2462 24				22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 6	2452.	2462.	2472.	2.60	4.68	5.08	9.09	14.89	11.86	29.44	28.94	32.63	58.87	51.49	50.42
Grade 7	2466.	2465.	2482.	3.43	4.92	7.08	14.02	11.48	14.60	26.79	26.64	26.55	55.76	56.97	51.77
Grade 8	2485.	2492.	2495.	5.06	6.35	9.47	12.06	14.29	9.88	25.68	24.60	21.40	57.20	54.76	59.26
All Grades	N/A	N/A	N/A	3.71	5.34	7.23	11.99	13.54	12.06	27.19	26.68	26.81	57.11	54.45	53.90

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,	Applying		•	ocedures cepts and		ıres									
Out do I accel	Grade Level														
Grade Level	22-23	23-24													
Grade 6	2.16	3.83	4.66	35.50	39.15	42.37	62.34	57.02	52.97						
Grade 7	5.30	4.92	10.18	41.74	38.52	38.50	52.96	56.56	51.33						
Grade 8	5.45	6.35	8.64	45.53	45.24	36.63	49.03	48.41	54.73						
All Grades	4.45	5.06	7.80	41.16	41.04	39.15	54.39	53.90	53.05						

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Using appropriate		em Solvin I strategie					ical probl	ems	
O	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 6	2.16	5.53	4.66	47.62	48.94	48.73	50.22	45.53	46.61
Grade 7	4.36	4.10	6.64	51.40	50.41	53.10	44.24	45.49	40.27
Grade 8	3.50	6.35	7.00	50.97	49.21	54.32	45.53	44.44	38.68
All Grades	3.46	5.34	6.10	50.19	49.52	52.06	46.35	45.14	41.84

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Demo	onstrating			Reasonir mathem		clusions									
O	Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24						
Grade 6	3.46	8.09	5.51	61.47	60.85	64.83	35.06	31.06	29.66						
Grade 7	4.67	6.97	5.31	58.88	59.02	66.81	36.45	34.02	27.88						
Grade 8	6.23	5.56	7.41	62.26	61.51	60.08	31.52	32.94	32.51						
All Grades	4.82	6.84	6.10	60.69	60.47	63.83	34.49	32.69	30.07						

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- 1. Eight grade made the highest growth in exceeding or meeting the standards.
- 2. Seventh graders scored the lowest in exceeding or meeting the standards.

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's <u>English Language Proficiency Assessments for California (ELPAC)</u> web page or the <u>ELPAC.org</u> website for more information about the ELPAC.

ELPAC Results

		Nu	mber of	ELPAC Students	Summat and Me				tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage	_	lumber d dents Te	-
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
6	1518.2	1524.1	1515.9	1512.1	1518.0	1500.3	1524.0	1529.7	1531.0	57	53	61
7	1516.0	1513.4	1529.5	1512.2	1506.1	1520.0	1519.3	1520.4	1538.4	72	60	40
8	1534.2	1535.3	1540.8	1533.5	1533.0	1533.1	1534.5	1537.1	1548.0	57	50	50
All Grades										186	163	151

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

		Pe	rcentaç	ge of St	tudents		all Lan ch Perf		ce Leve	el for A	II Stud	ents			
Grade		Level 4		ı	Level 3	,		Level 2	<u>:</u>		Level 1			al Num Studer	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
6	14.04	24.53	16.39	42.11	33.96	40.98	26.32	22.64	22.95	17.54	18.87	19.67	57	53	61
7	16.67	10.00	25.00	22.22	38.33	25.00	33.33	26.67	30.00	27.78	25.00	20.00	72	60	40
8	14.04	20.00	22.00	42.11	32.00	36.00	28.07	30.00	26.00	15.79	18.00	16.00	57	50	50
All Grades	15.05	17.79	20.53	34.41	34.97	35.10	29.57	26.38	25.83	20.97	20.86	18.54	186	163	151

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

		Pe	rcentag	ge of St	tudents	Ora at Ead	l Lang		ce Leve	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
6	35.09	33.96	22.95	35.09	43.40	47.54	17.54	7.55	11.48	12.28	15.09	18.03	57	53	61
7	23.61	18.33	45.00	40.28	43.33	20.00	16.67	20.00	20.00	19.44	18.33	15.00	72	60	40
8	28.07	30.00	24.00	43.86	38.00	46.00	12.28	16.00	16.00	15.79	16.00	14.00	57	50	50
All Grades	28.49	26.99	29.14	39.78	41.72	39.74	15.59	14.72	15.23	16.13	16.56	15.89	186	163	151

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

		Pe	rcenta	ge of S	tudents		en Lan ch Perf			el for A	II Stude	ents			
Grade		Level 4	ļ		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
6	1.75	13.21	16.39	22.81	26.42	16.39	47.37	32.08	44.26	28.07	28.30	22.95	57	53	61
7	5.56	1.67	20.00	15.28	21.67	20.00	45.83	40.00	25.00	33.33	36.67	35.00	72	60	40
8	1.75	6.00	10.00	24.56	28.00	32.00	38.60	44.00	34.00	35.09	22.00	24.00	57	50	50
All Grades	3.23	6.75	15.23	20.43	25.15	22.52	44.09	38.65	35.76	32.26	29.45	26.49	186	163	151

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

		Percent	age of St	tudents l		ing Doma in Perfor		evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numl f Studen	
Level	21-22 22-23 23-24 21-22 22-23 23-24 21-22 22-23 2										22-23	23-24
6	19.30	16.98	18.33	70.18	64.15	61.67	10.53	18.87	20.00	57	53	60
7	6.94	3.51	29.73	65.28	70.18	37.84	27.78	26.32	32.43	72	57	37
8	19.30	18.37	37.21	63.16	65.31	48.84	17.54	16.33	13.95	57	49	43
All Grades	14.52	12.58	27.14	66.13	66.67	51.43	19.35	20.75	21.43	186	159	140

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

		Percent	age of St	tudents I	•	ing Dom		_evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
6	43.86	58.49	44.07	40.35	26.42	35.59	15.79	15.09	20.34	57	53	59
7	45.83	43.33	50.00	36.11	38.33	35.00	18.06	18.33	15.00	72	60	40
8	33.33	46.00	48.00	54.39	38.00	38.00	12.28	16.00	14.00	57	50	50
All Grades	41.40	49.08	46.98	43.01	34.36	36.24	15.59	16.56	16.78	186	163	149

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

		Percent	age of S	tudents l		ng Doma in Perfo	nin rmance L	_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numb f Studen	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
6	3.51	11.32	11.86	43.86	39.62	35.59	52.63	49.06	52.54	57	53	59
7	6.94	3.51	21.62	31.94	43.86	35.14	61.11	52.63	43.24	72	57	37
8	14.04	18.00	20.45	31.58	28.00	43.18	54.39	54.00	36.36	57	50	44
All Grades	8.06	10.63	17.14	35.48	37.50	37.86	56.45	51.88	45.00	186	160	140

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		Percent	age of St	tudents l		ng Doma in Perfoi		_evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	21-22 22-23 23-24 21-22 22-23 23-24 21-22 22-23 23-24 21-22 22-2										22-23	23-24
6	14.04	28.30	25.42	78.95	52.83	57.63	7.02	18.87	16.95	57	53	59
7	1.39	15.00	20.00	83.33	63.33	72.50	15.28	21.67	7.50	72	60	40
8	0.00	4.08	10.00	91.23	79.59	80.00	8.77	16.33	10.00	57	49	50
All Grades	4.84	16.05	18.79	84.41	64.81	69.13	10.75	19.14	12.08	186	162	149

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Conclusions based on this data:

1. Eight graders has an increase of Level 4 students from 14% to 20%.

California School Dashboard Student Population

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

parents/guardians who did not

receive a high school diploma.

2022-23 Student Population							
Total Enrollment							
779	94.7	24.1	1.2				
Total Number of Students enrolled in Alondra Middle School.	Students who are eligible for free or reduced priced meals; or have	Students who are learning to communicate effectively in	Students whose well being is the responsibility of a court.				

