Instruction

Emergencies and Disaster Preparedness Plan

All district staff and students must be prepared to respond quickly and responsibly to emergencies, disasters, and events which threaten to result in a disaster.

The superintendent or designee shall develop and maintain a disaster preparedness plan which details provisions for handling all foreseeable emergencies and disasters. This plan shall be reviewed and updated at least annually.

Principals shall augment the district plan with working plans and procedures specific to each school building. All students and employees shall receive instruction regarding these plans.

The superintendent or designee shall consult with city and/or county agencies so that district and site plans may provide the best possible way of handling each situation and also provide for emergency communications systems between these agencies and each district school.

District and site plans shall address at least the following situations:

1. Fire in a building.
2. Fire from an external source, such as a forest, brush, grass, or adjacent buildings.
3. Enemy attack by land, sea or air.
4. Bomb threat or actual detonation.
5. Natural disasters, i.e., floods, heavy snows, blizzards, torrential rains, earthquakes, tornados.
6. Man-made disaster, i.e., smog, riots, airplane crashes, chemical accidents.
7. Attack or disturbance by criminal or insane individuals or groups.

(cf. 3514, 3515, 4141.6/4241.6, 5142)

The superintendent or designee may provide a plan which allows bus seating capacity limits to be exceeded when a disaster or hazard requires students to be moved immediately to ensure their safety. (Ed. Code 39834)
Instruction

Emergencies and Disaster Preparedness (continued)

The board shall grant the use of school buildings, grounds and equipment to public agencies, including the American Red Cross, for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. The board shall cooperate with such agencies in furnishing and maintaining whatever services it deems necessary to meet the community's needs. (Ed. Code 40041.5)

School staff, except for legal aliens, are considered disaster service workers and subject to disaster service activities which may be assigned to them. If a disaster occurs during school hours, they may be required to remain at school. (Govt. Code 3100) Disaster simulation exercises shall be held annually at each school site and shall demonstrate how safety procedures may be applied to various types of emergencies.

The board encourages all employees to become proficient in first aid and cardiopulmonary resuscitation. Each principal shall ascertain that at least one staff member at each school holds a valid certificate in these areas. The superintendent or designee shall provide for CPR inservice training to be offered at least once a year for district staff.

Crisis Intervention

It is the policy of the governing board to actively address the occurrence of crisis in the district. This is being done in order to contain the crisis both physically and psychologically in order that the least possible damage may occur to staff and students.

The policy determination declares that there will be programs of:

1. Primary prevention (Aimed at heading off crisis events, or teaching people to cope with them before they occur.)

2. Secondary prevention (Assistance given in the immediate aftermath of a crisis event.)

3. Tertiary prevention* (Treatment given long after event aimed at rehabilitation of casualties.)

4. Training and yearly refresher training for staff in crisis intervention techniques.

*This most likely will be provided off campus to hopefully a relatively few.
Instruction

Emergencies and Disaster Preparedness Plan (continued)

Legal Reference:

Education Code
32000-32004 Uniform fire signals (with requirement that every school building with capacity of 50 or more students be provided with a fire warning system)
32040 Duty to equip school with first aid kit
32200 Liability of employees for civil damage for injury during fire or other drill (shall not be held personally liable unless negligence or willful act of employee is proven)
35295-35297 Earthquake emergency procedures
39834 Operating overloaded bus
40041.5 Mass care and welfare shelters
46390-46392 Emergency average daily attendance in case of disaster

Regulations Code Title 5
550 Fire drills
560 Civil defense and disaster preparedness plans

Government Code
3100 Public employees as disaster service workers

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PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California