

How To Read Your Paycheck and Direct Deposit Stub

(D) EARNINGS TYPE

Regular
Over Time
Dock-Time
Retro
Longevity (CSEA)
Extended Minutes
ESA =Earned Salary Advance

(E) RATE & UNITS

Rate=Rate of pay see pay basis.
Units=Number of hours/units/days paid or deducted.

(F) TAX WITHHOLDING STATUS

M=Married 00=Zero Allowances
S=Single

(G) REDUCTIONS FROM EMPLOYEE PAY

Pre-Tax Deductions
STRS RED=State Teacher Retirement System
PERS RED=Public Employee Retirement System
TSA XXXX=Tax Shelter Annuity 403b/457
125 MEDRMB=Section 125 Plan Benefits
125DEPCARE= Section 125 Plan Benefits
Medical/Dental Premium=Fringe Benefits
*ESA=Earned Salary Advance

(A) C/N

C=Certificated Employee
N=Classified Employee

(B) BASIS

M=Monthly Pay Rate
H=Hourly Pay Rate
D=Daily Pay Rate
L=Lump Sum Pay

(C) END DATE EARNING PERIOD

07-31-XX = JUL
08-31-XX = AUG
09-30-XX = SEP
10-31-XX = OCT
Etc.

(H) PAYROLL TAX DEDUCTIONS

FWT=Federal Withholding Taxes
SWT=State Withholding Taxes
OASDI DED=Social Security (if applicable)
MEDICARE DED=Medicare (if applicable)

(I) OTHER DEDUCTIONS FROM EMPLOYEE PAY

After-Tax Deductions
Deductions include items such as union dues, credit unions, voluntary insurance coverage, wage levies and garnishments, etc.
ROTH 403b

(J) TAXABLE YEAR TO DATE BALANCE

Calendar year-to-date accumulations for gross earnings and taxable earnings.

Sample Payroll Warrant

SCHOOL DISTRICT OF LOS ANGELES COUNTY		10199 L A CO. OFFICE OF EDUCATION		PAY LOCATION	PAY CYCLE	ISSUE DATE	ADVICE NUMBER
		EMPLOYEE ID	FEDERAL STATUS / ALLOWANCES	STATE STATUS / ALLOWANCES	ADDITIONAL STATE ALLOWANCES		
EMPLOYEE NAME LAST NAME, FIRST NAME		123456789	S / 00	S / 00	00		XXXXXXX
EARNINGS / COMPENSATION		END DATE	RATE	UNITS	AMOUNT	DEDUCTIONS/TAXES/MISC	
BASIS	DESCRIPTION					CURRENT AMOUNT	YTD TOTALS
N M	REGULAR	09-30-20XX	2,778.13	22.00	2,778.13		
N L	LONGEVITY	09-30-20XX	27.00		27.00		
						PRE-TAX DEDUCTIONS	
						PERS RED	211.58
						PERS RED	2.16
						ESA	1,283.00
							1,765.95
							15.12
							10,307.00
						EMPLOYEE DEDUCTIONS	
						OASDI DED	94.37
						MEDICAR DED	22.07
						FWT	72.45
						SWT	13.96
						VICTORY CL	2.00
						CSEA	2.00
						CSEA DUES	36.75
							1,385.57
							324.04
							1,911.99
							330.00
							20.00
							14.00
							294.00
						EMPLOYER CONTRIBUTIONS	
						PERS CON	334.04
						OASDI CON	94.37
						MEDICAR CON	22.07
						SUI	4.57
						WORK COMP	173.92
						OPEB 1	
						BENEFITS	923.00
						OPEB 2	
							2,925.91
							1,385.57
							324.04
							73.38
							1,513.86
							154.50
							7384.00

***** LEAVE BALANCES *****		CURRENT TAXABLE BALANCES		YTD TAXABLE BALANCES		CURRENT PAY SUMMARY	
VACATION		FEDERAL	1,308.39	FEDERAL	20,566.84	GROSS PAY	2,805.13
SICK LEAVE		STATE	1,308.39	STATE	20,566.84	REDUCTIONS	1,496.74
COMP TIME		MEDI GROSS	1,522.13	MEDI GROSS	22,347.91	TAXES	202.85
		OASDI GROSS	1,522.13	OASDI GROSS	22,347.91	DEDUCTIONS	40.75
		CA SDI GROSS		CA SDI GROSS			
		GROSS EARN'S	2,805.13	GROSS EARN'S	22,347.91	NET PAY	\$1,064.79

DISTRICT NAME	DISTRICT ADDRESS	
L A CO. OFFICE OF EDUCATION	9300 IMPERIAL HWY.	DOWNNEY, CA 90242

(K) OFFICE CONTRIBUTIONS DISTRICT PAID FRINGE BENEFITS

STRS CON=State Teachers Retirement System
PERS CON=Public Employee Retirement System
OASDI CON=Social Security (if applicable)
MEDICARE CON=Medicare (if applicable)
SUI=State Unemployment Insurance
WORK COMP=Workers Compensation
OPEN=Other Post-Employment Benefits

***ESA**= Earned Salary Advance received on the 25th of the previous month is shown as a reduction on the 10th of the month warrant