English, typically requiring

courses.

instruction in both the English Language and in their academic

2022-23 Enrollment for All Students/Student Group						
Student Group Total Percentage						
English Learners	188	24.1				
Foster Youth	9	1.2				
Homeless	9	1.2				
Socioeconomically Disadvantaged	738	94.7				
Students with Disabilities	95	12.2				

Enrollment by Race/Ethnicity						
Student Group Total Percentage						
African American	34	4.4				
Asian	9	1.2				
Filipino	3	0.4				
Hispanic	713	91.5				
Two or More Races	6	0.8				
Pacific Islander	9	1.2				
White	5	0.6				

^{1.} The two majority sub groups are Hispanics and African-Americans.

Overall Performance

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



Lowest Performance







Blue
Highest Performance

2023 Fall Dashboard Overall Performance for All Students

Academic Performance

English Language Arts



Academic Engagement

Chronic Absenteeism

Yellow

Conditions & Climate

Suspension Rate

Orange

Mathematics

Yellow

English Learner Progress

Croon

- 1. ELA and Math Performance will be a target for improvement
- 2. Suspension data will be analyzed to review student behaviors and identify how to support students
- 3. Attendance reports will be analyzed to identify students with chronic absenteeism and revise attendance plan.

Academic Performance English Language Arts

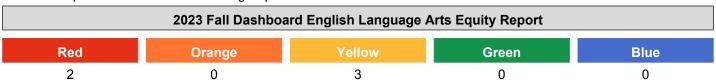
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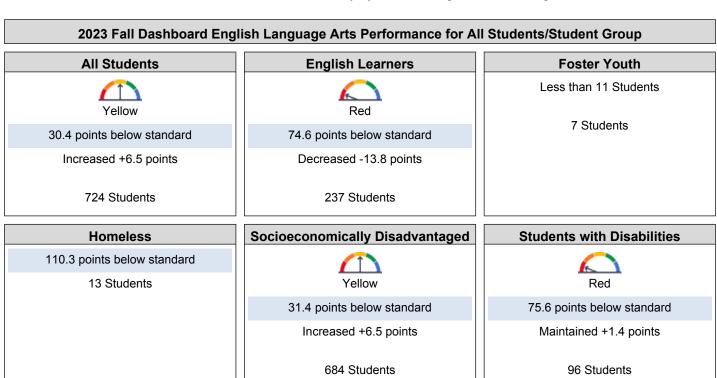
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



2023 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American American Indian Filipino Asian Less than 11 Students Less than 11 Students No Performance Color Yellow 9 Students 3 Students 41.1 points below standard 0 Students Increased Significantly +60.1 points 32 Students Hispanic **Two or More Races** Pacific Islander White

Yellow	Less than 11 Students	Less than 11 Students	Less than 11 Students
29.8 points below standard	5 Students	9 Students	5 Students
Increased +5.3 points			
662 Students			

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

2023 Fall Dashboard English Language Arts Data Comparisons for English Learners

2020 1 4 2 401.004.14 2.1	2020 : an Daondoura English Languago / into Data Companionio for English Loannois						
Current English Learner	Reclassified English Learners	English Only					
135.1 points below standard	20.4 points below standard	23.5 points below standard					
Decreased Significantly -19.2 points	Decreased -9.1 points	Increased +10.5 points					
112 Students	125 Students	284 Students					

- 1. African American and SPED students scores are in the very low performance level and the site needs to support these groups.
- 2. English Learners have the most points below the standard and need to be supported.

Academic Performance Mathematics

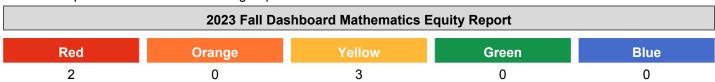
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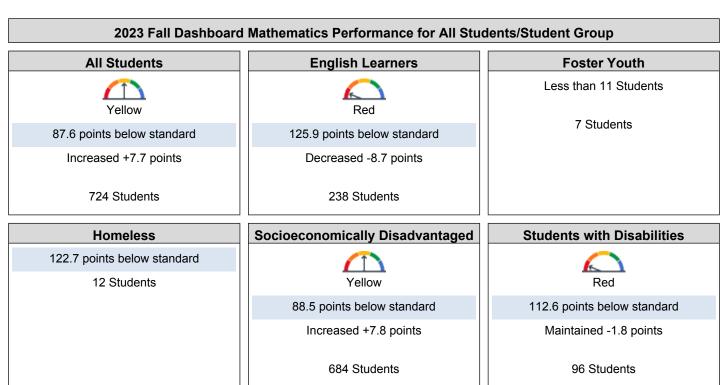
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



2023 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American Yellow 83.1 points below standard

83.1 points below standard
Increased Significantly +42.1
points

32 Students

American Indian

No Performance Color

0 Students

Asian

Less than 11 Students

9 Students

Filipino

Less than 11 Students

3 Students

Hispanic



88.3 points below standard

Increased +6.8 points

662 Students

Two or More Races

Less than 11 Students

5 Students

Pacific Islander

Less than 11 Students

9 Students

White

Less than 11 Students

5 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

2023 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner

182.3 points below standard

Decreased Significantly -18.8 points

113 Students

Reclassified English Learners

75 points below standard

Maintained +0.4 points

125 Students

English Only

85.9 points below standard

Increased +9.3 points

283 Students

- 1. English Learners have the most points below the standard and need to be supported.
- 2. Student with Disabilities scores were the second lowest subgroup and need to be supported.
- **3.** African Americans and Hispanics both scored very low in math and need to be supported.

Academic Performance

English Learner Progress

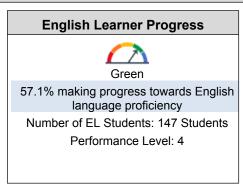
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This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2023 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2023 Fall Dashboard Student English Language Acquisition Results						
Decreased Maintained ELPI Level 1, Maintained Progressed At Least One ELPI Level 2L, 2H, 3L, or 3H ELPI Level 4 One ELPI Level						
18	42	0	84			

- **1.** Half of the students progressed one level.
- 2. Site will identify the students that decrease one ELPI level and focus on the students needs.

Low

Academic Performance College/Career Report

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

Medium

High

2023 Fall Dashboard College/Career Equity Report							
Very High	High		Medium		Low	Very Low	
			centage of students in k	indergar	ten through gra	de 8 who are absent 1	
rcent or more of the in	structional days	they wer					
rcent or more of the in	structional days 23 Fall Dashboar	they wer	re enrolled.		nts/Student Gro		

Conclusions based on this data:

African American

Hispanic

Very Low

Lowest Performance

1. _{N/A}

Asian

Pacific Islander

American Indian

Two or More Races

Very High

Highest Performance

Filipino

White

Academic Engagement

Chronic Absenteeism

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

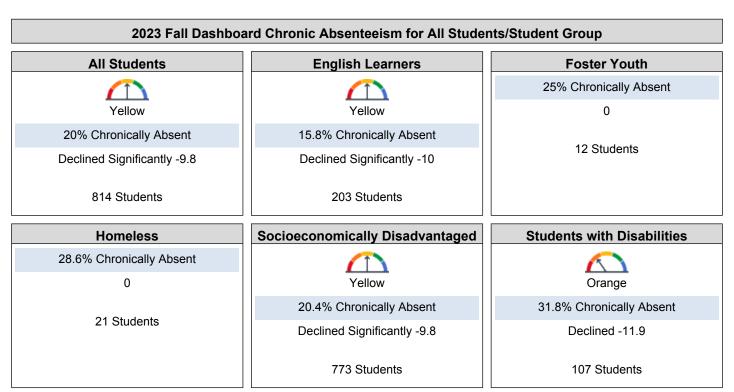
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.



2023 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American Yellow 17.1% Chronically Absent Declined -18 41 Students American Indian Asian Less than 11 Students 9 Students 9 Students

Hispanic	Two or More Races	Pacific Islander	White
Yellow	Less than 11 Students	Less than 11 Students	Less than 11 Students
19.6% Chronically Absent	6 Students	9 Students	7 Students
Declined Significantly -9.7			
739 Students			

Conclusions based on this data:

- 1. African American and SPED subgroups had the highest % of students chronically absent.
- 2. The overall students chronically absent was in the vey high level and the site will address this concern.

