

APPENDIX A – SCHEDULE U
PARAMOUNT UNIFIED SCHOOL DISTRICT
TEACHER ANNUAL SALARY SCHEDULE
EFFECTIVE 2014-2015
184 SERVICE DAYS – TRADITIONAL CALENDAR

STEP	A B.A. AND CREDENTIAL	B B.A. + 30	C B.A. + 45 OR M.A.	D B.A. + 60 INCLUDING M.A.	E B.A. + 75 INCLUDING M.A.
1	\$46,421	\$48,743	\$51,179	\$53,739	\$56,426
2	\$47,813	\$50,205	\$52,714	\$55,351	\$58,119
3	\$49,247	\$51,711	\$54,296	\$57,012	\$59,862
4	\$50,726	\$53,263	\$55,925	\$58,723	\$61,658
5	\$52,248	\$54,860	\$57,602	\$60,484	\$63,509
6	\$53,815	\$56,505	\$59,331	\$62,299	\$65,414
7	\$55,429	\$58,200	\$61,110	\$64,168	\$67,376
8	\$57,092	\$59,947	\$62,944	\$66,093	\$69,398
9	\$58,805	\$61,745	\$64,833	\$68,076	\$71,480
10	\$60,569	\$63,597	\$66,777	\$70,119	\$73,625
*11	\$63,885	\$67,005	\$70,280	\$73,723	\$77,334
*12	\$65,757	\$68,971	\$72,344	\$75,889	\$79,609
*13	\$67,686	\$70,995	\$74,470	\$78,121	\$81,952
**14-15	\$69,671	\$73,080	\$76,659	\$80,419	\$84,366
**16-20	\$71,171	\$74,580	\$78,159	\$81,919	\$85,866
***21-25	\$72,671	\$76,080	\$79,659	\$83,419	\$87,366
****26 +	\$75,671	\$79,080	\$82,659	\$86,419	\$90,366

- \$1,500 stipend for BCLAD/BCC (partial stipend for portions passed)
- \$1,000 stipend for CLAD/LDS Certificate (partial stipend for portions passed)
- \$1,000 stipend for SB-1969/SB-395 Certification
- \$1,500 stipend for RSP/SDC Certificate
- \$1,500 stipend for LH Certification or Language/Speech Certificate
- \$1,500 stipend for Adapted Physical Education
- \$1,000 additional is allowed for earned Ed.D. or Ph.D.

Newly hired, experienced teachers will be given full credit for their prior qualified professional, contractual employment.

*includes \$1,500 longevity increment at Step 11

**includes an additional \$1,500 longevity increment at Step 14

***includes an additional \$1,500 longevity increment at Step 21

****includes an additional \$3,000 longevity increment at Step 26

Effective: 01/01/14
Board Approved: 01/08/14
13-14cer/tchreff13-14ah