PARAMOUNT UNIFIED SCHOOL DISTRICT INSURANCE COMMITTEE MEETING MINUTES May 28, 2013

Meeting called to order by Michael Conroy at 3:35pm.

Agenda item one: Introductions

No new introductions for the Insurance Committee members.

Agenda item two: Review Meeting Minutes and Norms

April 30, 2012 meeting minutes and meeting norms were reviewed. No comments were made on either topic. Meeting minutes and norms accepted.

Agenda item three: ASCIP Organizational Overview (ASCIP)

Introduction of ASCIP members were introduced to the committee. Chief Executive Officer-Fritz Heirich, Director of Health Benefits-Dan Sanger, and Senior Benefits Consultant-Liz Garcia.

Mr. Fritz Heirich spoke to the committee about the organizational structure of ASCIP and its role with Paramount Unified School District.

Mr. Dan Sanger spoke to the committee regarding the Health Care Reform for 2014 and the impact for Paramount Unified School District regarding the employer shared responsibilities for hourly and seasonal employees receiving health benefits under the Affordable HealthCare Act (commonly known as Obamacare) structure.

Agenda item four: Onsite Health Screenings-All Employees

Dan Sanger from ASCIP spoke about the Onsite Health Screenings. The onsite health screenings would be available to all our employees and extended to their spouses or significant other. No children are allowed to participate in this program. This would consist of screening for the top health care problems that are making medical health costs rise in our society today. The screenings would consist of Imaging, Blood Chemistry exams, Echocardiograms, EKG, Carotid Ultrasound, Abdominal Aorta Ultrasound, Ankle Brachial Index, and Bone Density Exams. The information obtained would be strictly confidential and a report will be provided to the employee for a baseline. A 15-page result will be accessible by e-mail or employees can request that it be mailed to their home address.

Dr. Myrna Morales and the committee voiced that the program should be rolled out to the committee first. Everyone in the committee was agreeable that the committee should try the screening first and make sure that the information is strictly confidential. It was agreed to have the onsite health screening during August once teachers returned to work, possibly the last Tuesday of August in the place of a committee meeting.

Employees can provide the health screen results to their Primary Care physician to begin a dialogue of the results and any further treatment if needed based on the results.

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Agenda item five: DOC IN A BOX-PPO Participants Only

Dan Sanger from ASCIP spoke about the new program Doc-In-A-Box that piloted last year in El Monte City School District and how he would like for Paramount Unified School District to participate in this program this year. In addition to the health screenings, the Doc-In-A-Box would be at a specific district location so that employees would be able to receive medical care during working hours. This onsite care program would provide employees access to medical care via an email, cell phone 24/7. There would be no copays for the medical care, and drug prescriptions.

Goals:

- The goal is better disease management.
- Better Compliance by the patient.
- Detecting disease early for early intervention.

All information provided will be protected by HIPPAA Regulations with the Doctor-Patient confidentiality.

Agenda item six: Identify voting members from each bargaining group

Management representatives are: Cindy DiPaola, Connie Moran and Kevin Longworth. The alternate is Myna Morales.

CSEA representatives are: Robert Flores, Lourdes Aguayo, Jolanda Dudgeon, and the alternate is Erika Marton.

TAP representatives are: Nelda McCone, Leonard Rodriguez, and John Lussman. Nancy Randall is the alternate.

Agenda item seven: Affordable Healthcare Reform (Nancy & ASCIP)

Committee members were invited to attend the Affordable Health Care for Public Schools workshop presentation on June 18^{th} from 10:30 - 12:00 in the Board Room. ASCIP arranged to have this presentation at PUSD.

Agenda item eight: Claims Data (Nelda)

Postponed until next meeting per Nelda

Agenda item nine: CECHCR Follow Up (Michael)

Michael shared with the committee that the District would not be pursuing any other trainings with CECHCR at this time. Michael stated that he would follow up with Rubin Ingram to schedule a desk review of the District's H&W plan.

<u>Agenda item ten (Myrna)</u>

Myrna stated that the Consensus Training would begin in the New Year.

Agenda item eleven Newsletter Draft:

Dee Dee will begin drafting a newsletter focusing on Wellness. The newsletter draft will be emailed to Lourdes Aguayo (CSEA), John Lussman (TAP), and Myna Morales (Mgmt/Conf) for feedback.

Final agenda item twelve:

Next date – health screeing on Tuesday, August 27 at the Distirct Office. Information to follow at a later date.

Attendees: Jolanda Dudgeon, , Donald Lockwood, Cindy DiPaola, Connie Moran, Myrna Morales, John Lussman, Nelda McCone, Nancy Randall, Leonard Rodriguez, Vivian Hansen, Michael Conroy, Trish Rodriguez, Dan Sanger, Liz Garcia, Fritz Heirich.

Meeting adjourned at 5:00 PM.