Filipino

Less than 11 Students

3 Students

Orange

Academic Engagement Graduation Rate

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

Yellow

Green

this section provides number	er of student	groups in each leve	el.				
	2023 F	all Dashboard Gra	duation Rate	Equity Report			
Red	Orange	Orange Yellow Green Blue					
nis section provides information about students completing high school, which includes students who receive a standard gh school diploma.							
2023	Fall Dashb	ooard Graduation	Rate for All S	tudents/Stude	nt Group		
All Students		English	Learners		Fo	ster Youth	
Homeless		Socioeconomica	ally Disadvan	taged	Students	with Disabilities	
	2023 Fall	Dashboard Gradu	uation Rate b	y Race/Ethnic	ty		
African American	Am	nerican Indian Asian Filipino				Filipino	
Hispanic	Two	or More Races	Pacif	ic Islander		White	

Conclusions based on this data:

N/A

Red

Lowest Performance

Blue

Highest Performance

Conditions & Climate

Suspension Rate

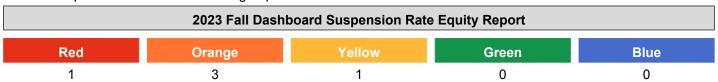
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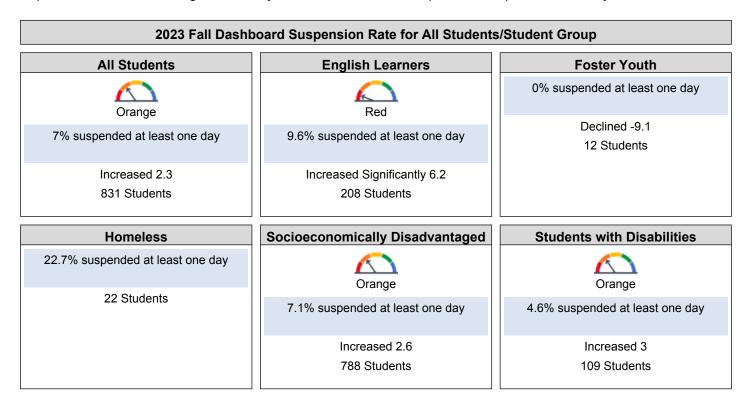
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.



2023 Fall Dashboard Suspension Rate by Race/Ethnicity

African American

Yellow

11.6% suspended at least one day

Declined -4.8 43 Students

American Indian

No Performance Color

0 Students

Asian

Less than 11 Students
9 Students

Filipino

Less than 11 Students
3 Students

Hispanic



6.6% suspended at least one day

Increased 2.7 753 Students

Two or More Races

Less than 11 Students 7 Students

Pacific Islander

Less than 11 Students 9 Students

White

Less than 11 Students 7 Students

- 1. The percent of African American students suspended was higher than other race/ethnicities.
- 2. The percent of students with disabilities was the lowest subgroup.
- 3. The percent of foster youth had the highest percentage.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title, Description, School and LCAP Goal

LCAP goal to which this school goal is aligned.

Elevate deeper learning and college, career, and life readiness

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

This goal was identified after analyzing multiple measures of data. Stakeholders examined SBAC scores, i-Ready data, and ELPAC scores. ELA Performance - SBAC Data: 2023: 45% met/exceeded 2023: 39% met/exceeded 2022 38% met/exceeded 2021: 40% met/exceeded i-Ready Diagnostic Data April 2023: Mid/above grade level: 12% Early On grade level:14% One grade level below: 24% Two grade levels below: 14% Three or more grade levels below: 36% ELD Performance - Summative ELPAC Overall Performance: 2024 21% @ Level 1 35% @ Level 2 26% @ Level 3 18% @ Level 4 2023

21% @ Level 1

27% @ Level 2

34% @ Level 3

18% @ Level 4

2022

22% @ Level 1

30% @ Level 2

34% @ Level 3

14% @ Level 4

2021:

21% @ Level 1

29% @ Level 2

39% @ Level 3

12% @ Level 4

English Learner Progress – Reclassification Rates:

2024: 4.48 of EL students were reclassified RFEP. this was as a result of students being reclassified both during the fall and soring of the previous year.

2023: 29.7% of EL students were reclassified RFEP

2022:12% of EL students were reclassified RFEP

2021: 16% of EL students were reclassified RFEP

Math Performance - SBAC Data:

2024: 19% met/exceeded 2023:19.4 % met/exceeded 2022: 17% met/exceeded

2021: 13% met/exceeded

i-Ready Diagnostic Data April 2024:

Mid/above grade level: 2% Early On grade level:12% One grade level below: 32% Two grade levels below: 17%

Three or more grade levels below: 37%

Semester 2 Math Grade Data:

2024:_____% of all students in grades 6-8 received a C or better 2023:75% of all students in grades 6-8 received a C or better 2022: 75% of all students in grades 6-8 received C or better 2021: 74% of all students in grades 6-8 received C or better

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP ELA Percent Met or Exceeded (All grades all students) (Test Results for California's Assessments website)	ELA at 45% School Year 2023-2024	ELA at 50% School Year 2024-2025
CAASPP Math Percent Met or Exceeded (All grades all students) (Test Results for California's Assessments website)	Math at 19% School Year 2023-2024	Math at 22% School Year 2024-2025
California Science Test (CAST) Percent Met or Exceeded (Test Results for California's Assessments website)	Science at 21% School Year 2023-2024	Science at 25% School Year 2024-2025
English Learner Proficiency Indicator (ELPI) (CA School Dashboard)	57.1% making progress Green Status CA School Dashboard Fall 2023	60% making progress Green Status CA School Dashboard Fall 2024
i-Ready Percent meeting typical growth in Reading (i-Ready)	Reading at 57% Diagnostic 3 School Year 2023-2024	Reading at 60% Diagnostic 3 School Year 2024-2025
i-Ready Percent meeting typical growth in Math (i-Ready)	Math at 46% Diagnostic 3 School Year 2023-2024	Math at 50% Diagnostic 3 School Year 2024-2025

Strategies/ActivitiesComplete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Progress Monitoring	Proposed Expenditures
1.1	Academic coaches: support Pre-K-12 staff, both general and speical education, in the implementation of district and school site goals for California Content and English Language Development Standards as well as Multi-Tiered Systems of Support (MTSS). The Academic Coach supports school sites by providing coaching, training, and professional development to teachers in relation to the implementation of Common Core State Standards in Language Arts and/or Math. They will also collect, analyze and interpret data for the purpose of guiding instructional practices and decisions	All Students	Bi-weekly meetings with principal and school collab teams.	District Funded District Funded District Funded
1.2	related to student achievement. 10 AVID Sections. The AVID elective teacher is a skilled educator grounded in relationships. AVID is an academic acceleration program that aims to prepare students in the academic middle for four-year colleges. The AVID elective curriculum features writing, inquiry, collaboration, organization, reading, note-taking, and study skills. The AVID elective teacher is responsible for supporting students' academic success across content areas.	AVID Elective Students	Master Schedule School Site AVID Plan i-Ready (MS only) Grades A-G completion (HS only) AVID Certification Instrument	District Funded
1.3	Math Intervention Teacher	All Students	i-Ready data Student Grades Students who transition out of Intervention	District Funded
1.4	ELA Intervention Teacher	All Students	i-Ready data Student Grades Students who transition out of Intervention	District Funded
1.9	Professional Development and Collaboration Time for Teachers	All Students	Teachers will be provided sub-release time to review data and plan targeted lessons. The ILT will meet regularly to identify schoolwide needs and	9,000 Title I Part A: Allocation

			professional development.	
			Additional hours will be provided to teachers for academic conferences, P.D. and collaboration time.	
			Site based and district training will be provided.	
1.10	Instructional Materials and Resources to support students.	All Students	Teachers will use various materials and resources to support classroom instruction	13,000 Title I Part A: Allocation
1.11	Instructional Assistants and Language Assessment Assistant will provide small group instruction and support with assessments inside the classrooms to support our English Learners including Newcomers. This will be additional hours.	English Learners	The Instructional Assistants and Language Assessment Assistant will be asked to support inside the classroom and log the frequency that they provide small group instruction.	8,000 Title I Part A: Allocation
1.22	Instructional Leadership Team (ILT) primary role is to help lead the school's effort at supporting the improvement of teaching and learning. The ILT makes decisions about the school's instructional program and leads and monitors the implementation of a sound instructional focus.	All Students	ILT Professional Development activities and meetings Teacher instructional and collaboration support Staff communication regarding the ILT role, responsibilities and PUSD instructional vision.	District Funded
1.23	TIAS (Technology Instructional Assistants) assist in the effective instruction of students and reinforce lessons in computer technology programs in a classroom, laboratory or learning center; perform a variety of instructional and clerical duties; perform related duties as assigned.	All Students	Use of technology by staff (both classified and certificated) Use of technology by students during classroom lessons Annual data reports used by school administration and teachers	District Funded
1.24	Classroom Tech including student devices, monitors, and staff devices	All Students	Teacher and student use of technology during daily instruction	District Funded District Funded

1.25	Student Laptop devices for all grades, including replacement devices and power cords	All Students	Distribution to all students	District Funded
			Classroom use	
			Tracking of student replacement	District Funded

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title, Description, School and LCAP Goal

LCAP goal to which this school goal is aligned.

