



Paramount Unified School District

Uniform Complaint Procedure

Discrimination/Harassment Complaint Reporting Form

In accordance with the District's Uniform Complaint Procedures (UCP) (5 C.C.R. § 4620) the District follows the UCP when addressing complaints alleging unlawful discrimination against any protected group. Protected groups are listed in Education Code §§ 200 and 220, Government Code §11135, and include actual or perceived sex, sexual orientation, gender, ethnicity, race, ancestry, national origin, religion, color, mental or physical disability, and age, as well as association with member of a protected class. Additionally, it is the policy of the State of California, pursuant to Section 200, that all persons should enjoy freedom from discrimination and/or harassment of any kind in the educational institutions of the state. This also includes sexual harassment, which is a form of sexual discrimination (Ed. Code, § 231.5).

Contact Information:

Name:	Address:
Email:	Phone:
School Name:	Date Submitted:
Filing this complaint on behalf: <input type="checkbox"/> yourself <input type="checkbox"/> your student <input type="checkbox"/> another student <input type="checkbox"/> group of students	

For allegations of noncompliance, please the program or activity referred to in your complaint:

- Adult Education
- Child Nutrition
- State Preschool
- After School Ed/Safety
- Tobacco-Use Education
- Career/Technical Education, Career Technical and Technical Education,
- American Indian Education Centers & Early Childhood Education Program Assessments
- Regional Occupational Centers and Programs
- Courses without Educational Content/Already Satisfied for Graduation/Postsecondary Education
- Consolidated Categorical Aid
- Physical Education Minutes
- Pupil Fees for Educational Activities
- Agricultural Vocational Education
- Local Control Accountability Plan
- Child Care & Development
- School Safety Plans
- Foster/Homeless
- Migrant Education
- Every Student Succeeds Act

For complaints of discrimination, harassment, intimidation and/or bullying (employee-to-student, student-to-student, and third party to student), the actual or perceived protected characteristics upon which the alleged conduct was based:

- Sex
- Ancestry
- Religion
- Color
- Age
- Association with a person or group with one or more of the actual or perceived categories listed above.
- Sexual Orientation
- Ethnic Group Identification
- Nationality
- Mental or Physical Disability
- Gender*
- Race or Ethnicity
- National Origin
- Lactating Student

**“Gender” means sex, and includes a person's gender identity and gender related appearance and behavior whether or not stereotypically associated with the person's assigned sex at birth.” CA Education Code § 210.7 & CA Penal Code § 422.56(c).

Details of the Complaint:

When did the incident occur:
Where did the incident occur:
Who was involved in the incident:
Please describe the complaint in detail. Attach additional sheets, if necessary.
What steps, if any, did you take to resolve the issue before filing a complaint?
What is your proposed resolution:

Signature of person filing complaint

Date

Received by:
Title:

Date Filed:

Please provide a duplicate copy to the complainant.