Implement Comprehensive Professional Learning, Leading to Effective Change

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

This goal was identified after analyzing multiple measures of data. Stakeholders examined SBAC scores and grade data. ELA Performance - SBAC Data: 2024: 45% met/exceeded 2023: 39% met/exceeded 2022 38% met/exceeded 2021: 40% met/exceeded i-Ready Diagnostic Data April 2024: Mid/above grade level: Early On grade level: One grade level below: Two grade levels below: Three or more grade levels below: ELD Performance - Summative ELPAC Overall Performance: 2024 21% @ Level 1 35% @ Level 2 26% @ Level 3 18% @ Level 4 2023 21% @ Level 1 27% @ Level 2 34% @ Level 3 18% @ Level 4 2022 22% @ Level 1 30% @ Level 2 34% @ Level 3 14% @ Level 4 2021: 21% @ Level 1 29% @ Level 2 39% @ Level 3 12% @ Level 4 English Learner Progress – Reclassification Rates: 2024: 4.48% of EL students were reclassified RFEP. this was as a result of students being reclassified both during the fall and soring of the previous year. 2023: 29.7% of EL students were reclassified RFEP 2022:12% of EL students were reclassified RFEP 2021: 16% of EL students were reclassified RFEP Math Performance - SBAC Data: 2024: 19% met/exceeded 2023:19.4 % met/exceeded 2022: 17% met/exceeded 2021: 13% met/exceeded

i-Ready Diagnostic Data April 2023:

Mid/above grade level: 2% Early On grade level:12% One grade level below: 32% Two grade levels below: 17%

Three or more grade levels below: 37%

Semester 2 Math Grade Data:

2024:_____% of all students in grades 6-8 received a C or better 2023:75% of all students in grades 6-8 received a C or better 2022: 75% of all students in grades 6-8 received C or better 2021: 74% of all students in grades 6-8 received C or better

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
ILT	Develop measurement tool and use results for set outcomes	Develop measurement tool and use results for set outcomes	
ILT Coaching Activities	Develop measurement tool and use results for set outcomes	Develop measurement tool and use results for set outcomes	
District PD/conference activities (including programs such as AVID, AP, CTE, etc.)	Develop measurement tool and use results for set outcomes	Develop measurement tool and use results for set outcomes	

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Progress Monitoring	Proposed Expenditures
2.1	AVID Summer Institute is a 3-day, high-touch, interactive community experience featuring a rigorous curriculum that promotes student achievement at the highest levels and lays out a pathway to student success.	All Students	Identify Participants by January 1, 2025 Current School Site AVID Plans Pre-Conference meeting by the end of May 2025 AVID 2025-2026 Site Plan development at the conference	District Funded
2.6	Professional Development: Teachers will be provided professional learning and support in ELA and ELD instructional through training,		Teachers will be provided sub-release time to review data	11,000 Title I Part A: Allocation

	coaching cycles, and professional development in the areas of ELA, Math and ELD.		and plan targeted lessons. The ILT will meet regularly to identify schoolwide needs and professional development. Additional hours will be provided to teachers for academic conferences, P.D. and collaboration time. Site based and district training will be provided.	
2.7	Identify Technology-Educational Software to support instruction including MobyMax and EdPuzzle.	All students	Monitor the use of the software programs during instruction	12,000 Title I Part A: Allocation

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Title, Description, School and LCAP Goal

LCAP goal to which this school goal is aligned.

Cultivate a Nurturing and Emotionally Safe Environment to Strengthen Well-Being, Belonging, and a Sense of Safety

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

This goal was identified after analyzing multiple measures of data in attendance, suspension data, and Title I Survey results.

Attendance Data:

2024: 20% Chronic Absenteeism 2023: 23 % Chronic Absenteeism 2022: 13 % Chronic Absenteeism

Suspension Data:

2024: 7% Suspension Rate 2023: 6% Suspension Rate 2022: 2.4% Suspension Rate

Title I Survey Results:

85.9 % of parents responded, "My child is challenged academically".

87% of parents responded, "The school offers trainings and workshops to help my child's learning."

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspension Rate Indicator (CA School Dashboard)	7% Orange status CA School Dashboard Fall 2023	5% Orange status CA School Dashboard Fall 2023
Cumulative attendance (PUSD Dashboard)	93.5% EOY 2023-2024	94% EOY 2024-2025
Chronic absenteeism in grades TK through 8th grade (CA Dashboard)	20% Yellow status CA School Dashboard Fall 2023	18% Yellow status CA School Dashboard Fall 2024
CHKS Student-Caring adults in school (5th) (7th) (9th) A6.4	7th: 49%	7th: 53%
CHKS Student-Feel safe at school (5th) (7th) (9th)	7th: 46%	7th: 50%

A8.1		
CHKS Student School Connectedness (5th) (7th) (9th)	7th: 46%	7th: 50%
(5th) (7th) (9th) A6.4 /A6.3		

Strategy/ Activity #	Description	Students to be Served	Progress Monitoring	Proposed Expenditures
3.1	CSAs position(s): provide effective supervision of students before school, after school, and during recess and lunch. Campus Safety Aides utilizie and implement positive behavior supports, disciplinary procedures, and techniques in accordance with the school site and district expectations, safety programs and plans. Collaborate with Principal and site staff to implement School Site Safety Plan and attend regular trainings on positive behavior support systems, progressive disciplinary procedures, and safety procedures.	All Students	Conduct regular observations of CSAs by school administration to assess adherence to positive behavior support strategies and disciplinary procedures. Use "Foundations Implementation Observation" rubrics and provide feedback to improve or reinforce best practices. Track CSAs' attendance and participation in scheduled training sessions on positive behavior support, progressive disciplinary procedures, and safety protocols. Monitor training completion rates to ensure that all CSAs are adequately prepared. Host monthly meetings to set specific targets related to student supervision, positive behavior support, and safety. Review these goals regularly to assess progress and set new goals based on recent data.	District Funded
3.2	BCBAs: Aids District staff with planning, implementation, and evaluation of student behavior supports through the application of the science of Applied Bahavior Analysis (ABA). Develop and oversee the	All Students	SEL Data (monthly/weekly attendance, suspension, counseling, etc.)	District Funded District Funded

	I			
	development and implementation of programs, policies, and best practices related to instruction using the principals of ABA and Treatment and Education of Autistic and Related Communication-Handicapped Children (TEACCH) for students ith autism and social skills programming for students. BCBAs conduct functional behavioral assessmetns and work with other staff members to conduct such assessments. Develop, support, and directly provide differentiated training and coaching opportunities to school site personnel on positive behavior supports, strategies, and interventions recommended for particular students or classrooms.			
3.3	School Counselors are responsible for implementing the school-site guidance programs and planning an individualized guidance program appropriate to each student's educational, career/vocational, and personal-social needs.	All Students	SEL data (attendance, behavior, etc.) Student grades A-G completion Graduation Rate (HS only) Log entries into Synergy of students working with counselor (academic, SEL, or college and career readiness)	District Funded
3.4	Identify Assemblies and/or Field Trips to Support Students.	All Students		12,375 Title I Part A: Allocation
3.5	Professional Development and Collaboration Time for All Staff for focus on ELD improvement	All Students	Agendas and sign-in sheets Calendared sub days Work Collaboratively with Academic Coaches	7,000 Title I: ELD
3.6	Professional Development and Collaboration Time for Safe and Civil Team	All Students	Agendas and sign-in sheets Calendared sub days Work Collaboratively with Academic Coaches	7,000 Title I Part A: Allocation
3.7	Provide Attendance Awareness to Students- Review the importance of attending school and identifying strategies and activities to motivate students to attend school daily.	All Students	Ongoing monitoring of schoolwide attendance and identifying students with chronic absences and creating attendance plans and incentives to support students	District Funded

3.8	Schoolwide Activities, Materials, and Resources to Support Learning	All Students	Collect Agendas and Planning Lists, Collect teacher request for materials and supplies. Supplies are needed to support ELA, Math, Science, Social Studies, Physical Education, PLTW, Electives, and SPED.	23,000 Title I Part A: Allocation
3.9	Tiered Supports Meetings: Special Education teachers and support staff will be provided additional hours to plan, monitor and support academic needs for students to improve instruction.	All Students	Collect sign-in sheets and agendas. During these meetings, students strengths and needs will be discussed. Teams will meet to identify students needs and goals. SPED teachers will attending meetings to support with instruction and assessments.	6,000 Title I Part A: Allocation
3.14	Capturing Kids Hearts- Schoolwide program to promote engaging and supporting lessons and increase a positive school culture. This program supports our MTSS schoolwide program.	All Students	Site Visits by CKH Consultant Schoolwide CKH activities which are embedded in lessons	District Funded
3.22	CSPs patrol and supervise campus activities to ensure the well-being and safety of students, staff, and visitors during on- and off-campus activities; assure student compliance with school and District rules and procedures.	All Students	Synergy Student Behavior and Suspension Data	District Funded
3.23	Behavior Intervention Specialist (BIS) coordinates behavioral and psychosocial services for Special Education students. The Behavior Intervention Specialist's main responsibilities will include resource development; counseling, conducting assessments; making referrals; facilitation of education groups for students, parents, guardians, and school staff.	Special Education Students	Continuous student evaluation for the purpose of advising consistent and effective services to reach and set goals Participate in/deliver staff development activities to provide educational information on the study and implementation of behavioral health. Participation/leading parent meetings with staff to support their child IEP	District Funded

3.24	School Nurses	All Students	Students working with Nurse including those with specific health conditions that require a Nurses support.	District Funded
3.25	Social Workers provide support and resources for students with Tier II/III needs, inclusive of students with social-emotional challenges, chronically absent students, students experiencing homelessness, and foster youth.	All Students	Synergy SEL and student information/counseling data	District Funded

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 4

Title, Description, School and LCAP Goal

LCAP goal to which this school goal is aligned.

Enhance Family and Community Engagement

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

We seek to build positive relationships with our school community and offer opportunities to provide strategies for our parents to support their students at home. We strive to continue offering our parents strategies to to get involved in their students academics.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Families agree or strongly agree this school is welcoming to parents (Title I/LCAP Parent Survey)	94% School Year 2023-2024	96% School Year 2024-2025
Families report using Parent Portal (Parent Square) at least one a week (Title I/LCAP Parent Survey)	55% School Year 2023-2024	60% School Year 2024-2025
Families find school events relevant and engaging (Title I/LCAP Parent Survey)	100% average (4 or 5) as of June 12, 2024	100% average (4 or 5) as of June 12, 2025
This school actively seeks input from parents before making important decisions. (Agree/ Strongly Agree) (Title I/LCAP Parent Survey)	88% School Year 2023-2024	90% School Year 2024-2025
Families report attending events (Title I/LCAP Parent Survey)	132 parents - Open House 123 parents - Back to School Night 17 parents -Parent Education Classes	132+ parents - Open House 123 +parents - Back to School Night 17+ parents -Parent Education Classes

Strategies/Activities

Strategy/ Activity #	Description	Students to be Served	Progress Monitoring	Proposed Expenditures
4.1	AVID Showcase: Our school presents its goals for the year, successes, and next steps for the following school year to our parents and community.	AVID Students	Review of School Site Plans Fall and Spring Site visit with site	District Funded

			coordinator and administrator AVID Site Coordinator Meetings	
4.5	Parent Workshops-Provide Opportunities for Parents to Learn Strategies to Support Students	All students	invited to attend parent	3,625 Title I Part A: Parent Involvement
4.6	Parent Involvement Opportunities- Provide opportunities for family engagement during school, afterschool, and weekends. Parents will learn about how to support their students academically and behaviorally.	All students	All parents will be invited to attend parent workshops that will support our educational programs and learn about strategies to support their child academically and behaviorally.	12,000 Title I Part A: Allocation

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 5

Title, Description, School and LCAP Goal

LCAP goal to which this school goal is aligned.

Build an Inclusive and Equitable School District

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

We strived to support all learners. Based on Dashboard, there are several groups that are low performing and our goal to have students make academic improvements in several areas. These some areas areas include:

2024 CAASPP ELA: English Learners: 5% African American: 52%

Hispanic: 45% SPED: 20%

Foster Youth: 33%

SED: 45% LTEL: 4%

2024 CAASPP Math: English Learners: 1% African American: 8%

Hispanic: 20% SPED: 8% Foster Youth: 0% SED: 20% LTEL: 0%

2024 CAASPP Science: English Learners: 0% African American: 17%

Hispanic: 21% SPED: 0% Foster Youth: 0%

SED: 21% LTEL: 0%

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP ELA Percent Met or Exceeded (All grades all students) (Test Results for California's Assessments website)	ELA at 45% School Year 2023-2024 English Learners: 5% African American: 52% Hispanic: 45% SPED: 20% Foster Youth: 33% SED: 45% LTEL: 4%	ELA at 47% School Year 2024-2025 English Learners: 7% African American: 54% Hispanic: 47% SPED: 22% Foster Youth: 35% SED: 47% LTEL: 5%
CAASPP Math Percent Met or Exceeded (All grades all students) (Test Results for California's Assessments website)	Math at 19% School Year 2023-2024 English Learners: 1% African American: 8% Hispanic: 20% SPED: 8% Foster Youth: 0% SED: 20% LTEL: 0%	Math at 22% School Year 2024-2025 English Learners: 2% African American: 9% Hispanic: 22% SPED: 9% Foster Youth: 1% SED: 22% LTEL: 1%
California Science Test (CAST) Percent Met or Exceeded (Test Results for California's Assessments website)	Science at 21% School Year 2023-2024 English Learners: 0% African American: 17% Hispanic: 21% SPED: 0% Foster Youth: 0% SED: 21% LTEL: 0%	Science at 23% School Year 2024-2025 English Learners: 1% African American: 19% Hispanic: 23% SPED: 1% Foster Youth: 1% SED: 22% LTEL: 1%
English Learner Proficiency Indicator (ELPI) (CA School Dashboard)	57.1% making progress Green Status Decreased at Least 1 ELPI Level: 12.5% Maintained ELPI Levels 1, 2L, 2H, 3L, 3H: 29.2% Maintained ELPI Level 4: N/A Progressed at least 1 ELPI Level: 58.3% CA School Dashboard Fall 2023	59% making progress Green Status Decreased at Least 1 ELPI Level: 14% Maintained ELPI Levels 1, 2L, 2H, 3L, 3H: 31% Maintained ELPI Level 4: N/A Progressed at least 1 ELPI Level: 60% CA School Dashboard Fall 2024
i-Ready Percent meeting typical growth in Reading (i-Ready)	Reading at 57% Diagnostic 3 School Year 2023-2024 English Learners: 54% African American: 58% Hispanic: 57% SPED: 49%	Reading at 59% Diagnostic 3 School Year 2024-25 English Learners: 56% African American: 61% Hispanic: 59% SPED: 51%
i-Ready Percent meeting typical growth in Math (i-Ready)	Math at 46% Diagnostic 3 School Year 2023-2024 English Learners: 47% African American: 42% Hispanic: 46% SPED: 49%	Math at 49% Diagnostic 3 School Year 2024-2025 English Learners: 49% African American: 44% Hispanic: 48% SPED: 51%

Strategy/ Activity #	Description	Students to be Served	Progress Monitoring	Proposed Expenditures
5.1	The Visual Arts program supports teachers and students by providing instruction in art education. The Visual Art teacher works collaboratively with classroom teachers and uses a variety of current standards-based instructional strategies designed to make art accessible to all students. They plan collaboratively with classroom teachers to provide effective instructional Visual Art lessons that complement the core curriculum and are targeted to meet individual student needs. The visual art teacher maintains current knowledge of educational research, materials, and strategies by attending District meetings, trainings, and outside conferences as directed.	All Students		District Funded
5.2	AVID Tutors: Under the supervision of the site principal and AVID coordinator and AVID elective teacher, AVID Tutors assist students in academic subjects in order to develop habits of mind and higher standards of academic achievement among students which will increase postsecondary educational options upon high school graduation. AVID Tutors are distinguished from other Tutors and Instructional Aides/Assistants in that AVID Tutors are trained in the use of AVID strategies to enhance academic performance of targeted high school students and serve as role models and mentors.	AVID Elective Students AVID Excel	AVID Tutor Evaluation Grade Data	District Funded
5.3	CTEIG Match: Program established as a state education, economic, and workforce development initiative to provide pupils in kindergarten through grade twelve with the knowledge and skills necessary to transition to employment and postsecondary education. For any funding received from this program, EC Section 53071(a)(1)(D)(i) requires a local match from fiscal year (FY) 2024–25 of two dollars (\$2) for every one dollar (\$1).	All Students	Quarterly Budget Revisions Allowable and Non- Allowable Expenditures Yearly Budget reporting	District Funded
5.4	Summer School Program can be structured to offer a range of academic and enrichment	All Students	Student Grades (Secondary by	District Funded

	opportunities tailored to the needs of		Quarter, Elementary	
5.5	diverse learners, including: 1) English Language Development (ELD): Specialized support for English Learners to develop language proficiency. 2) Visual and Performing Arts (VAPA): Art, music, theater, and dance classes offer a creative outlet, allowing students to explore and develop skills in the arts. Incorporating VAPA can improve engagement, self-expression, and cognitive skills, enriching students' summer experiences. 3) Literacy and Numeracy Support: Focused sessions on reading, writing, and math can help students close learning gaps. 4) STEM and Enrichment: Science, Technology, Engineering, and Math activities promote hands-on learning and critical thinking. 5) Remediation and Credit Recovery: High school students needing additional support to meet graduation or A-G credit requirements can participate in credit recovery courses.	All Studente	by Trimester) K-8 i-Ready assessment data ELPAC	District Funded
5.5	Assistant Principals support the principal to meet District goals, attain school plan objectives through supportive management of the school's educational programs, and assist in the coordination of all state and federal categorical/special programs provided at the school site.	All Students	Student achievement data (such as the California Dashboard and i-Ready) Student SEL data (such as attendance, behavior, and counseling supports) Student College and Career Readiness data (such as Master Schedule, CAASPP data, or the College and Career Indicator)	District Funded
5.6	Instructional Materials and Resources to support ELD and numeracy strategies embedded during the school day and after-school.	All Students	Student will participate in school-wide activities to improve literacy. The site will need various materials to provide rich schoolwide AVID activities. Team Building Activities will be provided that promote social and emotional learning including supporting clubs, green team, leadership, music, sports, and activities.	5,000 Title I Part A: Allocation

5.19	Extra-Curricular programs including after school programs, intermural activities, and athletic teams.	All Students	Student participation in activities	District Funded
5.20	Schoolwide Activity- Disabilities Awareness Field Day: Our annual field day promotes awareness to students with disabilities and promotes an inclusive school culture. This activity supports out MTSS program.	All students	Hold a field day to promote the awareness of students with disabilities. Both general educations and special education students participate in this event.	District Funded

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$129,000.00
Total Federal Funds Provided to the School from the LEA for CSI	\$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I Part A: Allocation	\$118,375.00
Title I Part A: Parent Involvement	\$3,625.00

Subtotal of additional federal funds included for this school: \$122,000.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
Title I: ELD	\$7,000.00

Subtotal of state or local funds included for this school: \$7,000.00

Total of federal, state, and/or local funds for this school: \$129,000.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
Title I Part A: Parent Involvement	3,625	0.00
Title I Part A: Allocation	118,375	0.00
Title I: ELD	7,000	0.00

Expenditures by Funding Source

Funding Source	Amount
Title I Part A: Allocation	118,375.00
Title I Part A: Parent Involvement	3,625.00
Title I: ELD	7,000.00

Expenditures by Budget Reference

Budget Reference	Amount	
	39,375.00	

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
	Title I Part A: Allocation	118,375.00
	Title I Part A: Parent Involvement	3,625.00
	Title I: ELD	7,000.00

Expenditures by Goal

Goal Number		
Goal 1		
Goal 2		
Goal 3		
Goal 4		
Goal 5		

Total Expenditures		
30,000.00		
23,000.00		
55,375.00		
15,625.00		
5,000.00		

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 2 Classroom Teachers
- 1 Other School Staff
- 4 Parent or Community Members

Name of Members Role

Andrea Aguilar-Nuno	Principal
Richard Brainard	Classroom Teacher
Margarita Romero	Classroom Teacher
Jaime Perez	Other School Staff
Shirley Williams	Parent or Community Member
Jessica Gonzales	Parent or Community Member
Erin Starks	Parent or Community Member
Laticia Ricks	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

over A

Committee or Advisory Group Name

English Learner Advisory Committee

Departmental Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on December 4, 2024.

Attested:

Principal, Dr. Andrea Aguilar-Nuno on December 4, 2024

SSC Chairperson, Shirley Williams on December 4, 2024

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code* (*EC*) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

Additional CSI Planning Requirements:

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

Additional ATSI Planning Requirements:

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Additional CSI Planning Requirements:

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

Additional ATSI Planning Requirements:

This section meets the requirements for ATSI.

Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

Additional CSI Planning Requirements:

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Additional ATSI Planning Requirements:

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Comprehensive Needs Assessment

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

SWP Planning Requirements:

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

CSI Planning Requirements:

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

ATSI Planning Requirements:

Completing this section fully addresses all relevant federal planning requirements for ATSI.

Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Additional CSI Planning Requirements:

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Additional ATSI Planning Requirements:

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is:

- Specific,
- Measurable,
- Achievable,
- · Realistic, and
- Time-bound.

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

Additional CSI Planning Requirements:

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal. Complete the table as follows:

- Strategy/Activity #: Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- Description: Describe the strategy/activity.
- Students to be Served: Identify in the Strategy/Activity Table either All Students or one
 or more specific student groups that will benefit from the strategies and activities. ESSA
 Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or
 more specific student groups, including socioeconomically disadvantaged students,
 students from major racial and ethnic groups, students with disabilities, and English
 learners.
- Proposed Expenditures: List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to EC Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- Funding Sources: List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

Additional CSI Planning Requirements:

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

Additional ATSI Planning Requirements:

• When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified
 resource inequities, which may have been identified through a review of LEA- and school-level
 budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall
 include the student groups that are consistently underperforming, for which the school received
 the ATSI designation.

Note: Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Note: If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.

Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a
 result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section
 for CSI planning requirements.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a
 result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section
 for ATSI planning requirements.

Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Additional CSI Planning Requirements:

From its total allocation for CSI, the LEA may distribute funds across its schools that are
eligible for CSI to support implementation of this plan. In addition, the LEA may retain a
portion of its total allocation to support LEA-level expenditures that are directly related to
serving schools eligible for CSI.

Note: CSI funds may not be expended at or on behalf of schools not eligible for CSI.

Additional ATSI Planning Requirements:

Note: Federal funds for CSI shall not be used in schools eligible for ATSI.

Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- Total Funds Provided to the School Through the ConApp: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

• Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

- A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
 - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. Use methods and instructional strategies that:
 - i. Strengthen the academic program in the school,
 - ii. Increase the amount and quality of learning time, and
 - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. Strategies to improve students' skills outside the academic subject areas;
 - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations* (34 *CFR*), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against statedetermined long-term goals (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Sections: Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-quidance-evidence.pdf);
 - Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments
- 3. Be based on a school-level needs assessment (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

CSI Resources

For additional CSI resources, please see the following links:

- CSI Planning Requirements (see Planning Requirements tab): https://www.cde.ca.gov/sp/sw/t1/csi.asp
- CSI Webinars: https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp
- CSI Planning Summary for Charters and Single-school Districts: https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp

Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

ATSI Resources:

For additional ATSI resources, please see the following CDE links:

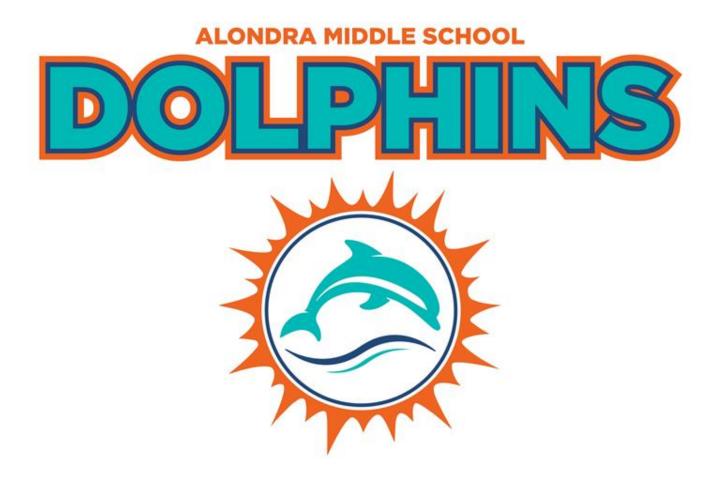
- ATSI Planning Requirements (see Planning Requirements tab): https://www.cde.ca.gov/sp/sw/t1/tsi.asp
- ATSI Planning and Support Webinar: https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf
- ATSI Planning Summary for Charters and Single-school Districts: https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: https://www.cde.ca.gov/fg/aa/co/
- ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp
- Available Funding: https://www.cde.ca.gov/fg/fo/af/

Updated by the California Department of Education, October 2023



School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Alondra Middle School	19-64873	December 4, 2024	December 17, 2024

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Alondra Middle School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Strategies/Activities

Strategy/ Activity #	Description	Students to be Served	Progress Monitoring	Proposed Expenditures
1.1	Academic coaches: support Pre-K-12 staff, both general and speical education, in the implementation of district and school site goals for California Content and English Language Development Standards as well as Multi-Tiered Systems of Support (MTSS). The Academic Coach supports school sites by providing coaching, training, and professional development to teachers in relation to the implementation of Common Core State Standards in Language Arts and/or Math. They will also collect, analyze and interpret data for the purpose of guiding instructional practices and decisions related to student achievement.	All Students	Bi-weekly meetings with principal and school collab teams.	District Funded
1.2	10 AVID Sections. The AVID elective teacher is a skilled educator grounded in relationships. AVID is an academic acceleration program that aims to prepare students in the academic middle for four-year colleges. The AVID elective curriculum features writing, inquiry, collaboration, organization, reading, note-taking, and study skills. The AVID elective teacher is responsible for supporting students' academic success across content areas.	AVID Elective Students	Master Schedule School Site AVID Plan i-Ready (MS only) Grades A-G completion (HS only) AVID Certification Instrument	District Funded
1.3	Math Intervention Teacher	All Students	i-Ready data Student Grades Students who transition out of Intervention	District Funded
1.4	ELA Intervention Teacher	All Students	i-Ready data Student Grades Students who transition out of Intervention	District Funded
1.9	Professional Development and Collaboration Time for Teachers	All Students	Teachers will be provided sub-release time to review data	Title I Part A: Allocation

			and plan targeted lessons. The ILT will meet regularly to identify schoolwide needs and professional development. Additional hours will be provided to teachers for academic conferences, P.D. and collaboration time. Site based and district training will be provided.	
1.10	Instructional Materials and Resources to support students.	All Students	Teachers will use various materials and resources to support classroom instruction	Title I Part A: Allocation
1.11	Instructional Assistants and Language Assessment Assistant will provide small group instruction and support with assessments inside the classrooms to support our English Learners including Newcomers. This will be additional hours.	English Learners	The Instructional Assistants and Language Assessment Assistant will be asked to support inside the classroom and log the frequency that they provide small group instruction.	Title I Part A: Allocation
1.22	Instructional Leadership Team (ILT) primary role is to help lead the school's effort at supporting the improvement of teaching and learning. The ILT makes decisions about the school's instructional program and leads and monitors the implementation of a sound instructional focus.	All Students	ILT Professional Development activities and meetings Teacher instructional and collaboration support Staff communication regarding the ILT role, responsibilities and PUSD instructional vision.	District Funded
1.23	TIAS (Technology Instructional Assistants) assist in the effective instruction of students and reinforce lessons in computer technology programs in a classroom, laboratory or learning center; perform a variety of instructional and clerical duties; perform related duties as assigned.	All Students	Use of technology by staff (both classified and certificated) Use of technology by students during classroom lessons Annual data reports used by school administration and teachers	District Funded
1.24	Classroom Tech including student devices, monitors, and staff devices	All Students	Classroom Visits	District Funded

			Teacher and student use of technology during daily instruction	
1.25	Student Laptop devices for all grades, including replacement devices and power cords	All Students	Distribution to all students Classroom use Tracking of student replacement	District Funded

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Strategies/Activities

Strategy/ Activity #	Description	Students to be Served	Progress Monitoring	Proposed Expenditures
2.1	AVID Summer Institute is a 3-day, high-touch, interactive community experience featuring a rigorous curriculum that promotes student achievement at the highest levels and lays out a pathway to student success.	All Students	Identify Participants by January 1, 2025 Current School Site AVID Plans Pre-Conference meeting by the end of May 2025 AVID 2025-2026 Site Plan development at the conference	District Funded
2.6	Professional Development: Teachers will be provided professional learning and support in ELA and ELD instructional through training, coaching cycles, and professional development in the areas of ELA, Math and ELD.		Teachers will be provided sub-release time to review data and plan targeted lessons. The ILT will meet regularly to identify schoolwide needs and professional development. Additional hours will be provided to teachers for academic conferences, P.D. and collaboration time. Site based and district training will be provided.	Title I Part A: Allocation
2.7	Identify Technology-Educational Software to support instruction including MobyMax and EdPuzzle.	All students	Monitor the use of the software programs during instruction	Title I Part A: Allocation

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Strategies/Activities

Strategy/ Activity #	Description	Students to be Served	Progress Monitoring	Proposed Expenditures
3.1	CSAs position(s): provide effective supervision of students before school, after school, and during recess and lunch. Campus Safety Aides utilizie and implement positive behavior supports, disciplinary procedures, and techniques in accordance with the school site and district expectations, safety programs and plans. Collaborate with Principal and site staff to implement School Site Safety Plan and attend regular trainings on positive behavior support systems, progressive disciplinary procedures, and safety procedures.	All Students	Conduct regular observations of CSAs by school administration to assess adherence to positive behavior support strategies and disciplinary procedures. Use "Foundations Implementation Observation" rubrics and provide feedback to improve or reinforce best practices. Track CSAs' attendance and participation in scheduled training sessions on positive behavior support, progressive disciplinary procedures, and safety protocols. Monitor training completion rates to ensure that all CSAs are adequately prepared. Host monthly meetings to set specific targets related to student supervision, positive behavior support, and safety. Review these goals regularly to assess progress and set new goals based on recent data.	District Funded
3.2	BCBAs: Aids District staff with planning, implementation, and evaluation of student behavior supports through the application of the science of Applied Bahavior Analysis (ABA). Develop and oversee the	All Students	SEL Data (monthly/weekly attendance, suspension, counseling, etc.)	District Funded

	development and implementation of programs, policies, and best practices related to instruction using the principals of ABA and Treatment and Education of Autistic and Related Communication-Handicapped Children (TEACCH) for students ith autism and social skills programming for students. BCBAs conduct functional behavioral assessmetns and work with other staff members to conduct such assessments. Develop, support, and directly provide differentiated training and coaching opportunities to school site personnel on positive behavior supports, strategies, and interventions recommended for particular students or classrooms.			
3.3	School Counselors are responsible for implementing the school-site guidance programs and planning an individualized guidance program appropriate to each student's educational, career/vocational, and personal-social needs.	All Students	SEL data (attendance, behavior, etc.) Student grades A-G completion Graduation Rate (HS only) Log entries into Synergy of students working with counselor (academic, SEL, or college and career readiness)	District Funded
3.4	Identify Assemblies and/or Field Trips to Support Students.	All Students	List of Activities: Activities to support students will be identified by the end of the Third Quarter.	Title I Part A: Allocation
3.5	Professional Development and Collaboration Time for All Staff for focus on ELD improvement	All Students	Agendas and sign-in sheets Calendared sub days Work Collaboratively with Academic Coaches	Title I: ELD
3.6	Professional Development and Collaboration Time for Safe and Civil Team	All Students	Agendas and sign-in sheets Calendared sub days Work Collaboratively with Academic Coaches	Title I Part A: Allocation
3.7	Provide Attendance Awareness to Students- Review the importance of attending school and identifying strategies and activities to motivate students to attend school daily.	All Students	Ongoing monitoring of schoolwide attendance and identifying students with chronic absences and creating attendance plans and incentives to support students	District Funded

3.8	Schoolwide Activities, Materials, and Resources to Support Learning	All Students	Collect Agendas and Planning Lists, Collect teacher request for materials and supplies. Supplies are needed to support ELA, Math, Science, Social Studies, Physical Education, PLTW, Electives, and SPED.	Title I Part A: Allocation
3.9	Tiered Supports Meetings: Special Education teachers and support staff will be provided additional hours to plan, monitor and support academic needs for students to improve instruction.	All Students	Collect sign-in sheets and agendas. During these meetings, students strengths and needs will be discussed. Teams will meet to identify students needs and goals. SPED teachers will attending meetings to support with instruction and assessments.	Title I Part A: Allocation
3.14	Capturing Kids Hearts- Schoolwide program to promote engaging and supporting lessons and increase a positive school culture. This program supports our MTSS schoolwide program.	All Students	Site Visits by CKH Consultant Schoolwide CKH activities which are embedded in lessons	District Funded
3.22	CSPs patrol and supervise campus activities to ensure the well-being and safety of students, staff, and visitors during on- and off-campus activities; assure student compliance with school and District rules and procedures.	All Students	Synergy Student Behavior and Suspension Data	District Funded
3.23	Behavior Intervention Specialist (BIS) coordinates behavioral and psychosocial services for Special Education students. The Behavior Intervention Specialist's main responsibilities will include resource development; counseling, conducting assessments; making referrals; facilitation of education groups for students, parents, guardians, and school staff.	Special Education Students	Continuous student evaluation for the purpose of advising consistent and effective services to reach and set goals Participate in/deliver staff development activities to provide educational information on the study and implementation of behavioral health. Participation/leading parent meetings with staff to support their child IEP	District Funded

3.24	School Nurses	All Students	Students working with Nurse including those with specific health conditions that require a Nurses support.	District Funded
3.25	Social Workers provide support and resources for students with Tier II/III needs, inclusive of students with social-emotional challenges, chronically absent students, students experiencing homelessness, and foster youth.	All Students	Synergy SEL and student information/counseling data	District Funded

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 4

Strategies/Activities

Strategy/ Activity #	Description	Students to be Served	Progress Monitoring	Proposed Expenditures
4.1	AVID Showcase: Our school presents its goals for the year, successes, and next steps for the following school year to our parents and community.	AVID Students	Review of School Site Plans Fall and Spring Site visit with site coordinator and administrator AVID Site Coordinator Meetings	District Funded
4.5	Parent Workshops-Provide Opportunities for Parents to Learn Strategies to Support Students	All students	All parents will be invited to attend parent workshops that will support our educational programs and learn about strategies to support their child academically and behaviorally.	Title I Part A: Parent Involvement
4.6	Parent Involvement Opportunities- Provide opportunities for family engagement during school, afterschool, and weekends. Parents will learn about how to support their students academically and behaviorally.	All students	All parents will be invited to attend parent workshops that will support our educational programs and learn about strategies to support their child academically and behaviorally.	Title I Part A: Allocation

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 5

Strategies/Activities

Strategy/ Activity #	Description	Students to be Served	Progress Monitoring	Proposed Expenditures
5.1	The Visual Arts program supports teachers and students by providing instruction in art education. The Visual Art teacher works collaboratively with classroom teachers and uses a variety of current standards-based instructional strategies designed to make art accessible to all students. They plan collaboratively with classroom teachers to provide effective instructional Visual Art lessons that complement the core curriculum and are targeted to meet individual student needs. The visual art teacher maintains current knowledge of educational research, materials, and strategies by attending District meetings, trainings, and outside conferences as directed.	All Students		District Funded
5.2	AVID Tutors: Under the supervision of the site principal and AVID coordinator and AVID elective teacher, AVID Tutors assist students in academic subjects in order to develop habits of mind and higher standards of academic achievement among students which will increase postsecondary educational options upon high school graduation. AVID Tutors are distinguished from other Tutors and Instructional Aides/Assistants in that AVID Tutors are trained in the use of AVID strategies to enhance academic performance of targeted high school students and serve as role models and mentors.	AVID Elective Students AVID Excel	AVID Tutor Evaluation Grade Data	District Funded
5.3	CTEIG Match: Program established as a state education, economic, and workforce development initiative to provide pupils in kindergarten through grade twelve with the knowledge and skills necessary to transition to employment and postsecondary education. For any funding received from this program, EC Section 53071(a)(1)(D)(i) requires a local match from fiscal year (FY) 2024–25	All Students	Quarterly Budget Revisions Allowable and Non- Allowable Expenditures Yearly Budget reporting	

	of two dollars (\$2) for every one dollar (\$1).			
5.4	Summer School Program can be structured to offer a range of academic and enrichment opportunities tailored to the needs of diverse learners, including: 1) English Language Development (ELD): Specialized support for English Learners to develop language proficiency. 2) Visual and Performing Arts (VAPA): Art, music, theater, and dance classes offer a creative outlet, allowing students to explore and develop skills in the arts. Incorporating VAPA can improve engagement, self-expression, and cognitive skills, enriching students' summer experiences. 3) Literacy and Numeracy Support: Focused sessions on reading, writing, and math can help students close learning gaps. 4) STEM and Enrichment: Science, Technology, Engineering, and Math activities promote hands-on learning and critical thinking. 5) Remediation and Credit Recovery: High school students needing additional support to meet graduation or A-G credit requirements can participate in credit recovery courses.	All Students	Student Grades (Secondary by Quarter, Elementary by Trimester) K-8 i-Ready assessment data ELPAC	District Funded
5.5	Assistant Principals support the principal to meet District goals, attain school plan objectives through supportive management of the school's educational programs, and assist in the coordination of all state and federal categorical/special programs provided at the school site.	All Students	Student achievement data (such as the California Dashboard and i-Ready) Student SEL data (such as attendance, behavior, and counseling supports) Student College and Career Readiness data (such as Master Schedule, CAASPP data, or the College and Career Indicator)	District Funded
5.6	Instructional Materials and Resources to support ELD and numeracy strategies embedded during the school day and after-school.	All Students	Student will participate in school-wide activities to improve literacy. The site will need various materials to provide rich schoolwide AVID activities. Team Building Activities will be provided that promote social and emotional learning including supporting	Title I Part A: Allocation

			clubs, green team, leadership, music, sports, and activities.	
5.19	Extra-Curricular programs including after school programs, intermural activities, and athletic teams.	All Students	Student participation in activities	District Funded
5.20	Schoolwide Activity- Disabilities Awareness Field Day: Our annual field day promotes awareness to students with disabilities and promotes an inclusive school culture. This activity supports out MTSS program.	All students	Hold a field day to promote the awareness of students with disabilities. Both general educations and special education students participate in this event.	District Funded